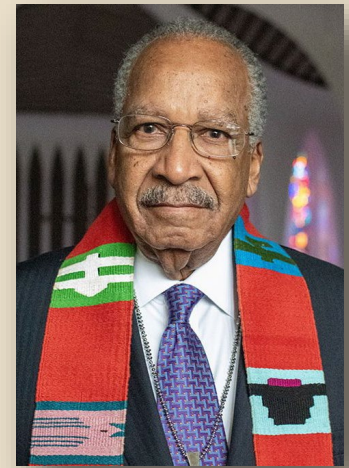


Siblings in Christ,

Greetings!

The Wednesday evening after the Presidential election, my home church Bible Study group read and studied Psalm 146 as part of the scriptural reading. Psalm 146 proved to be quite the appropriate scripture for our group after the election results were received and digested. As a matter of fact, the Psalm helped several of us with a sense of calm and a reassuring outlook.



Psalm 146 verse 3 “Do Not Put Your Trust in Princes, in Mortals, in whom there is no help.” It is good that we, as Christians, vote. We should not be stressing over it. We must remember that God put our leaders in power. Psalm 146 reminds us that people of praise do not put their trust in princes, i.e., government officials. We put our trust and faith in God. We have work to do as members of the church.

I look forward to seeing you at the Stated meeting of National Capital Presbytery via Zoom on Tuesday, November 19, 2024.

Faithfully,

Lou Durden,  
Moderator, National Capital Presbytery



National Capital  
PRESBYTERY  
MISSIONAL · PASTORAL · PROPHETIC

**Stated Meeting  
National Capital Presbytery  
November 19, 2024  
6:00PM via Zoom  
We Gather in Community**

6:00 PM CALL TO ORDER AND OPENING DEVOTION	Elder Lou Durden, Moderator Elder Mark Stunder, Chair, Budget and Finance
6:05 PM QUORUM, DOCKET, OMNIBUS MOTION (p. 3).	Rev. David Baer, Stated Clerk
6:10 PM NECROLOGY (p. 6)	Elder Jesy Littlejohn, Vice Moderator
6:20 PM TRANSITIONS/PRAYERS OF INTERCESSION	Rev. John Molina-Moore, General Presbyter
6:30 PM OPERATING AND MISSION BUDGETS (p. 8)	Rev. Jeri Fields Chair, Leadership Council
6:50 PM UPDATE ON THE MISSIONAL INCUBATOR	Rev. John Molina-Moore
7:20 PM NEW BUSINESS	Elder Lou Durden, Moderator
7:25 CHARGE AND BLESSING	Elder Lou Durden, Moderator

**Meeting Leaders**

Rev. David A. Baer, Stated Clerk  
Elder Lou Durden, Moderator  
Rev. Jeri Fields, Leadership Council Chair  
Elder Jesy Littlejohn, NCP Vice Moderator  
Rev. John Molina-Moore, General Presbyter  
Elder Mark Stunder, Chair, Budget and Finance Committee

*This document, the Packet, contains the **action items** for the Stated Meeting.  
Please refer to the additional reports posted on the NCP web site  
for important information about the work of our officers and committees.*

### **OMNIBUS MOTION FOR THE NOVEMBER 19, 2024, PRESBYTERY MEETING**

#### ***From the Stated Clerk***

- The Stated Clerk recommends the **APPROVAL** of the minutes of the September 24, 2024 NCP meeting.
- The Stated Clerk recommends that the Administrative Commission for Warner Memorial Presbyterian Church be **DISMISSED** with thanks, upon its anticipated action to return original jurisdiction to the session of the church on December 8, 2024. (Please see the commission's report, distributed with the materials for this meeting, for more information.)
- The Stated Clerk reports that the following commissions have carried out their responsibilities and recommends that they be **DISMISSED** with thanks:
  - The commission to install the Rev. Rachel Pacheco as Associate Pastor of New York Avenue Presbyterian Church. (Date of installation service: September 29, 2024.)
  - The commission to install the Rev. Yena Hwang as Pastor, Falls Church Presbyterian Church. (Date of installation service: October 13, 2024.)
  - The commission to commission Elder Le Quan Turner (Westminster, DC) to pastoral service at Adelphi Presbyterian Church, and to install the following ministers, at the presbytery-wide installation service held on October 19, 2024:
    - Rev. Matt Baker, Pastor, Providence Presbyterian Church
    - Rev. Shelby Etheridge Harasty, Pastor, Darnestown Presbyterian Church
    - Rev. Amanda Kemery, Pastor, St. Andrew Presbyterian Church
    - Rev. Jennifer Knutsen, Pastor, Rockville United Church
    - Rev. Dr. Shelly Wood, Pastor, Old Presbyterian Meeting House

