

**Stated Meeting
National Capital Presbytery
September 23, 2025**

Presbytery Reports

The reports in this section contain information about the work undertaken by the Presbytery's committees, commissions, and officers. Items requiring action by the Presbytery have been included in the separate Presbytery Packet document.

Contents

Report of the Administrative Commission on Congregational Property	2
Commission on Ministry	6
Investments Committee	9
Minutes of the Leadership Council	10
Financial Statements	16

Report From the Administrative Commission on Congregational Property

09/17/2025

Important Information for Churches

G-4.0206 Selling, Encumbering, or Leasing Church Property from the Book of Order

a. Selling or Encumbering Congregational Property

A congregation shall not sell, mortgage, or otherwise encumber any of its real property and it shall not acquire real property subject to an encumbrance or condition without the written permission of the presbytery transmitted through the session of the congregation.

b. Leasing Congregational Property

A congregation shall not lease its real property used for purposes of worship, or lease for more than five years any of its other real property, without the written permission of the presbytery transmitted through the session of the congregation.

All leases executed by NCP Sessions must contain the following language:

"Notwithstanding anything contained in this Lease/License to the contrary, in the event that the Landlord as a religious organization is dissolved, Lessee or the National Capital Presbytery may terminate this Lease/License, provided that notice of such dissolution is provided to Lessee at least ninety (90) days prior to the anticipated date of dissolution, and (ii) the Lease/License shall not terminate for ninety (90) days after the date of such dissolution unless otherwise agreed by the Parties."

The Presbytery has empowered the Administrative Commission on Congregational Property with the powers of an Administrative Commission to consider and approve requests from churches to lease, sell or encumber the real property of a church. Any action in this regard by a congregation without the Presbytery's permission will not be recognized as legally valid.

If your church is considering leasing, selling, or encumbering real property please contact the Senior Director of Finance & Operations, Heather Deacon, hdeacon@thepresbytery.org.

- Falls Church Presbyterian Church (Falls Church, VA)

June 18, 2025

Heard and approved a request to sell non-worship property.

Under its authority as an Administrative Commission of National Capital Presbytery (NCP), the Administrative Commission on Congregational Property (ACCP) **grants approval** to Falls Presby Church Presbyterian Church to sell their non-worship property at 209 E Broad Street, Falls Church, VA. Approval contingent on receipt and review of all closing documents, purchase/sale agreement, review of intended purchaser's financials and appraisal as outlined in ACCP Manual.

Note: If the contracted sales price is less than \$1,068,750, FCPC will return to ACCP for subsequent approval.

ACCP authorizes NCP Treasurer to review all closing documents, clear contingencies, and sign all documents on behalf of National Capital Presbytery.

- Knox Presbyterian Church (Falls Church, VA)

July 17, 20205

Heard and approved a request to obtain a loan against its worship property for the purpose of renovations associated with launching a preschool/daycare.

Under its authority as an Administrative Commission of National Capital Presbytery (NCP), the Administrative Commission on Congregational Property (ACCP) **grants approval** to Knox Presbyterian Church to borrow \$330,000 from the Investment & Loan Program of the Presbyterian Foundation for a term of 20 years with an initial rate of 5.35%, adjustable every 5 years. Loan to be secured by first mortgage on worship property located at 7416 Arlington Blvd, Falls Church, VA. The purpose of the funds is to renovate the building in order to launch a preschool/daycare. Approval is contingent upon receipt of congregational resolution approving the project and loan as well as signed Certificate of Agreement with NCP Loan Guarantee Policies.

ACCP further authorizes Senior Director of Finance & Operations to sign on behalf of the Presbytery in her capacity as Corporation Treasurer.

- Rockville Presbyterian Church (Rockville, MD)

July 17, 2025

Heard and denied a request to sell non-worship property. Notification of denial included alternative options for consideration to congregation.

