



Ministry General Information

Ministry Name Mt Vernon Presbyterian Church	Presbytery National Capital	Synod Mid-Atlantic
Email office@mvpconline.org	Preferred Phone 703-765-6118	Website Address mvpconline.org
Mailing Address 2001 Sherwood Hall Ln, Alexandria, VA 22306	Alternate Phone/Email	Community Type
Congregation or Organization Size 101-250 members	Curriculum Pre-K/K Sunday School- Frolic Curriculum; Bible and book study on issues of faith and topical areas facing the congregation	Average Worship Attendance 74
Church School Attendance 50	Statistical Report https://ogaapps.pcusa.org/api/report/10100	
Intercultural Composition White: 79%, Black/African American/African: 12%, Asian/Pacific Islander/South Asian: 8%, Hispanic/Latinx: 1%		Released Date 12/15/2025

Information about the Position

Position Requirements

Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required 5 to 10 Years	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? No

Ministry Requirements

Church Mission/Vision Statement

MVPC's mission is "Bringing Faith to Life" by becoming a church that actively loves, lives, and learns.

Loving means following Christ's call to love God by loving all people—friends, neighbors, and strangers—through mercy and justice. Evangelism is understood as a journey, focused on behavior and connection rather than just belief, aiming to share God's love and grow both MVPC and the broader community.

Living reflects our call to be a diverse, inclusive community that does life together with care and commitment. As a reformed and always reforming church, we seek to rethink how we "do church" and strive for excellence in all things to honor God and inspire

others.

Learning emphasizes worship that welcomes both Christ-followers and seekers. Spiritual growth is nurtured through thoughtful worship, discipleship programs, and relationships. Children and youth are seen as vital members of Christ's body today, and ministries to support their faith development are a key priority.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Worship - prepare and preach sermons that relate to intergenerational worshipers; determine order and elements of worship in coordination with the elder point person; administer sacraments; develop, coordinate, and lead special services (e.g., Good Friday); coordinate lay participation; conduct weekly preschool chapel.

Missional Incubator - Lead the church's transformation of existing space to a faith-focused but revenue generating hub for young families and childhood engagement. Find ways to minister and engage with the community through these businesses and help the congregation be part of the community collisions it creates.

Pastoral care - visit sick and bereaved in homes and hospitals and provide support (e.g., administer sacraments); provide counseling/mediation. Support members in major life events i.e. weddings, baptisms, funerals, layoffs, divorce.

Spiritual development - Encourage spiritual growth, stewardship, and active participation beyond worship; encourage spreading the Gospel within the congregation and throughout the community. Lead prospective member classes, confirmation classes, and other small groups.

Leadership and Supervision - Moderate Session; represent the church in the Presbytery; Provide guidance and direction to staff (Office Administrator/Director of Family Ministries, Director of Music, Organist/Accompanist, Preschool Director, Nursery Attendants).

Compensation & Housing

Minimum Effective Salary

81000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

For many of our members, MVPC is not just a place of worship but a spiritual home base and a deeply rooted source of community. It is where friendships are formed across generations, where families find support in seasons of joy and hardship, and where people come to be known, cared for, and sent out into the world with purpose. We want to strengthen that sense of belonging and extend it to those who have not yet found a church that feels like home.

Our congregation is eager for deeper meaning, ready to be challenged, and open to being transformed. We seek a pastor who can inspire that transformation—calling us to spiritual discipline and formation, and to greater engagement as a public embodiment of the love of Christ.

MVPC is part of the missional incubator program, exploring bold and innovative ways to support our existing families and youth, generate faith collisions to spread the Word by serving the needs of the community, and grow our congregation by creating a natural home for young families. We aspire to be a church beyond Sunday mornings, serving and engaging the community whenever and however possible.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We want to be known for the tangible ways we love our neighbors, welcome all people, and walk alongside those in need. Our hope is that more people will find belonging here and that through our shared ministry, justice, mercy, and joyful community life will take deeper root.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

MVPC is in a suburban neighborhood 14 miles south of Washington, D.C. The community is a unique blend of military families, government workers and contractors, retirees, and young families.

- Half a mile from Gum Springs, the oldest African American neighborhood in the U.S
- 10,000 elementary and younger aged children in a 2.5-mile radius of the church
- At the nexus of Fort Hunt and Hybla Valley, two areas with drastically different socio-economic profiles

We seek to BE the church and live out our progressive values as a More Light, Earth Care, Covenant Network and Matthew 25 congregation.