#### ***From the Leadership Council***

The Leadership Council **MOVES** that the Presbytery **APPROVE** the following amendment to the Scholarship Fund description (text to be added in ***bold italics***):

Scholarships for Candidates and Inquirers in Seminary, ***candidates for Certified Ruling Elder, and clergy entering the PC(USA) from other denominations*** are approved by the Presbytery upon the recommendation of the Commission on Preparation for Ministry, ***in consultation with the Commission on Ministry, as appropriate***, and with the approval of the Leadership Council. ***Any unused or undisbursed budgeted funds will not carry over for future use but will remain or be returned to their appropriate fund(s).***

Rationale: Commission on on Preparation for Ministry (CPM) scholarships are currently available only to candidates enrolled in the ordination process. Commissioned Ruling Elder (CRE) candidates and others have no source of support. Opening eligibility to others preparing for ministry in NCP better supports and equips all ministers. The responsibility for reviewing scholarship fund applications will remain with CPM. For any CRE distributions, the scholarship team will be in communication with COM for their opinion. The scholarship money in the fund will stay within the fund if the money is not used.

***From the Session Records Committee***

The Session Records Review Committee **MOVES** that the minutes and registers of the following churches be **APPROVED**:

- Adelphi
- Aldie
- Ashburn
- Bethesda
- Bradley Hills
- Brambleton
- Calvary
- Capitol Hill
- Catoctin
- Chevy Chase
- Christian Community
- Church of the Covenant
- Church of the Pilgrims
- Church of the Redeemer
- Clarendon
- Clifton
- Colesville
- Darnestown
- Fairfax
- Faith
- Falls Church
- Fifteenth Street
- First Arlington
- First United, Dale City
- Gaithersburg
- Georgetown
- Good Samaritan
- Grace, Springfield
- Greenwich
- Heritage
- Hermon
- John Calvin
- Kirkwood
- Laurel
- Leesburg
- Lewinsville
- Manassas
- National
- New York Avenue
- Northeastern
- Northwood
- Potomac
- Riverside
- Saint Mark
- Saint Matthew
- Taiwanese
- Takoma Park
- Trinity Arlington
- Trinity Herndon
- United Christian Parish of Reston
- Vienna
- Western

The Session Records Review Committee **MOVES** that the minutes and registers of the following churches be **APPROVED** with **EXCEPTIONS** that have been communicated to the clerk of session of each church:

- Arlington
- Bealeton
- Berwyn
- Boyds (2019 & 2020)
- Brentsville
- Fairlington
- Grace, Lanham
- Hope
- Idylwood
- Knox
- Old Presbyterian Meeting House
- Poolesville
- Providence
- Rockville
- Rockville United
- Silver Spring
- Southminster
- St. Andrew
- United Parish of Bowie
- Westminster Alexandria
- Westminster DC

***From the Nominating Committee***

The Nominating Committee places the following name in nomination for election, with the concurrence of the Leadership Council, as required by the Presbytery Manual of Operations:

- Elder Mark Eakin (Warner Memorial) as Chair of the Bills and Overtures Committee, 2024-2025

