Westminster Presbyterian Church DC

# Gap Pastor Position Description

**Responsibilities include**:

- Leading Sunday morning worship service at 11 a.m. once a month, including preaching, writing liturgy, and selecting hymns
- Assisting with other Sunday morning worship services as needed
- Moderating the monthly Session meeting
- Officiating weddings, funerals, and special services as needed
- Assisting with pastoral care and visitation for members in need (hospital, homebound, or counseling) and with making new members and visitors feel welcome and connected
- Supporting the Congregational Care Committee

**Qualifications**:

- Ordained pastor (or eligible for ordination) within a recognized Christian denomination; Commissioned Ruling Elders are also encouraged to apply if they are willing to perform all of the responsibilities listed above.
- Strong preaching, pastoral care, and collaborative skills
- A heart for serving with empathy and encouragement a congregation facing a big transition
- Commitment to fostering spiritual growth and community engagement

**Compensation**: Quarter-time, with an expectation of an average 12 - 15 hours a week; $65 hourly rate for ordained pastors, plus a $275 honorarium per Sunday preaching; compensation commensurate with experience for Commissioned Ruling Elders, with a minimum of $45 an hour, plus a $275 honorarium per Sunday preaching.