

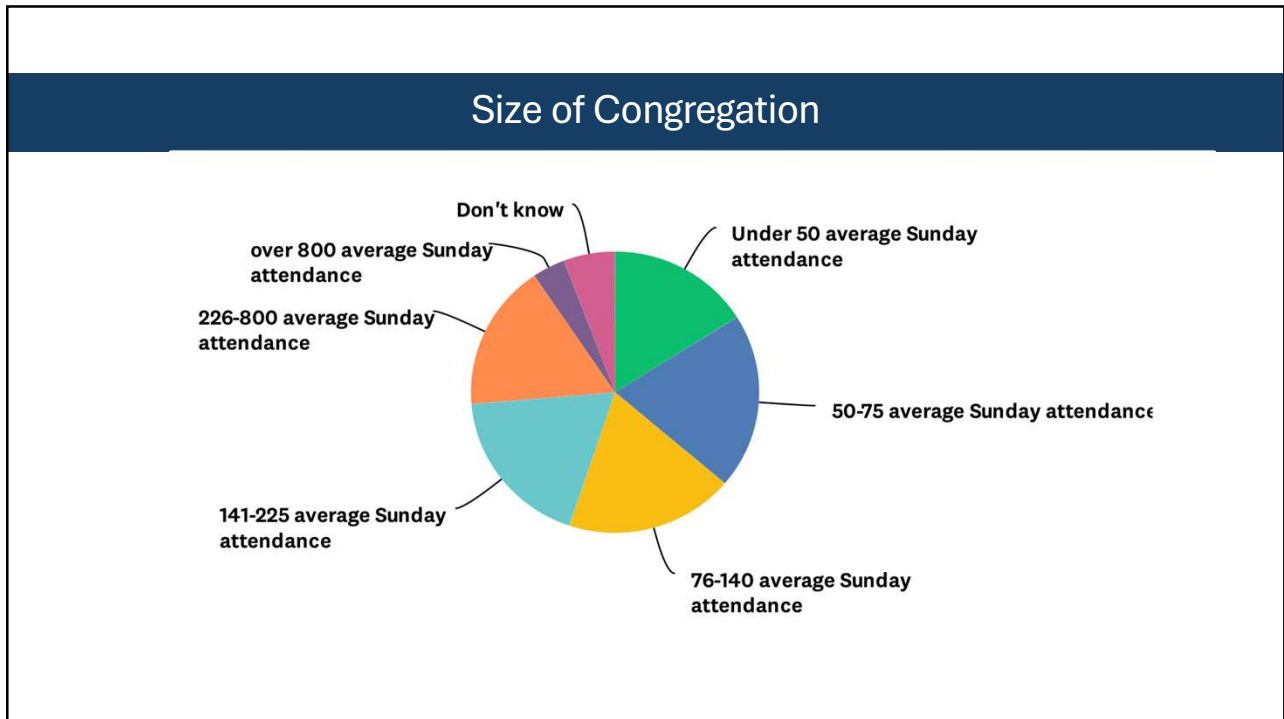
Who responded?