**National Capital Presbytery  
Necrology Report -2024**

<b><u>Church</u></b>	<b><u>Ruling Elders</u></b>	<b><u>Date of Death</u></b>	<b><u>Date of Ordination</u></b>
Chesterbrook Taiwanese	Alice Chiang	10/3/24	
Chevy Chase	Dr. Harvey Linton Wray	12/7/23	1/7/79
	William Campbell Graeub	2/8/24	6/10/93
	Nancy Elizabeth Gwinn	4/29/24	3/22/20
Christ	Bernard Akin	3/18/24	9/15/76
Christian Community	Hamer Campbell	12/19/23	6/21/87
Colesville	Allen Grum	10/17/24	
Darnestown	Ruth Sweet	4/5/24	1/3/99
Fairfax	Russell Rees Llewellyn, Jr.	11/8/23	9/21/08
	Thomas Laurence Larsen	2/1/24	12/15/96
First Annandale	Kenneth G. Hartman	2/7/24	
	Randolph "Randy" Meli	2/3/24	
Gaithersburg	William Roberts	11/19/23	
	Al Eugene Vargo	12/27/23	
	Irene B. Coleman	1/9/24	
	Ronald Bruce Foulds	3/21/24	
	John Alexander Slavcoff	4/22/24	
	John Francis McAuliffe	10/25/24	1/10/66
Heritage	Robert Trimble	3/8/24	7/1/61
	Mary Davis Joy Rainville	12/15/23	2/10/85
	Glenn Willis	11/22/23	1/21/18
	Beth Cossey	10/26/24	10/23/77
Immanuel	Marjorie L. Fox	7/29/24	6/21/92
John Calvin	Alice Pearson	7/4/24	4/29/12
	James Wray Stewart	8/1/24	1/24/99
Kirkwood	Margaret "Peggy" Costello	1/3/24	1/20/91
Leesburg	Robert Lowenbach Sr.	12/13/23	
	Patricia Kropp	1/23/24	
Lewinsville	Marian O'Brien	12/30/23	1/9/72
	Joanne Field	5/30/24	5/18/86
	Paul Phillips	10/24/24	5/7/89
	William Richardson III	11/15/23	5/2/99
	Richard Neldon	2/2/24	5/6/01
National	Donner Buchet	1/4/24	
Northeastern	Hasker Samuel, Jr.	9/12/24	
Northwood	Beverly Woolfolk	5/6/24	
	Clara Kennedy	10/14/24	6/19/87
Old Presbyterian Meeting House	Achsah Nesmith	3/5/24	12/19/82
Poolesville	Greg McFall	10/6/23	2/17/02
Providence	James Hathaway	4/25/24	11/16/86
Saint Matthew	Terril DeJong	4/5/24	12/14/24
Sargent Memorial	Reginald Allen	1/30/24	2/22/09

	Amy Richardson	6/30/24	3/4/90
Takoma Park	David Olson	12/4/23	2/3/13
Trinity Arlington	Frances Ventis	5/16/24	6/12/88
Trinity Herndon	Richard Oris Day	8/24/24	1/11/87
	James Alvin Chappell	10/4/24	10/25/09
	David William Wilkinson	10/5/24	5/4/86
United Parish of Bowie	Roy Eades	11/9/23	10/2/92
	Florence "Betsy" Burian	1/16/23	6/5/77
Vienna	June E. Lake Follini	1/31/24	11/17/02
	Allen Duane Wills	11/19/23	11/14/04
Westminster Alexandria	Geoffrey Fellows Caldwell	7/1/24	
	Bernard A. Levy	7/28/24	
Westminster DC	Marilyn Charles	6/22/24	1/14/96
	Charles Hargrave, Sr.	7/5/24	3/10/74

**Teaching Elder/Minister**

Gay Byron	<b><u>Date of Death</u></b>	<b><u>Date of Ordination</u></b>
Edward P. Harding, Jr.	12/6/23	3/16/97
	3/24/24	3/9/86

**ACTION ITEMS FOR NOVEMBER 14, 2024 NCP MEETING**

**ACTION ITEM**

**Recommendation from the Leadership Council**

**MOTION:** The Leadership Council recommends a \$1,341,773.03 operating budget for 2025, which reflects the following change in per capita rates from 2024.

	<u>2025 Per Capita Rate</u>	<u>2024 Per Capita Rate</u>
General Assembly	\$10.44	\$9.80
Synod	\$1.15	\$1.15
National Capital Presbytery	\$38.56	\$37.61
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Total	\$50.15	\$48.56

**MOTION:** The Leadership Council recommends a \$1,074,758.85 mission budget for 2025.

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National Capital Presbytery  
Operating Budget  
2025 - Proposed

Based on 2023 Total Active Members: 22,457

General Assembly	\$10.44	\$	234,451.08
Synod of Mid Atlantic	\$1.15	\$	25,825.55
National Capital Presbytery	\$38.56	\$	865,941.92
<b>Total Assessment</b>	<b>\$50.15</b>	<b>\$</b>	<b>1,126,218.55</b>

