

Director of Music Ministries
Bradley Hills Presbyterian Church – Bethesda, MD

Full-time position starting Summer 2026

Salary: \$75,000-\$85,000, commensurate with education and experience, plus flexibility, opportunities to teach and excellent benefits (including comprehensive health insurance, paid vacation, education and training expenses and a generous retirement plan)

Overview

Bradley Hills Presbyterian Church is a growing community united by our faith in Christ, our call to bear welcoming witness and our belief that diversity in our membership is an essential strength. We have a long tradition of centering fine sacred music in our ministry, supported by a Holtkamp organ, a Steinway B grand piano, vibrant adult and youth choir programs, a music endowment fund, an extensive music library and a concert series. We seek a skilled, inclusive and creative Director of Music Ministries to inspire and help us to grow in worship through music that deepens our connection to God and one another.

Responsibilities

The Director of Music Ministries will be a key member of the larger church worship planning team and will:

- Work alongside the pastors to lead the congregation in the worship of God through music.
- Play organ and piano in weekly worship services, integrating a variety of musical styles and traditions (both classical and contemporary) with an appreciation for how different people worship through music.
- Rehearse and direct the Chancel Choir (including four paid, professional section leaders), and support congregational singing.
- Plan, rehearse, and lead children and youth choirs, and work with the Director of Children, Youth and Family Ministries to encourage youth engagement in music.
- Direct the handbell choir (approximately six times/year).
- Provide leadership for seasonal services (Advent, Christmas, Lent, Holy Week) and occasional special services.
- Plan and play music for weddings and memorial services (for additional compensation).
- Lead a committee organizing the church's concert series (around four performances/year), and coordinate (with the office manager) use of the building for other community music events.
- Manage music ministry administration: scheduling rehearsals, overseeing the music budget, hiring and managing professional musicians as needed (choir section leaders, substitute organists, special music offerings), and maintaining the church's instruments and other music resources.
- Report to the Senior Pastor/Head of Staff and work closely with other pastors, staff, lay leaders and other building users.
- Participate in weekly staff meetings and monthly evening Worship & Arts lay ministry meetings.

Desired Qualifications

- Strong Christian faith and appreciation for Reformed/Presbyterian worship and traditions.
- Nurturing and pastoral presence.
- Excellent skills on organ and piano and in choral conducting.
- Skill directing a handbell choir (experience preferred).

- Experience leading children, youth, and intergenerational music programs, with the ability to make music fun and engaging for younger singers.
- Broad knowledge of sacred music, with openness to diverse and creative worship expressions from different cultural, ethnic, ecumenical and theological traditions.
- Desire and ability to foster joyful congregational participation in music.
- Team player with strong organizational, communication, and collaborative skills.
- Proficiency with technology for communication, worship support, and online ministry.
- At least a Bachelor's degree in music (Masters preferred), and demonstrated experience working in a church setting.

Application Process

To apply, please submit resume (required), references (required), and any recommendation letters and links to music recordings to musicsearchbhpc@gmail.com.