

## Stated Supply Pastor Job Description

Nestled in North Arlington, our congregation has faithfully served our community for 66 years, embodying Presbyterian principles with a passion for worship, community outreach, and spiritual growth.

At the Church of the Covenant, we are committed to nurturing a welcoming community. We value preaching that is grounded in scripture, vibrant worship that uplifts the spirit, and compassionate pastoral care that supports our members in times of joy and challenge.

We are actively searching for our next pastor who will help us grow, reach our community and care for our congregation.

### **Covenant is looking for a Pastor who can:**

- Embrace and adapt to growth, change, innovation, and creativity.
- Be proactive and self-motivated in identifying and address areas for improvement and growth.
- Have a cooperative, healthy and motivating relationship with Session, staff and volunteers.
- Use appropriate judgement in the areas of discretion, sensitivity, and confidentiality.
- Fully embrace the mission, vision, and values of the Church of the Covenant.

### **The pastor will be expected to:**

- Lead Sunday morning and special worship services that encourage participation from all ages.
- Administer the sacraments, perform baptisms as approved by Session.
- Officiate at weddings and funerals.
- Preach and teach the Bible in adult worship services and in classes as requested.
- Proactively provide pastoral care for church members and friends, including hospital and home visitation.
- Be fully welcoming to the community and participate in all church sponsored events.

### **Work collegiately with the Session to:**

- Implement our vision statement: *Spiritually transforming together for the glory of God, for the abundance of our lives, and for the sake of others.*
- Find new ways to connect with our immediate community, including the unchurched, as well as local non-profit organizations and charities we support.
- Moderate monthly Session meetings, Called Session meetings and Committee meetings as needed.
- Provide pastor updates at Session meetings.
- Moderate all Congregational Meetings as scheduled.
- Serve as Head of staff. Provide oversight and support to all professional staff in consultation with Session's appointed Personnel Team.

### **Salary and Benefits**

- **Part-time Stated Supply 30 hours a week** with at least 20 hours for pastoral duties including pastoral care, and 10 hours of community outreach.
- **Salary:** \$75,000 housing and cash salary plus full PCUSA Board of Pensions benefits.

**Benefits:**

- Flexible schedule.
- All Board of Pensions benefits including medical, pension and disability.
- 4 weeks annual leave + leave between Christmas and New Year.
- \$1,000 towards 2 weeks study leave.
- 10 days sick leave.

For further information regarding our church please see our website  
[www.CovenantChurchArlington.org](http://www.CovenantChurchArlington.org)

Applications, Resumes should be sent to [thechurchofthecovenant@gmail.com](mailto:thechurchofthecovenant@gmail.com)

**Applications closing date:** Friday August 30, 2024