Under its authority as an Administrative Commission of National Capital Presbytery (NCP), the Administrative Commission on Congregational Property (ACCP) **denies** a request from Rockville Presbyterian Church to sell their non-worship property located at 215 W Montgomery Ave, Rockville, MD.

- First United Presbyterian Church of Dale City (Woodbridge, VA)

July 17, 2025

Heard and approved a request to obtain a loan against its worship property for the purpose of a new HVAC System, solar panels and other renovations.

Under its authority as an Administrative Commission of National Capital Presbytery (NCP), the Administrative Commission on Congregational Property (ACCP) **grants approval** to First United Presbyterian Church of Dale City to borrow \$350,000 from the Investment & Loan Program of the Presbyterian Foundation for a term of 20 years with an initial rate of 4.289%, adjustable every 5 years. Loan to be secured by first mortgage on worship property located at 14391 Minnieville Road, Woodbridge, VA. The purpose of the funds is to replace HVAC, upgrade lighting, replace carpet in sanctuary and install solar panels. Approval is contingent upon receipt of congregational resolution approving the project and loan as well as signed Certificate of Agreement with NCP Loan Guarantee Policies.

ACCP further authorizes Senior Director of Finance & Operations to sign on behalf of the Presbytery in her capacity as Corporation Treasurer.

- Leesburg Presbyterian Church (Leesburg, VA)

August 26, 2025

Heard and subsequently approved request to enter into a 10-year power purchase agreement to include installation of solar panels on its worship property.

Under its authority as an Administrative Commission of National Capital Presbytery (NCP), the Administrative Commission on Congregational Property (ACCP) **grants approval** for Leesburg Presbyterian Church (LPC) to enter into a

10-year power purchase agreement with Sunspots, to include the installation of a solar panel system on the church roof with final approval contingent upon inclusion of provision in contract specifying inspections and maintenance will not be performed during worship services, review of purchase agreement by LPC legal counsel, receipt of contractor liability insurance, and approval by local government and/or review boards.

- Gaithersburg Presbyterian Church (Gaithersburg, MD)

August 26, 2025

Heard and approved a request to enter into an MOU with <<NAME WITHHELD FOR CONFIDENTIALITY PURPOSES>> to explore possibility of opening a 24-hour emergency shelter.

Under its authority as an Administrative Commission of National Capital Presbytery (NCP), the Administrative Commission on Congregational Property (ACCP) **grants approval** to Gaithersburg Presbyterian Church to enter into an MOU with << NAME WITHHELD FOR CONFIDENTIALITY PURPOSES >> stating their desire to explore options related to renovating and opening a 24-hour emergency shelter at worship property located at 610 S Frederick Ave, Gaithersburg, MD. Approval contingent upon the receipt of congregational approval authorizing this action.

ACCP further authorizes Senior Director of Finance & Operations to sign on behalf of the Presbytery in her capacity as Corporation Treasurer.

**Committee on Ministry
REPORT to Presbytery
September 23, 2025**

Exams

- Richmond, Shawn- If the way be clear COM moves to sustain the examination of Dr. Shawn P. Richmond and recommend that she be received as Commissioned Ruling Elder of National Capital Presbytery and serve at Prince George's Community Church. [Exam: 06/17/2025; CTC: 09/04/2025]
- Wilson Martin, Lisa- Sustained the examination of Rev. Lisa Wilson Martin on July 30, 2025, and recommended that she be received as a minister member of National Capital Presbytery to be installed as Pastor at Heritage Presbyterian Church. [Exam 7/30/2025; CC: 09/16/2025]
- Piedmonte, Mark- Sustained the examination of Rev. Mark Piedmonte on August 13, 2025, and recommended that he be received as a minister member of National Capital Presbytery to serve in a temporary pastoral role at Brambleton Presbyterian Church. [Exam: 08/13/2025; CC: 9/16/2025]
- Narcisse, Joshua- Sustained the examination of Rev. Joshua Narcisse on August 29, 2025, and recommend that he be received as a minister member of National Capital Presbytery to be installed at Pastor at Gaithersburg Presbyterian Church. [Exam: 08/29/2025; CC: 09/02/2025]
- Culp, Caitlin- Sustained the examination via e-Vote of Rev. Caitlin Culp on May 19, 2025, and recommend that she be received as a minister member of National Capital Presbytery to serve in a temporary pastoral role at Church of the Covenant. [Exam: 05/19/2025; CC: 05/28/25]