Operating Budget  
2024 Budget with 2025 Proposed

<b>Per Capita / Other Income</b>		<b><u>2024</u></b>	<b><u>Proposed 2025</u></b>
30100	Assessments/Per Capita	\$ 1,141,354.24	\$ 1,126,218.55
30110	Prior Years Assessments/Per Capita	\$ 22,000.00	\$ 22,000.00
32010	Interest Earned on Accounts	\$ 1,400.00	\$ 1,400.00
32020	Investment/Dividend Income	<u>\$ 4,600.00</u>	<u>\$ 4,600.00</u>
<b>Total Per Capita / Other Income</b>		<b>\$ 1,169,354.24</b>	<b>\$ 1,154,218.55</b>
<b>Other Sources (Transfers Non Revenue)</b>			
34010	Income Transfers - Office Funds	\$ 200,000.00	\$ 110,000.00
34020	Retreat Funds	\$ 25,000.00	\$ 30,000.00
34030	CPM Seminary Scholarships	<u>\$ 46,558.00</u>	<u>\$ 47,537.00</u>
<b>Total Transfers</b>		<b>\$ 271,558.00</b>	<b>\$ 187,537.00</b>
<b>Total Income / Transfers</b>		<b>\$ 1,440,912.24</b>	<b>\$ 1,341,755.55</b>
<b>Assessment Payments</b>			
40010	General Assembly Assessments/Per Capita	\$ 230,339.20	\$ 234,451.08
40020	Synod Assessments/Per Capita	\$ 27,029.60	\$ 25,825.55
40030	Allowance for Unpaid Per Capita 2024	<u>\$ 30,000.00</u>	<u>\$ 30,000.00</u>
<b>Total Payments Assessment/ Per Capita</b>		<b>\$ 287,368.80</b>	<b>\$ 290,276.63</b>
<b>Total Anticipated for Operations</b>		<b>\$ 1,153,543.44</b>	<b>\$ 1,051,478.92</b>
		<b><u>2024</u></b>	<b><u>Proposed 2025</u></b>

**Office Expense**

41010	Postage	\$	1,000.00	\$	1,000.00
41020	Copier Lease & Maintenance charges	\$	5,400.00	\$	5,000.00
41030	Office Supplies	\$	4,000.00	\$	4,000.00
41040	Office Equipment Purchases	\$	5,000.00	\$	5,000.00
41050	Office Equipment Maintenance	\$	2,500.00	\$	2,500.00
41060	Telephone Service	\$	5,500.00	\$	7,000.00
41070	Computer Programs Subscriptions	\$	18,000.00	\$	18,000.00
41080	Internet Service	\$	5,200.00	\$	4,000.00
41090	Credit Card Processing Fees	\$	1,200.00	\$	1,500.00
41100	Computer Maintenance Contracts	\$	9,000.00	\$	9,000.00
41110	Office Rent	\$	132,000.00	\$	74,237.00
41120	<del>Office Relocation Expense</del>	\$	<del>25,000.00</del>	\$	<del>                    </del>
41130	Parking	\$	7,000.00	\$	5,500.00
41140	Investment Management Fees	\$	700.00	\$	700.00
	<b>Total Office Expense</b>	\$	<b>221,500.00</b>	\$	<b>137,437.00</b>

**Commission on Preparation for Ministry**

42010	Career Counseling	\$	5,992.00	\$	9,786.00
42020	<del>Committee Training</del>	\$	<del>500.00</del>	\$	-
42030	CPM Scholarships	\$	46,558.00	\$	47,537.00
	<b>Total Commission on Preparation for Ministry</b>	\$	<b>53,050.00</b>	\$	<b>57,323.00</b>

**Committee on Ministry**

**Care Team**

43110	Clergy Support	\$	2,000.00	\$	2,000.00
43120	Coaching/Spiritual Direction	\$	1,000.00	\$	1,000.00

**Transitions Team**

43210	Liaison Expenses	\$	500.00	\$	500.00
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**Relations Team**

43310	Workshops/Training	\$	3,000.00	\$	2,000.00
43320	Support Groups	\$	1,000.00	\$	-

**Other**

43410	Background Checks	\$	1,000.00	\$	1,000.00
43420	COM Discretionary	\$	3,000.00	\$	3,000.00

	<b>Total Committee on Ministry</b>	\$	<b>11,500.00</b>	\$	<b>9,500.00</b>
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**2024**

