

National Capital Presbytery
Operating Budget
2025 - Proposed

Based on 2023 Total Active Members: 22,457

General Assembly	\$10.44		\$ 234,451.08
Synod of Mid Atlantic	\$1.15		\$ 25,825.55
National Capital Presbytery	\$38.56		\$ 865,941.92
Total Assessment	\$50.15		\$ 1,126,218.55

Operating Budget
2024 Budget with 2025 Proposed

		<u>2024</u>	<u>Proposed 2025</u>
Per Capita / Other Income			
30100	Assessments/Per Capita	\$ 1,141,354.24	\$ 1,126,218.55
30110	Prior Years Assessments/Per Capita	\$ 22,000.00	\$ 22,000.00
32010	Interest Earned on Accounts	\$ 1,400.00	\$ 1,400.00
32020	Investment/Dividend Income	\$ 4,600.00	\$ 4,600.00
Total Per Capita / Other Income		\$ 1,169,354.24	\$ 1,154,218.55
Other Sources (Transfers Non Revenue)			
34010	Income Transfers - Office Funds	\$ 200,000.00	\$ 110,000.00
34020	Retreat Funds	\$ 25,000.00	\$ 30,000.00
34030	CPM Seminary Scholarships	\$ 46,558.00	\$ 47,537.00
Total Transfers		\$ 271,558.00	\$ 187,537.00
Total Income / Transfers		\$ 1,440,912.24	\$ 1,341,755.55
Assessment Payments			
40010	General Assembly Assessments/Per Capita	\$ 230,339.20	\$ 234,451.08
40020	Synod Assessments/Per Capita	\$ 27,029.60	\$ 25,825.55
40030	Allowance for Unpaid Per Capita 2024	\$ 30,000.00	\$ 30,000.00
Total Payments Assessment/ Per Capita		\$ 287,368.80	\$ 290,276.63
Total Anticipated for Operations		\$ 1,153,543.44	\$ 1,051,478.92

		<u>2024</u>	<u>Proposed 2025</u>
Office Expense			
41010	Postage	\$ 1,000.00	\$ 1,000.00
41020	Copier Lease & Maintenance charges	\$ 5,400.00	\$ 5,000.00
41030	Office Supplies	\$ 4,000.00	\$ 4,000.00
41040	Office Equipment Purchases	\$ 5,000.00	\$ 5,000.00
41050	Office Equipment Maintenance	\$ 2,500.00	\$ 2,500.00
41060	Telephone Service	\$ 5,500.00	\$ 7,000.00
41070	Computer Programs Subscriptions	\$ 18,000.00	\$ 18,000.00
41080	Internet Service	\$ 5,200.00	\$ 4,000.00
41090	Credit Card Processing Fees	\$ 1,200.00	\$ 1,500.00
41100	Computer Maintenance Contracts	\$ 9,000.00	\$ 9,000.00
41110	Office Rent	\$ 132,000.00	\$ 74,237.00
41120	Office Relocation Expense	\$ 25,000.00	\$ -
41130	Parking	\$ 7,000.00	\$ 5,500.00
41140	Investment Management Fees	\$ 700.00	\$ 700.00
	Total Office Expense	\$ 221,500.00	\$ 137,437.00

Commission on Preparation for Ministry

42010	Career Counseling	\$ 5,992.00	\$ 9,786.00
42020	Committee Training	\$ 500.00	\$ -
42030	CPM Scholarships	\$ 46,558.00	\$ 47,537.00
	Total Commission on Preparation for Ministry	\$ 53,050.00	\$ 57,323.00

Committee on Ministry

Care Team

43110	Clergy Support	\$ 2,000.00	\$ 2,000.00
43120	Coaching/Spiritual Direction	\$ 1,000.00	\$ 1,000.00

Transitions Team

43210	Liaison Expenses	\$ 500.00	\$ 500.00
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Relations Team

43310	Workshops/Training	\$ 3,000.00	\$ 2,000.00
43320	Support Groups	\$ 1,000.00	\$ -

Other

43410	Background Checks	\$ 1,000.00	\$ 1,000.00
43420	COM Discretionary	\$ 3,000.00	\$ 3,000.00

	Total Committee on Ministry	\$ 11,500.00	\$ 9,500.00
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		<u>2024</u>	<u>Proposed 2025</u>
Middle Governing Body			
47010	Insurance	\$ 14,500.00	\$ 14,500.00
47020	Audit Fees	\$ 12,500.00	\$ 28,000.00
47030	Professional Expenses	\$ 25,000.00	\$ 23,000.00
47040	Governing Body	\$ 1,000.00	\$ 1,000.00
47050	Continuing Education Retreat	\$ 25,000.00	\$ 30,000.00
47060	Presbytery Events	\$ 2,500.00	\$ 3,500.00
47080	Permanent Judicial Commission	\$ 250.00	\$ 250.00
47090	Investigating Committee	\$ 250.00	\$ 250.00
47100	Legal Fees	\$ 10,000.00	\$ 12,000.00
47110	Response Training	\$ 4,000.00	\$ 4,000.00
47120	Communication	\$ 18,100.00	\$ 17,620.00
47130	Stewardship & Interpretation	\$ 4,000.00	\$ 3,000.00
47140	Worship & Theology Committee	\$ 6,000.00	\$ 6,000.00
47150	Leadership Council	\$ 2,000.00	\$ 2,000.00
	Total Middle Governing Body	\$ 125,100.00	\$ 145,120.00
Administrative Staff Costs			
50010	Staff Salaries	\$ 544,875.00	\$ 609,790.00
50020	Annuity & Health Insurance (BOP)	\$ 170,954.16	\$ 215,828.06
50030	Supplemental Medical Coverage	\$ 6,258.60	\$ -
50040	Social Security Expense	\$ 41,682.94	\$ 47,576.12
50210	Continuing Education & Travel - Non Exempt	\$ 2,400.00	\$ 2,400.00
50220	Continuing Education & Travel - Exempt	\$ 21,600.00	\$ 27,100.00
50310	Personnel Costs	\$ 4,000.00	\$ 3,500.00
50320	Staff Recognition	\$ 4,000.00	\$ 5,000.00
50340	Supplemental Expenses	\$ 1,500.00	\$ 2,500.00
50350	Training/Staff Development	\$ 4,500.00	\$ 6,800.00
50360	Mission Staff Calibration	\$ (59,446.78)	\$ (218,377.78)
	Total Administrative Staff Costs	\$ 742,323.92	\$ 702,116.40
	Total Operating Expenses	\$ 1,440,842.72	\$ 1,341,773.03
	Current Surplus / Deficit	\$ 69.52	\$ (17.48)