Contracts/Terms of Call

- Heritage/ Wilson Martin, Lisa- Approved the Terms of Call between Rev. Lisa Wilson Martin and Heritage Presbyterian Church [CTC: 8/25/25]
- Redeemer/ Morse, Sterling- Approved the part-time State Supply Contract between Rev. Dr. Sterling Morse and the session of Church of the Redeemer Presbyterian Church from 9/1/2025 to 8/31/2026 [CTC: 9/4/2025]
- Fifteenth/ Bellis, Alice- Approved Stated Supply Contract between Rev. Alice Bellis and Fifteenth Street Presbyterian Church with 2025 NCP Compensation Policy exceptions beginning 3/1/2025 [CTC: 9/4/2025; CC: Exceptions approved on 9/8/2025]

- Little Falls/ Simpkins Hoffman, Glenda -Approved Stated Supply Contract between Rev. Gloria Simpkins Hoffman and Little Falls Presbyterian Church from June 1, 2025 to May 31, 2026 [CTC: 6/5/2025]
- First Pres. Arlington/Manning, Peter- Approved the Stated Supply Contract between Rev. Peter Manning and First Presbyterian Church of Arlington from October 6, 2025 to October 6, 2026. [CTC: 8/28/2025]
- Southminster/Neal, Nancy- Approved the Stated Pulpit Supply Contract between Rev. Nancy Neal and the session of Southminster Presbyterian Church for one year from April 28th, 2025 to April 27th, 2026. [6/2025]
- National/Larsen, Lisa- Approved Terms of Call form B between Rev. Lisa Larsen and National Presbyterian Church. [6/18/2025]
- Christ Presbyterian Church of Arlington/Lee, Sung- Approved the Stated Supply Contract between Rev. Sung Lee and Christ Presbyterian Church of Arlington for one year from August 12th, 2025 to August 11th, 2026. [CTC: 9/4/2025]

PNCs

- Georgetown- Approved the request of Georgetown Presbyterian Church to form PNC
- Chesterbrook Taiwanese-Approved the request of Chesterbrook Taiwanese Presbyterian Church to form PNC
- Emmanuel Indonesian- Approved the request of Emmanuel Indonesian Presbyterian Church to form PNC
- Rockville Korean- Approved the request of Rockville Korean Presbyterian Church to form PNC

Policy Exceptions

- Fifteenth/ Bellis: Approved the exceptions to the NCP 2025 Compensation Policy for the Rev. Alice Bellis, Stated Supply Pastor at Fifteenth Street Presbyterian Church.
- Christ Pres. Fairfax/Lee: Approved the exceptions to the NCP 2025 Compensation Policy for Rev. Sung Lee, State Supply Pastor at Christ Presbyterian Church.

CREs

- Elder VLC, (VANLALHRIATRENGA VANLAL CHHANGTE), resigned as Commissioned Ruling Elder for Mizo Presbyterian Church, effective August 17, 2025. [CC 7/15/25]

COM Motions:

- Approved the 2026 Compensation Policy, and authorized the COM leadership to update the minimum cash salary based on the Board of Pensions median salary figure, once it is available. [CC 7/15/25]

NCP Leadership Council Meeting

September 23, 2025

Investment Committee Report 2024

- Current Investment Committee members:
 - Karl Hoffman, Chair
 - Tack Richardson
 - Jason Howell
 - Heather Deacon, Staff
- Account Review:
 - Current amounts in each account (12/31/2024)
 - Current make-up of each account (equities/bonds/REITS)
 - Recent investment performance