**Proposed 2025**

**Middle Governing Body**

47010	Insurance	\$	14,500.00	\$	14,500.00
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47020	Audit Fees	\$	12,500.00	\$	28,000.00
47030	Professional Expenses	\$	25,000.00	\$	23,000.00
47040	Governing Body	\$	1,000.00	\$	1,000.00
47050	Continuing Education Retreat	\$	25,000.00	\$	30,000.00
47060	Presbytery Events	\$	2,500.00	\$	3,500.00
47080	Permanent Judicial Commission	\$	250.00	\$	250.00
47090	Investigating Committee	\$	250.00	\$	250.00
47100	Legal Fees	\$	10,000.00	\$	12,000.00
47110	Response Training	\$	4,000.00	\$	4,000.00
47120	Communication	\$	18,100.00	\$	17,620.00
47130	Stewardship & Interpretation	\$	4,000.00	\$	3,000.00
47140	Worship & Theology Committee	\$	6,000.00	\$	6,000.00
47150	Leadership Council	\$	2,000.00	\$	2,000.00
	<b>Total Middle Governing Body</b>	\$	<b>125,100.00</b>	\$	<b>145,120.00</b>
<b>Administrative Staff Costs</b>					
50010	Staff Salaries	\$	544,875.00	\$	609,790.00
50020	Annuity & Health Insurance (BOP)	\$	170,954.16	\$	215,828.06
<del>50030</del>	<del>Supplemental Medical Coverage</del>	\$	6,258.60	\$	-
50040	Social Security Expense	\$	41,682.94	\$	47,576.12
50210	Continuing Education & Travel - Non Exempt	\$	2,400.00	\$	2,400.00
50220	Continuing Education & Travel - Exempt	\$	21,600.00	\$	27,100.00
50310	Personnel Costs	\$	4,000.00	\$	3,500.00
50320	Staff Recognition	\$	4,000.00	\$	5,000.00
50340	Supplemental Expenses	\$	1,500.00	\$	2,500.00
50350	Training/Staff Development	\$	4,500.00	\$	6,800.00
50360	Mission Staff Calibration	\$	(59,446.78)	\$	(218,377.78)
	<b>Total Administrative Staff Costs</b>	\$	<b>742,323.92</b>	\$	<b>702,116.40</b>
	<b>Total Operating Expenses</b>	\$	<b>1,440,842.72</b>	\$	<b>1,341,773.03</b>
	<b>Current Surplus / Deficit</b>	\$	<b>69.52</b>	\$	<b>(17.48)</b>

National Capital Presbytery  
Mission Budget & Receiving Center  
2025 - Proposed

-

		<u>2024</u>		<u>Proposed 2025</u>
Total Anticipated Receipts	\$	453,611.52	\$	426,394.82
Presbyterian Mission Agency 14.80%	14.80%	\$ 67,134.50	\$	63,106.43
National Capital Presbytery 85.20%	85.20%	\$ 386,477.02	\$	363,288.39

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Mission Budget  
2024 Budget with 2025 Proposed

		<u>2024</u>		<u>Proposed 2025</u>
37010 Unified Mission Giving (Benevolence Income)	\$	386,477.02	\$	363,288.39
Benevolence Interest Income	\$	-	\$	-
<b>Total</b>	<b>\$</b>	<b>386,477.02</b>	<b>\$</b>	<b>363,288.39</b>

**Transfers - Non Revenue**

38010 NCP Resurrection Funds	\$	140,093.00	\$	148,312.00
38020 DC Resurrection Funds	\$	39,268.00	\$	38,744.00
38030 New Growth Funds	\$	405,922.00	\$	443,047.18
38040 Mission Fund Balance Un-Restricted	\$	102,079.57	\$	81,367.28
Miscellaneous Income	\$	-	\$	-
Total Income	\$	687,362.57	\$	711,470.46
<b>Total Funds Available for Mission Budget</b>	<b>\$</b>	<b>1,073,839.59</b>	<b>\$</b>	<b>1,074,758.85</b>

**CDC and MCC Combined Budget**

**2024**

**Proposed 2025**

**Committee Support**

70810 Committee Support	\$ 1,500.00	\$ 2,000.00
70610 Research Services	\$ 11,500.00	\$ 12,000.00
70420 Leadership Training Events	<u>\$ 11,000.00</u>	<u>\$ 15,000.00</u>
	\$ 24,000.00	\$ 29,000.00

