



Ministry General Information

Ministry Name	Presbytery	Synod
Burke Presbyterian Church	National Capital	Mid-Atlantic
Email	Preferred Phone	Website Address
office@burkepreschurch.org	703-764-0456	www.burkepreschurch.org
Mailing Address	Alternate Phone/Email	Community Type
5690 Oak Leather Dr, Burke, VA 22015-2236		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
651-1000 members	For children, Godly Play, Spark House, and curriculum we create. For youth, Big God Big Questions.	150
Church School Attendance		
25		
Intercultural Composition		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
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Associate Pastor (Youth)

English

Experience Required

Statement of Faith required?

No Experience/First Ordained Call

Yes

Employment Status

Are you open to a clergy couple?

Full-time

No

Training/Certificate Requirements

Clinical Pastoral Education Training

Certified Christian Educator

Ministry Requirements

Church Mission/Vision Statement

Becoming disciples through Sabbath, Study and Service.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

- Call, equip, and challenge youth to be disciples of Jesus Christ, personally demonstrating a commitment to do the same.
- Invite and encourage youth to be active in church and youth ministry at BPC, with the support of the Youth Council.
- Show interest in the youth's life outside of the walls of the church (e.g. attend a performance/concert/sporting event).
- Connect youth with other generations in the life of the church, including the recruiting and training of volunteers called to Youth Ministry.
- Build a relationship-based youth ministry program that values fellowship, spiritual education, and mission. Engage young people in the community, including those who may not attend large group gatherings.
- Understand and support youth through the effects of mental health, economic and scholastic pressures as well as guide youth in their understanding of God's calling in the context of current events and issues.

- Envision a church with deep friendships, intergenerational engagement, interfaith communication, and interaction with the local community as well as meaningful mission.
- Collaborate with staff and Church leadership.
- Be an advocate for youth.
- Participate in college ministry, finding ways to connect with college students and other post-graduates.
- Support, equip, and connect parents.
- Be a pastoral presence to provide care throughout the congregation.
- Preach and administer sacraments in coordination with the Pastor (Head of Staff).

Compensation & Housing

Minimum Effective Salary

76853

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

BPC is continuously increasing efforts to speak out and proclaim the good news in public witness, advocacy, social justice, and community leadership. Our church maintains a high quality of worship that is relevant to people's lives, and creative and varied in style.

We aspire to increase attendance, membership, and engagement with church ministries as well as to develop a lifelong affinity for church, community, and the Christian faith. We foster authentic connections

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between people and God, particularly through small groups, retreats, classes, and generally having fun. We maintain and promote youth and children's programs.

BPC promotes a culture of belonging and fostering a more intentional welcome to LGBTQ+ individuals and is affiliated with More Light Presbyterians. We welcome those with disabilities and learning differences. In short, we wish to continue and strengthen our missions that are hands-on, intergenerational, and that allow for face-to-face interaction with those who are suffering or left out. We thrive to be a place where people can discuss the hard topics facing our world.

BPC maintains transparent financial practices, cares for the staff and facility, and honors commitment to mission partners.

We are working towards making BPC a church that the neighboring community views as a safe, welcoming, and nurturing place for all.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

BPC is a vibrant, welcoming church of about 600 members with a rich history of excellence in creative, meaningful preaching that deepens our faith, enriches our lives, and grounds our engagement in the community. Our church provides a peaceful, enriching sanctuary in the midst of the often hectic and impersonal National Capital region. BPC members come from a diverse array of backgrounds, faith traditions, and generations.

Our members participate faithfully in leadership and service to local, national and international missions. These missions include our support of

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ECHO in Northern Virginia, FACETS, and Christ House in DC, along with mission trips for all ages, i.e. our partnership with the Kibwezi community in Kenya. Our staff provides the framework for supporting our work and mission. We enjoy longtime interfaith relationships and partner with a local Catholic parish, and Jewish and Muslim congregations in service and dialogue.

A strong music program leads youth and adults with voice and instrumentals in worship, and participates in local and national missions. Christian education for all ages is offered throughout the week. Deacons, Stephen Ministers and small groups offer pastoral care to members and non-members alike. Rainbow is our program for children in grades 1-6 and their families. Our students in grades 7- 12 attend Youth Connections on Sunday evenings.

In all aspects of our life together, we seek to reflect God's love to each other and the world.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

In addition to leading and supporting an extensive and exuberant youth program, the Associate Pastor for Youth Ministry will complement the role of the Pastor with the aim to:

- Provide strategic leadership to help clarify BPC's vision, mission, and supporting activities, while inspiring members to service.
- Practice a ministry of compassionate presence among the hurting, as well as support the existing systems of pastoral care throughout the congregation, by listening empathically, nonjudgmentally, kindly, and attentively, while always being approachable.
- Deliver inspiring sermons that will challenge us in our faithful engagement in God's creation and strengthen the congregation.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Foster a culture of stewardship to include time, talent, and resources.
Assist in making choices among competing priorities in allocating resources.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

The following qualifications are required:

- Master of Divinity from an accredited Seminary or Divinity School
- Experience in or a solid understanding of youth ministry
- Comprehend and affirm reformed theology

The following competencies are desirable:

- **Mission Ownership:** Understands the mission and vision of BPC. Focuses on youth engagement.
- **Knowledge of the Faith:** Understands the scriptures and can discuss them succinctly. Explains spiritual principles to youth.
- **Sense of Spirituality:** Models how to live in God's word. Leads a life of prayer, study, and worship. Inspires the youth to follow Christ.
- **Cognizant of Culture and Community:** Recognizes trends in the youth, the community, and the culture. Is curious about students, their lives, and their individual needs.
- **Flexibility:** Flexible in the planning and execution of youth programs. Understands youth group dynamics.
- **Organizational Skills:** Communicates effectively with church leaders, the congregation, and youth and their parents. Manages time and resources both in daily responsibilities and when working with youth. Organizes and attends youth events and trips. Manages and keeps track of pastoral needs.
- **Leadership Skills:** Executes a vision. Recruits and trains adult volunteers. Empowers students and adult leaders to take ownership of the ministry. Gives effective feedback and criticism. While humble and teachable, has wisdom to set clear boundaries. Competent public speaker and teacher.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

- Preach during Sunday services on a regular basis
- Lead occasional adult education
- Provide pastoral care as needed.

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- Work with our pastor (Head of Staff), staff, and the Elder for the Spiritual Growth of Youth to innovate, manage and provide vision for youth ministry (grades 7-12) at Burke Presbyterian Church (BPC).
- Be a team builder, who can bring together volunteers from the congregation to use their unique talents and gifts to help shape the program.
- With assistance from Youth Council, plan and implement youth programs and effectively communicate plans to all parties involved.
- Must be called to work with youth and support youth in their faith journey, preparing them for the transition from youth to adult in the church.

Optional Links

Burke Presbyterian Church
website - Our website includes
information about our
ministries, upcoming events,
services., and past sermons. -
<https://www.burkepreschurch.org/>

References

Reference #1

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