



Ministry General Information

Ministry Name	Presbytery	Synod
Heritage Presbyterian Church	National Capital	Mid-Atlantic
Email office@heritagechurchva.org	Preferred Phone 703-360-9546	Website Address www.heritagechurchva.org
Mailing Address 8503 Fort Hunt Rd, Alexandria, VA 22308-2519	Alternate Phone/Email	Community Type Suburban
Congregation or Organization Size 101-250 members	Curriculum Adult: William Barclay Bible study; Children: Growing in Grace and Gratitude from PC(USA)	Average Worship Attendance 80
Church School Attendance 12		
Intercultural Composition White: 93%, Middle Eastern/North African: 5%, Black/African American/African: 1%, Hispanic/Latinx: 1%		

Information about the Position

Position Requirements

Position Type(s)

Solo Pastor: Installed

Language Requirements

English

Experience Required

2 to 5 Years

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement**Our Mission**

We strive to be a Spirit-led, mission-minded community of Christians, a bedrock for the faithful in an uncertain world and a safe pasture for all of God's lambs. Celebrating the heritage of our historic setting and our faith as disciples of Jesus Christ, we worship, teach, enjoy fellowship, practice stewardship, and reach out to our Mount Vernon community and the world.

Our Vision is to "Connect ~ Grow ~ Serve".

Connect

We welcome all who are in search of a meaningful connection to God and fellow pilgrims in the faith. Our door is open to anyone in need of God's touch in their lives. At Heritage, you can expect vibrant, Christ-centered worship and fellowship that give the joy, peace and confidence that only the Lord can provide (John 4:23-24; Hebrews 10:24-25).

Grow

As disciples of Jesus, we focus on biblically-based sermons and Christian education for all ages, equipping ourselves to face life's challenges. We aim to reflect and learn together to build up the body of Christ, and grow toward spiritual maturity (Ephesians 4:12-13).

Serve

God provides all of us with special gifts. Empowered by the Holy Spirit, we can use these gifts to help others and bring them closer to God through Jesus Christ. At Heritage, we are committed to sharing the good news of Jesus Christ and supporting mission at the local, national and international levels. Together with God's help, we can accomplish great things and affect many lives (Romans 10:14-15).

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Worship

- Engage us with a sense of appreciation for who we are, while encouraging us to participate in liturgy, and maintain an openness to new elements of worship.
- Share an outgoing, inspiring, and cheerful posture of worship leadership.
- Appreciate and inspire our current worship leadership to more fully utilize their gifts.
- Offer sermons that make us laugh, help us to feel, open us to change, and inspire us to connect with God, each other, and our diverse community.

Pastoral and Program Care

- Take time to make personal visits to pray and care for those in need.
- Offer training and encouragement to the Care Team. Inspire them to fulfill their ministry through sharing new ideas and ways to offer compassion.
- Help our children and youth to see Heritage as their home. Lead initiatives to boost involvement in our Christian Education programming.

Outreach

- Encourage us in deepening our involvement in existing local and global partnerships.
- Develop leaders that will champion existing and emerging mission partnerships.
- Give time to ecumenical relationships.
- Create pathways for us to make room for all. Help our church to be more open to the diversity represented in our greater community.

Administration

- Have a discerning and strategic mind that has a sense for how to help us discover God's unique direction for Heritage.
- Moderate Session and give time and talent to the Presbytery.

Compensation & Housing

Minimum Effective Salary

80000

Housing Type

Open to either

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our church is a family. Recently during fellowship hour, we were blessed to witness a child take his first steps. This moment of community, nurture, and celebration captures what we hold dear at Heritage Presbyterian Church. Our dedication to Christ is expressed through our guiding principles: "Connect, Grow, Serve." We are a vibrant, multi-generational church prioritizing intentional relationships, meaningful faith development, and community outreach. Expanding our church family and community impact is a primary focus, critical to the future of our church. We foster connections through meaningful in-person and virtual worship services, and weekly Sunday fellowship. We host a weekly "lunch bunch," a men's prayer breakfast, a Presbyterian Women's group, and a small group for young families. Our Care Team ensures members unable to attend church remain connected. Our nursery team allows parents to attend worship.

Our growth is nurtured by a robust adult Sunday school program and exceptional music ministry. Blessed with a talented music director, organist, and choir, we cherish themed services like Jazz and Broadway

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Sundays. We aim to expand connections through family gatherings and recreational activities.