State of Accounts:

Current amounts in each account with asset allocation*:

		EQUITY		FI	RE	Cash
	<u>12/31/2024</u>	<u>US</u>	<u>Non-US</u>			
NCP - ST	4,009,767	0.0%	0.0%	97.3%	0.0%	2.7%
NCP - Endow	6,562,202	34.8%	28.7%	27.7%	6.8%	2.0%
Arlington	6,721,870	39.7%	17.2%	38.1%	0.0%	5.0%

*Percentages may not add up to 100.0% due to rounding

Performance of accounts:

	2024	Since Incept thru 12/31/24	Incept Date*
NCP - ST	4.9%	2.1%	3/29/2018
NCP - Endow	7.8%	4.7%	3/26/2015
Arlington	11.6%	7.9%	03/01/2020

National Capital Presbytery Leadership Council

DRAFT Minutes

June 4, 2025

The Leadership Council of National Capital Presbytery held a meeting via Zoom teleconference on June 4, 2025. The meeting was called to order by the chair, the Rev. Jeri Fields, at 12:30 p.m., and Rev. Fields led the Leadership Council in its opening devotions, focusing on 1 Corinthians 12:12.

In Attendance: Rev. Jeri Fields, Elder Lou Durden, Elder Mike Rankin, Elder Jesy Littlejohn, Rev. David Douthett, Rev. Dr. Diane Walton Hendricks, Elder Shani McIlwain, Rev. Nancy Neal, Rev. Shelby Etheridge Harasty

Also Present: Rev. Blair Moorhead, Chair of CPM

NCP Staff: Dina Bickel, Heather Deacon, Rev. David Baer, Rev. John Molina-Moore.

Excused: Rev. Mary Rodgers; Rev. Dr. Chris Deacon; and Tara Spuhler-McCabe (NCP staff)

The Leadership Council APPROVED the docket and the Minutes of the May Leadership Council Meeting. The Leadership Council RATIFIED the eVote approval of the Memorandum of Understanding between National Capital Presbytery and Christ the King Presbyterian Church regarding the use of the property formerly held by Northwood Presbyterian Church. The text of the Memorandum is attached to these minutes.

The Rev. Blair Moorhead, chair of the CPM, presented that Commission's recommendations regarding the distribution of scholarship funds.

MOTION: That the Leadership Council APPROVE the distribution of scholarship funds at the recommendation of the Commission on Preparation for Ministry (CPM) as follows:

- John Curran - \$5,100
- Emma Marshall - \$3,600
- Erin Sanzero - \$2,650
- Diane Maloney - \$1000
- Hannah Day Donoghue - \$5,100, pending inquiry
- Daniel Simpkins - \$2,650, pending Inquiry
- Jiseong Son - \$3,600, pending Inquiry

The Leadership Council VOTED to APPROVE the recommendation of the CPM.

The Leadership Council ELECTED Rev. Jeri Fields to serve as Chair and Elder Lou Durden to serve as Vice Chair of Leadership Council.

MOTION: That the Leadership Council APPROVE the formation of a Property Task Force for Greenwich Presbyterian Church, with members to be appointed by the Leadership Council Chair, in accordance with the NCP Disaffiliation Policy.

Elder Lou Durden, the Presbytery Moderator, reviewed the evaluations of the May Stated Meeting of the Presbytery.

Greenwich Discernment Team recommendation

The chair recognized Rev. Shelby Harasty, who reviewed the functions entrusted to the Committee on Representation. She is the Nominating Committee liaison to the COR, and in that role she asked for the Leadership Council's help in identifying persons to serve on this committee and in making the committee a fuller expression of the presbytery's commitment to diverse representation.

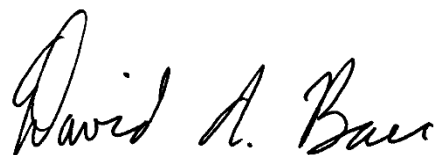
The Rev. David Baer, Stated Clerk, reported on the work of the Administrative Commission for the First Presbyterian Church of Annandale.