316 responses

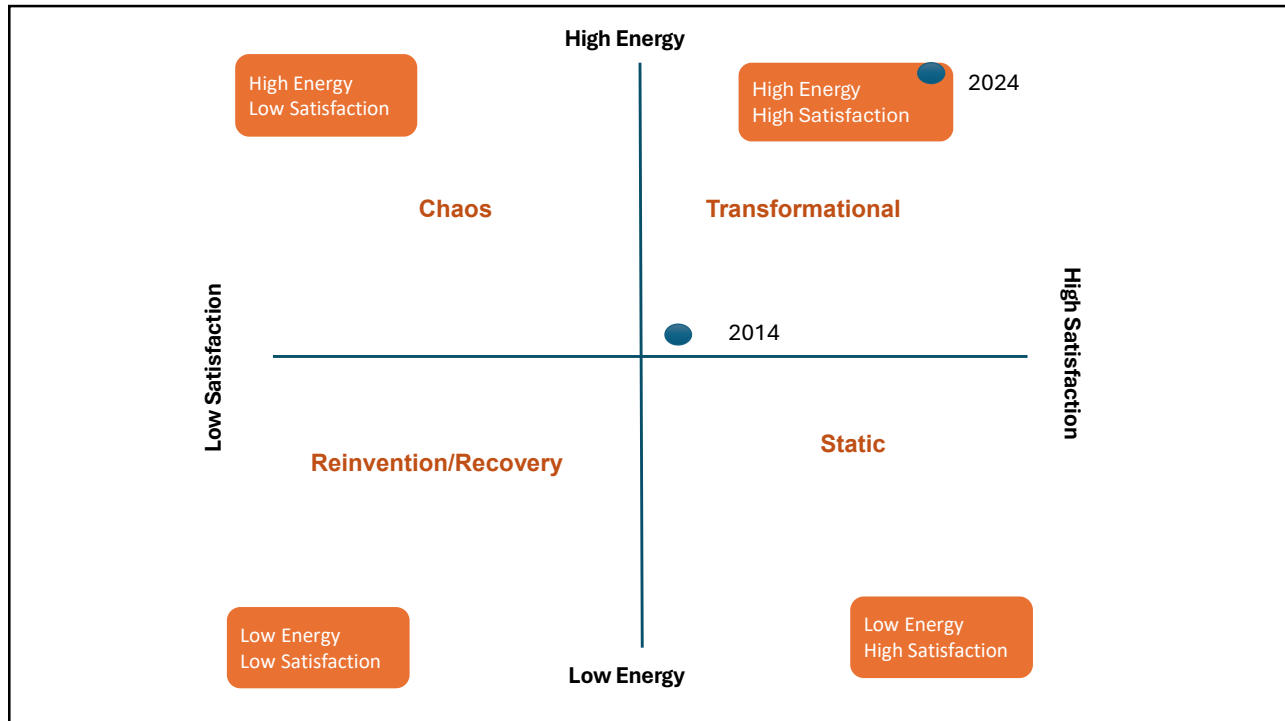
- 44 Congregation Member
- 56 Commissioners
- 49 Clerk of Session
- 43 Presbytery Leadership

- 7 Presbytery Staff
- 97 Active Clergy
- 20 Retired Clergy

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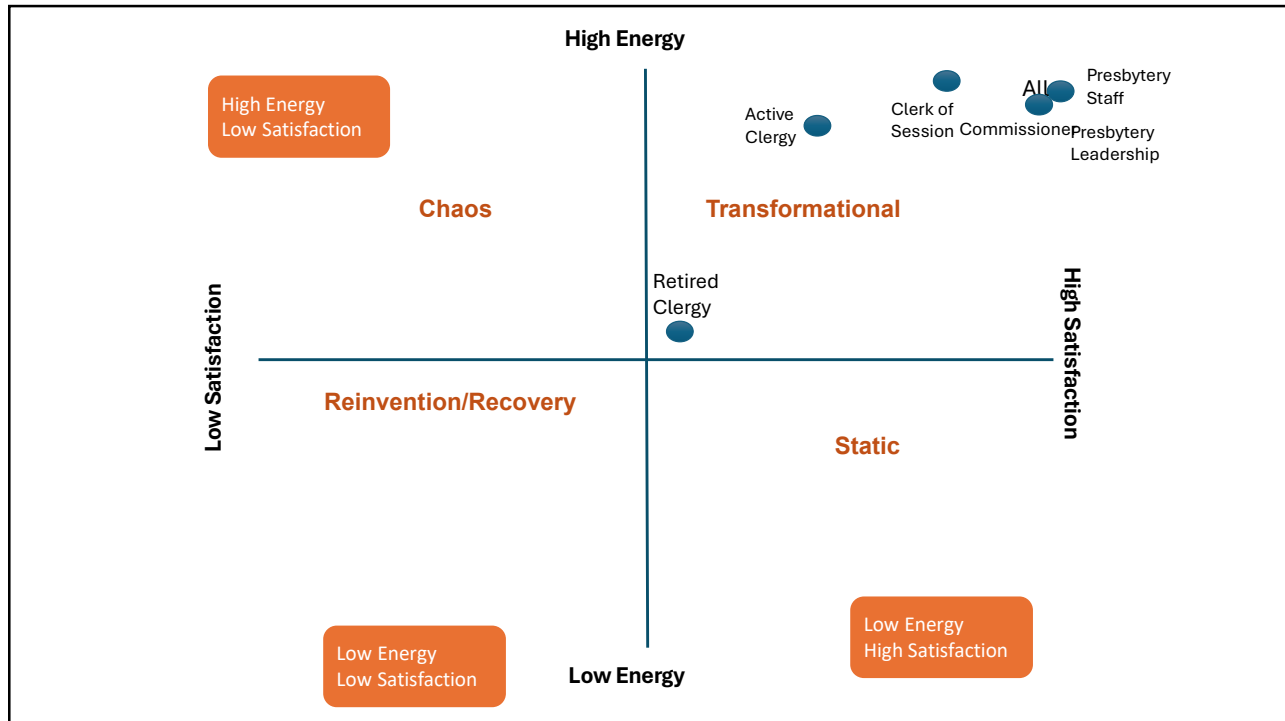
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TRANSFORMATIONAL