MVPC is charting a course to convert our underutilized Fellowship Hall into a multi-faceted community center focused on the needs of elementary and younger children and their families. We have identified affordable extended hours child care as a high need for this community. As such, we envision creating a facility to provide, at a modest fee, opportunities for extended school-age child care, summer/holiday camps, community gatherings and events, birthday parties, retreats, and more. We are also considering a space for adults in the congregation and community at large to gather for cups of coffee and the like, creating meeting and fellowship space operating 7 days a week.

This model would create a strong nexus between the community, the pre-school, the on-site music program (the barn), and the Church. It would also provide a revenue stream to reinvest in the surrounding community ministries.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We are seeking a visionary, collegial head of staff who welcomes and empowers others to share the responsibilities of leadership. Our staff members (Director of Family Ministries/Office Administrator, Director of Music, Organist, Director of Preschool, Sexton, and a yet-to-be-hired director for our missional incubator), the Session, and volunteers are ministry partners who are dedicated to using their creative gifts in service to God, our congregation, and our community. Maintaining a well-functioning organization through good management practices ensures our institutional requirements are met and thus allows Christ's ministries through us to continue. Being a team leader who embraces the calls of others, encourages, challenges, has a sense of humor, is patient and kind, and lives authentically will continue to bring out the life-giving, loving Spirit within our congregation. As our pastor, helping people to discern their calls to use the gifts they have been given also requires getting to know people and talents they have to share.

Likewise, our pastor becoming familiar with our community and the constantly-changing needs will help us discern how God continues to call our church to provide for and empower our neighbors. This community connection also provides an opportunity to discover partners who could help accomplish these goals with us. Mount Vernon has long had ministries that reach out and address community needs with Christ-centered, people-oriented programs. Continuing to do so is who we are called to be.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Pastoral Care: Loving, compassionate, empathetic, and approachable, genuinely concerned with parishioners' well-being. Willing to visit or coordinate visits for the sick, shut-ins, hospitalized, bereaved, and those needing home communion. Provides counseling and meets the spiritual needs of all, sharing fully in both joys and sorrows.

Preaching: MVPC is a progressive church, socially and theologically. Sermons should be Biblically grounded, thoughtful, instructive, theologically sound, challenging, and relevant.

Leadership: Energetic and enthusiastic in leading Christ's people through MVPC and Presbytery initiatives and worship. A capable manager who empowers staff and members to serve joyfully. Offers strong leadership to Session, task forces, and committees. Willing to teach and nurture spiritual growth. Works cooperatively with other denominations, faiths, and beliefs, fostering inclusivity through interfaith and interchurch efforts.

Training: Experienced pastor with seminary education meeting PC(USA) standards. Additional training in counseling, church vitality, mission, bias awareness, and Diversity, Equity, and Inclusion is a plus. Expected to engage in ongoing activities that deepen and enrich spiritual growth—for both pastor and congregation.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

In addition to the responsibilities listed above for worship, pastoral care, spiritual development and leadership, our pastor will support the congregation in current and future ministries serving the community.

Missional Incubator

Our new pastor will manage, at a high level, the operation of our missional incubator. While not responsible for the day to day operation of the center, the pastor will be heavily involved, working with the director(s) to identify opportunities for ministry and ensuring the businesses are operated efficiently, safely, and in accordance with our faith priorities. Additionally, they will look for opportunities to connect with the community and to incorporate congregational members in faith opportunities at the incubator.

Ongoing ministries/community outreach

Youth: We minister to youth through Sunday school and youth groups. We also have a relationship with the Hollin Meadows Elementary School PTA to support various activities and resource needs.

Service to our Community: Our signature programs involve AGAPE which serves members of our community with special needs and their families. Mondloch House and Ventures in Community- Hypothermia Unit provide opportunities to cook and serve meals.

International Mission: MVPC financially supports the building of a medical center in Ghana.

Optional Links

MVPC Website - General Website - <https://www.mvpconline.org/>

Missional Incubator - Info on NCP Missional Incubator Program - <https://thepresbytery.org/presbytery-ministries/missional-incubator/>

Vision 65: Final Report - Long Term Vision - <https://www.mvpconline.org/65andBeyond>

Existing Missions - Information on existing missions - <https://www.mvpconline.org/mission>

MVPC Full Vision and Mission Statement - - <https://www.mvpconline.org/vision-mission>

References

Reference #1

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