The NCP Treasurer, Heather Deacon, provided an update on Garden Memorial Presbyterian Church. Though the court had accepted the presbytery's claim and granted title to the property to the presbytery, an appeal was filed by the Grays one day after the deadline. It is expected that the appeal will be dismissed, but in the meantime the presbytery's attorneys are in the process of filing a deed.

Ms. Deacon also informed the Leadership Council about a proposed property sale currently under review by the Administrative Commission on Congregational Property.

For the closing devotional, Rev. Fields invited members of the Leadership Council to reflect on things for which they are grateful. She adjourned the meeting with prayer at 1:45 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "David A. Baer". The signature is written in a cursive, flowing style.

Rev. David A. Baer, Stated Clerk

National Capital Presbytery Leadership Council

DRAFT Minutes

June 18, 2025

The Leadership Council of National Capital Presbytery held a **special meeting** via Zoom teleconference on June 18, 2025. The meeting was called by the chair, the Rev. Jeri Fields, for the purpose of acting on a recommendation from the NCP Treasurer. Rev. Fields called the meeting to order with prayer at 12:31 p.m.

In Attendance: Rev. Jeri Fields, Rev. Dr. Chris Deacon, Elder Lou Durden, Elder Mike Rankin, Elder Jesy Littlejohn, Rev. David Douthett, Rev. Dr. Diane Walton Hendricks, Elder Shani McIlwain, Rev. Nancy Neal, Rev. Mary Rodgers, Rev. Shelby Etheridge Harasty

NCP Staff: Dina Bickel, Tempest Davis, Heather Deacon, Rev. David Baer, Rev. Tara Spuhler McCabe.

Rev. Fields recognized the NCP Treasurer, Heather Deacon, who presented the following recommendation:

As reported at the June Leadership Council meeting, our attorney recommends we record the deed in our name (based on the March ruling) while we wait to hear if the Court of Appeals will grant Mr. Gray standing. Despite the order reading that fees relating to the recording of the deed should be waived, DC Recorder of Deeds will not record the deed without payment of the fees. Our attorney recommends that we pay the fees under protest and then work to have them refunded. The fees amount to \$164,108.10 (based on a tax assessed value of \$5,658,900.00).

We do not have sufficient funds in the Property Management Fund to pay the total due. Additionally, given we are currently paying upkeep on the Northwood Presbyterian Church property, it is unwise to drain the Property Management Fund. Therefore, I recommend that we pay the full amount of the fees out of the Office Fund and then reimburse the Office Fund when either the fees are refunded or the property sells, whichever happens first. The Office Fund is advisable because it has sufficient funds AND because it falls solely under the direction of Leadership Council (meaning Leadership Council has the authority to designate the funds).

Below is relevant financial information to assist in decision making:

Property Management Fund – Replenished by proceeds of property sales, up to a threshold of \$350,000. Balance as of April 30: \$156,472.07

Office Fund – Replenished by vote of Presbytery. Annual draw supports official business of the Presbytery and minimizing per capita increases. Balance as of April 30 (included deduction of 2025 budget draw of \$110,000): \$461,968.31

Garden Memorial Expenses Year to Date: \$125,868.55

Garden Memorial Expenses 2022 -2025: \$434,549.12

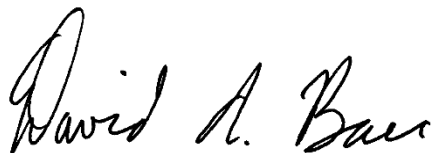
Rev. David Baer, the Stated Clerk, suggested language for a motion that was made and seconded. During the discussion, an amendment to the motion was adopted, and the final form of the motion is given below:

MOTION: That the Leadership Council AUTHORIZE the expenditure of \$164,108.10 from the Office Fund for the full amount of the fees related to recording the deed for Garden Memorial Presbyterian Church, with the funds to be reimbursed to the Office Fund when either the fees are refunded or the property sells, whichever happens first.

