



Greetings People!

Over 45 of our 103 congregations have participated in a congregational CAT. Your participation is providing real time data that informs us what support and skills are useful for specific congregations. AND as you take the **Landscape Survey**, this will provide the Presbytery with real-time data as to how to best organize our budget and committees.

After Easter, NCP and the CAT Team interpreters will provide a Three-Part Series on what to do with your CAT!

**April 8<sup>th</sup>, May 13<sup>th</sup>, June 10<sup>th</sup> Monday nights at 7pm – 8pm on ZOOM**

**Topics will be:**

- **Hospitality Plan!** Data is reflecting our faithful congregations are mid to lower in their energy and satisfaction around hospitality and welcome. This is also one of the quickest fixes. WE will guide how to make and update a HOSPITALITY PLAN! Every church deserves to have one.
- **Vitality Paralysis.** Maybe we have too many options and not enough energy? This session will focus on how to wade through the data with MissionInsite as it relates to Missional and Religious Preferences
- **Spiritual Vitality!** It will not necessarily increase your membership BUT it does affect your volunteer and financial impact. We will focus on how these matters for the whole IMPACT of your local congregation and community.
- **BONUS in-person session on April 27<sup>th</sup>! Leadership Training Event.** Data is reflected through low trust in Governance, Leadership, and high anxiety of Conflict we have to be more present and effective for HARD CONVERSATIONS. Join trained facilitators through Dialogue for Peaceful Change as some team building models are shared.

Even if your congregation has yet to participate in a CAT yet, since 2020, you are welcome to join these sessions as we hope they will share the good news of how we are all connected in impact and growth opportunities for each congregation. These sessions are provided thanks to your contributions to Unified Mission. Please do register so that you are able to receive reminders of each session.

Peace and Courage,

Rev. Tara Spuhler McCabe