In service, we allocate 15% of our budget to mission and outreach initiatives, participating in special collections with PC(USA). We maintain partnerships with both local organizations and international partners like the Chinunkha Congregation in Malawi.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Established in the 1960s, Heritage is situated in an area rich in history and natural beauty, serving a vibrant neighborhood. However, within just a few miles of our church, there are communities facing deep poverty. In response, our mission, rooted in our commitment to Christ, focuses significantly on serving our neighbors in need, both through financial support and direct action.

We aim to embody Christ's example of service through active participation in the Food Bank run by the First A.M.E. Church of Alexandria, the Ventures in Community Hypothermia Shelter, and Good Shepherd Housing. Furthermore, we strive to reflect Christ's love by opening our doors to the Scouts, Alcoholics Anonymous, and a Spanish-speaking congregation. Our Fellowship Hall, with its prominent stage, hosts numerous community children's theater productions, fostering a sense of community and creativity.

Our ecumenical relationships are strong, as we partner with other churches on local mission and outreach initiatives, such as the annual Mount Vernon Day to Serve. We are dedicated to welcoming people from diverse backgrounds and life experiences, aspiring to create an inclusive and supportive environment for all.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We are seeking a pastor who loves Christ, embraces all facets of ministry, and joyfully builds relationships with both members and visitors. Our church is fortunate to possess a talented and imaginative organist, music director, office manager, sexton, dedicated volunteers, and a compassionate Care Team, all of whom will provide invaluable support to our next pastor. Additionally, we are hopeful that our pastor will find encouragement and camaraderie among their ecumenical peers.

Our approach to ministry is comprehensive and encompasses, but is not limited to, preaching, pastoral care, fellowship, and Bible study. The love we share within our congregation is palpable; we eagerly anticipate welcoming a pastor who will share in that affection. With confidence in God's plan for our future, we are buoyed by recent growth, particularly among younger families. We envision a pastor who will inspire us to cultivate small groups, enhance our children's programs, and reinvigorate our youth ministry. Furthermore, we embrace the opportunity for growth in alignment with the evolving demographics of our congregation. We are excited to welcome a servant-leader who will guide us in adapting accordingly.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

As the pastor and worship leader of Heritage, our pastor will creatively and lovingly teach and preach the Word of God through well-prepared, dynamic, Bible-based sermons that meet the spiritual needs of the congregation and address contemporary social issues. They will celebrate the sacraments and minister to the congregation by both word and Christian example. Our pastor will provide pastoral care and counseling to members, their families, and visitors, devoting special attention to those who are troubled, sick, dying, or bereaved. They will oversee Christian education programs, seek out and encourage prospective members, and leverage the gifts of the congregation and staff.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Additionally, our pastor will support and encourage Heritage's goals and programs by moderating Congregational and Session meetings and cultivating inspiration, enthusiasm, and camaraderie for church activities. Our pastor will nurture and create relationships with other churches in the community to promote Christian fellowship and meet community needs. They will participate in the life of the Presbytery and supervise and nurture colleagues and non-clerical staff by setting a positive example of Christian conduct. They will ensure that staff relationships are characterized by collegiality and respect and lead a worship service that cohesively connects a theme throughout Sunday worship.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The ideal candidate we seek for the position of pastor at Heritage should have a strong sense of call to ministry, specifically to our congregation. They should be passionate about God's work on earth and our role in fulfilling that work, spiritually mature, and open to incorporating new elements of worship. The pastor must be able to deliver Bible-rooted sermons that are inspiring, engaging, and provide nourishment for facing life's daily challenges.

Our pastor must be theologically sound and comfortable with the Reformed tradition's theology. They should be an effective communicator both in the pulpit and in smaller settings, a person of unquestioned integrity, and someone who maintains a rich prayer life. As a servant leader, they should be confident and strong yet collaborative, drawing out others' talents through attentive listening and encouraging dialogue.

We seek a compassionate, people-oriented pastor who is skilled, willing, and able to visit members and visitors in their homes, hospital rooms, or other settings, demonstrating God's love in both good times and bad. They should be friendly and approachable, especially to our children and youth. Additionally, our pastor should have strong communication skills to connect effectively with a congregation of varied backgrounds and attract members representative of our community's diversity.

Optional Links

Link Tree - A single source to view all relevant websites to our church and the local community -

<https://linktr.ee/heritagepres>

References

Reference #1

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Reference #2

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