Following the period of discussion, the Leadership Council VOTED to approve the motion.

Rev. Fields adjourned the meeting with prayer at 1:00 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "David A. Baer". The signature is written in a cursive, flowing style.

Rev. David A. Baer, Stated Clerk

Leadership Council Meeting Minutes
9.3.2025 12:30 pm
Via Zoom

Attending: Rev. Jeri Fields, Rev. Mary Rodgers, Rev. Dr. Sterling Morse, Rev. Dr. Chris Deacon, Rev. Dr. Diane Hendricks, Elder Jesy Littlejohn, Elder Michael Rankin, Elder Lou Durden, Rev. Nancy Neal, Elder Shani McIlwain

Excused: Rev. Shelby Ethridge Harasty

Staff: Rev. David Baer, Dina Bickel, Heather Deacon, Rev. John Molina-Moore, Rev. Tara Spuhler McCabe, Tempest Davis

12:45 pm- Audit Report

Heather Deacon

Rev. Mary Rodgers Moved to approve; Elder Lou Durden Seconded Motion Approved Unanimously

1:00pm-1:10pm **ACTION ITEMS:**

MOTION: To AUTHORIZE the celebration of the Lord's Supper at the stated meeting on September 23rd, 2025. Mary Rodgers Moves to approve the Lord's Supper- Approved

MOTION: To AUTHORIZE the Rev. Keith Thompson to celebrate the Lord's Supper in his ministry with UKirk of Maryland as needed through September 30, 2026, and to DIRECT the Rev. Mr. Thompson to report to his supervisor, the NCP Director of Congregational Development and Mission, all such celebrations so that they may be recorded in the Minutes of NCP. Approved Unanimously

MOTION: To AUTHORIZE Christ the King Presbyterian Church to move its location to 1200 University Blvd W, Silver Spring, MD 20902.

Rationale: This is the location of the former Northwood Presbyterian Church. The Leadership Council previously approved a Memorandum of Understanding allowing CTK to use the property. It is necessary for LC to take this additional action on behalf of the presbytery so that the congregation's move can be reported to the PCUSA.

Rodgers Move; Shani Seconds -Motion Approved

MOTION: To APPROVE the following nominations to be presented to the Presbytery:

Chairs for 2025-26 committees (concurrence with Nominating Committee)

- Barbara Mitchell, Personnel

- Karl Hoffman, Investments
- (Others expected to be referred by Nominating after their meeting on the morning of September 3.)
- Rev. Mark Harper Takoma Park Pres. and Rev. Henry Brinton Fairfax Pres. Co-chairs for CTC
- Rev. Carla Gorrell (retired) continue as CTC-COM

Mary Rodgers moves motion forward; seconded Approved unanimously

Ministry Crisis Fund

MOTION: To APPROVE the formation of the Ministry Crisis Fund 2.0

Motion was properly made and seconded. Approved Unanimously.

National Capital Presbytery, Inc.
Statement of Financial Position Summary
July 31

	2025
Assets	
Cash	
Presbytery Cash	\$ 677,114.19
General Directors Cash	853,042.85
Receiving Center Cash	230,025.32
Total Cash	<u>1,760,182.36</u>
Prepaid Expense	<u>-</u>
Investments	
Presbytery	304,213.22
Garden	11,003.96
General Directors	202,815.34
PM	174,149.67
Resurrection	5,402,038.09
Other	1,557,244.80
Church Funds	7,058,899.67
New Growth	2,008,122.53
Scholarships	1,298,090.15
Total Investments	<u>18,016,577.43</u>
Receivables	
Other Receivables	25,663.90
General Directors - Loans Receivable	149,726.36
PCUSA - Mortgage Grants Receivable	34,300.00
Total Receivables	<u>209,690.26</u>
Fixed Assets	<u>26,341.04</u>
Total Assets	<u>\$ 20,012,791.09</u>
Liabilities & Net Assets	
Current Liabilities	
Accounts Payable	\$ -
Taxes Payable	6,848.98
Annuity	517.62
Insurance Payable	3,455.20
FSA Payable	9,118.97
Total Current Liabilities	<u>19,940.77</u>
Other Liabilities	
Funds Held for Arlington - Presby Foundation	6,932,038.72
Funds Held - Arlington Collateral	126,339.68
Total Other Liabilities	<u>7,058,378.40</u>
Total Liabilities	<u>7,078,319.17</u>