- CONGREGATIONS FEEL SUPPORTED BY PRESBYTERY – **CONNECTION**
- EFFECTIVE IN RECOGNIZING TRENDS TO RESPOND TO – **COMMUNICATION**
- TRANSPARENCY IS EXPERIENCED IN DECISION MAKING AS A PRESBYTERY (access to the information and the conversation) – **CLARITY / COMMUNICATION**
- LEADERSHIP SHOWS GENUINE CONCERN TOWARDS CLERGY LEADERSHIP - **CONNECTION**

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Three priorities for your Presbytery Where do you want to go?

- **Congregational Growth:** Equip Pastors and other leaders in congregations with strategies that enable them to reach new members.
- **Congregational Ministry:** Equip congregations to be more effective in addressing problems affecting their surrounding communities.
- **Congregational Leadership:** Take a leadership role in working with churches that are struggling.

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Future Priorities			
When members were asked where they believed additional energy needed to be applied to expand or improve the work of your regional association they indicated the following priorities:			
Rank	Priority	Mean	Rating
First	Equip Clergy and other leaders in congregations with strategies that enable them to reach new members.	3.68	Average
Second	Equip congregations to be more effective in addressing problems affecting their surrounding communities.	3.56	High
Third	Take a leadership role in working with churches that are struggling.	3.50	Average
Fourth	Develop a discernment process to rethink how to be vital Presbyterian churches in our specific region.	3.34	Average
Fifth	Take a leadership role in new church development in promising regions of our Presbytery.	3.33	Very high
Sixth	Equip Clergy and other leaders in congregations to help members become growing, vital disciples.	3.33	Low
Seventh	Make our Presbytery more responsive to requests for assistance in dealing with particular needs including pastoral transitions, financial issues, or other pressing concerns.	3.16	Average
Eighth	Improve the programmatic resources that our Presbytery makes available to congregations to insure that they are the most effective ways to do ministry in the church today.	3.15	Average
Ninth	Provide on-site stewardship consultants and programs to local churches in order to substantially increase the financial resources of congregations.	3.08	High
Tenth	Deepen our spiritual capacity as congregations to respond to life with serenity, confidence, and hope.	2.97	Low
Eleventh	Work with local congregations to increase the awareness of our Presbytery's mission and its unique impact upon the region that it serves.	2.94	Average
Twelfth	Streamline our Presbytery organizationally and administratively so that it makes better use of financial resources.	2.86	Average
Thirteenth	Cultivate a higher level of trust within our Presbytery.	2.85	Low
Fourteenth	Provide church leaders with the interpretive resources that will build more support for the work of our Presbytery among members of our congregations.	2.73	Average

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Priorities

Priorities

Priorities

VERY HIGH-Take a leadership role in new church development in promising regions of our Presbytery

HIGH-Provide on site stewardship consultants and programs to local churches in order to substantially increase the financial resources of congregations

LOW -Deepen our spiritual capacity as congregations to respond to life with serenity, confidence, and hope

LOW-Cultivate a higher level of trust within our Presbytery

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Table Discussion Questions



1. “Take a leadership role in working with churches that are struggling” is one of the top three priorities named in the Landscape. What does that look like from your perspective, for the Presbytery to take a leadership role..?
2. “Equip congregations to be more effective in addressing problems affecting their surrounding communities” is one of the top three priorities named in the Landscape. How does your congregation inquire, learn, notice, understand what are the problems affecting the surrounding communities? What are the practices of engagement and discipleship you have done so far?
3. What would you need to support your congregation to engage in anti-racism? Would you welcome a listening session with members of the Dismantling Racism Team? Please share the name of your Congregation / Community and a contact person for the DRTeam to respond to.