**Grants - General**

NEW Grants for Individual Leaders	\$ -	\$ 15,000.00
<del>70610 Equipping Leaders Grants</del>	<del>\$ 8,000.00</del>	-
<del>70710 Scholarships</del>	<del>\$ 5,000.00</del>	-
<del>70720 Equipping Young Leaders</del>	<del>\$ 2,000.00</del>	-
NEW Grants for Congregations		\$ 175,000.00
<del>70410 Transformation Grants</del>	<del>\$ 110,000.00</del>	-
<del>70620 Equipping Ministries Grants</del>	<del>\$ 10,000.00</del>	-
<del>71010 Grants to Congregations Doing Mission</del>	<del>\$ 15,000.00</del>	-
<del>71020 Grants to DC Congregations Doing Mission</del>	<del>\$ 5,000.00</del>	-
<del>70410 Network Global Mission</del>	<del>\$ 3,000.00</del>	-
<del>71420 Mission Worker Matching Grant</del>	<del>\$ 10,000.00</del>	-
<del>71430 International Seminaries</del>	<del>\$ 5,000.00</del>	-
<del>71440 Congregation Partnership Grant</del>	<del>\$ 36,000.00</del>	-
<del>71510 Earth Care Grants</del>	<del>\$ 12,000.00</del>	-
<del>71520 Emerging Needs</del>	<del>\$ 10,000.00</del>	-
<del>71530 Community Engagement Network</del>	<del>\$ 5,000.00</del>	-
<del>71030 Interfaith Partnerships</del>	<del>\$ 4,500.00</del>	-
	\$ 240,500.00	\$ 190,000.00

**Grants - Specific**

NEW New Things Team	\$ -	\$ 430,000.00
<del>70110 NWC Coaching/Training</del>	<del>\$ 10,000.00</del>	-
<del>70120 Seed Money for New Projects</del>	<del>\$ 383,332.00</del>	-
70210 Intercultural Support Grants	\$ 20,000.00	\$ 20,000.00
70220 Immigrant Fellowship Grants	\$ 43,000.00	\$ 40,000.00
71220 College/Campus Ministry Support	\$ 68,000.00	\$ 70,000.00
70430 Youth/Young Adult Ministries	\$ 15,000.00	\$ 30,000.00
<del>71210 Young Adult Volunteer Support</del>	<del>\$ 14,000.00</del>	-
71710 Leadership Council Anti-Racism Team	\$ 35,000.00	\$ 35,000.00
71720 Black Presbyterian Caucus	\$ 6,000.00	\$ 6,000.00
71230 PCUSA Office of Public Witness	<u>\$ 6,000.00</u>	<u>\$ 6,000.00</u>
	\$ 600,332.00	\$ 637,000.00

<b>Total CDC and MCC Combined</b>	<b>\$ 864,832.00</b>	<b>\$ 856,000.00</b>
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**2024**

**Proposed 2025**

**Mission Staff Costs**

71810 Salaries		
71820 Board of Pension	<del>\$ 91,730.33</del>	\$ -
71830 Supplemental Medical Coverage	<del>\$ 36,123.75</del>	\$ -
71840 Social Security	<del>\$ 926.25</del>	\$ -
71851 CE AND TRAVEL- Exempt Staff	<del>\$ 7,980.48</del>	\$ -
71860 Personnel Costs	<del>\$ 5,500.00</del>	\$ -
71870 Supplemental Expenses	<del>\$ 3,000.00</del>	\$ -
71870 Supplemental Expenses	<del>\$ 1,000.00</del>	\$ -
71900 Mission Staff Calibration	\$ 59,446.78	\$ 218,758.85
71890 Staff Recognition	<del>\$ 1,000.00</del>	\$ -
71880 Training/Staff Development	<del>\$ 2,300.00</del>	\$ -
<b>Total Mission Staff Costs</b>	<b>\$ 209,007.59</b>	<b>\$ 218,758.85</b>

<b>Total Mission Budget Expendit</b>	<b>\$ 1,073,839.59</b>	<b>\$ 1,074,758.85</b>
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<b>Total Mission Budget Income</b>	<b>\$ 1,073,839.59</b>	<b>\$ 1,074,758.85</b>
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<b>Total Mission Budget Expendit</b>	<b>\$ 1,073,839.59</b>	<b>\$ 1,074,758.85</b>
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<b>Surplus / Deficit</b>	<b>\$ (0.00)</b>	<b>\$ (0.00)</b>
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