National Capital Presbytery, Inc.
Statement of Financial Position Summary
July 31

	<u>2025</u>
Net Assets	
With Donor Restrictions	1,450,349.05
Without Donor Restrictions	
Board Designated	1,095,507.68
Prior Years' Net Balance	10,188,955.79
Current Year Net Balance	<u>199,659.40</u>
Total Without Donor Restrictions	<u>11,484,122.87</u>
Total Net Assets	<u>12,934,471.92</u>
Total Liabilities & Net Assets	<u><u>\$ 20,012,791.09</u></u>

Cash Available for General Operations	
Cash & Cash Equivalents	\$ 19,776,759.79
Less:	
Current Liabilities	19,940.77
Net Assets With Donor Restrictions	1,450,349.05
Net Assets With Board Designations	<u>1,095,507.68</u>
Total Unavailable	<u>2,565,797.50</u>
Total Cash Available for General Operations	<u><u>\$ 17,210,962.29</u></u>

National Capital Presbytery, Inc.
Statement of Activities Summary
For the 7 Months Ending July 31, 2025

	Current Month Actual	Year-to-Date Actual	Annual Budget	Budget Remaining	YTD Actual as % Annual Budget
OPERATING					
Income					
Operating Income	\$ 51,506	\$ 764,986	\$ 1,148,219	\$ 383,233	67%
Transfers - Non-Revenue	164,108	163,985	187,537	23,552	87%
Total OPERATING ACTIVITY Income	215,614	928,971	1,335,756	406,785	70%
Expenses					
Per Capita / Assessments	13,862	148,541	290,277	141,736	51%
Office Expense	10,502	80,738	136,737	55,999	59%
Commission on Preparation for Ministry	11,350	35,856	57,323	21,467	63%
Care Team	-	-	3,000	3,000	0%
Transitions Team	-	-	500	500	0%
Relations Team	-	2,000	2,000	-	100%
Other	57	688	4,000	3,312	17%
Middle Governing Body	6,362	29,155	145,120	115,965	20%
Administrative Staff Costs	89,744	391,823	702,116	310,293	56%
Total Operating Expenses	131,877	688,801	1,341,073	652,272	51%
Change in Operating Net Balance	83,737	240,170	(5,317)	(245,487)	N/A
MISSIONS					
Income					
Missions Income	268,141	452,202	1,074,759	622,557	42%
Expenses					
Mission Coordination Committee	599	10,476	29,000	18,524	36%
Grants - General	3,835	50,660	190,000	139,340	27%
Grants - Specific	-	186,062	637,000	450,938	29%
Mission Staff Costs	3,296	119,192	218,759	99,566	54%
Total Operating Expenses	7,730	366,391	1,074,759	708,368	34%
Change in Missions Net Balance	260,411	85,811	-	(708,368)	N/A
OTHER ACTIVITIES					
Other Activities Income	-	5,725	-	(5,725)	N/A
Other Investment Income	29,545	594,416	6,000	(588,416)	9907%
Other Activities Expense	407,266	726,462	630,803	(95,659)	115%
Change in Other Activities Net Balance	(377,721)	(126,322)	(624,803)	(498,482)	N/A
Combined Change in Net Balance	\$ (33,573)	\$ 199,659	\$ (630,121)	\$ (1,452,337)	N/A