



Greetings People!

1. Over 45 of our 103 congregations have participated in a congregational CAT. Your participation is providing real time data that informs us what support and skills are useful for specific congregations. AND as you take the **Landscape Survey**, this will provide the Presbytery with real-time data as to how to best organize our budget and committees. **Deadline to submit is March 22<sup>nd</sup>!** All Minister Members, Commissioners, Clerks, and members are invited to participate.
2. After Easter, NCP and the CAT Team interpreters will provide a Three-Part Series on what to do with your CAT! **Monday nights from 7pm – 8pm via ZOOM platform. Registration is now open for all sessions. Use this link to register: [NCP Events | National Capital Presbytery \(thepresbytery.org\)](https://www.nationalcapitalpresbytery.org/events)**

#### Topics will be:

- **April 8<sup>th</sup> Hospitality Plan!** Data is reflecting our faithful congregations are mid to lower in their energy and satisfaction around hospitality and welcome. This is also one of the quickest fixes. WE will guide how to make and update a HOSPITALITY PLAN! Every church deserves to have one.
- **May 13<sup>th</sup> Vitality Paralysis.** Maybe we have too many options and not enough energy? This session will focus on how to wade through the data with MissionInsite as it relates to Missional and Religious Preferences
- **June 10<sup>th</sup> Spiritual Vitality!** It will not necessarily increase your membership BUT it does affect your volunteer and financial impact. We will focus on how these matters for the whole IMPACT of your local congregation and community.
- **BONUS in-person session on April 27<sup>th</sup>! Leadership Training Event.** Data is reflected through low trust in Governance, Leadership, and high anxiety of Conflict we have to be more present and effective for HARD CONVERSATIONS. Join trained facilitators through Dialogue for Peaceful Change as some team building models are shared.

Even if your congregation has yet to participate in a CAT since 2020, you are welcome to join these sessions as we hope they will share the good news of how we are all connected in impact and growth opportunities for each congregation.

3. **Dialogue for Peaceful Change Training, April 15-18** at Lewinsville Presbyterian Church. Please see the flyer within this TM for information about how to participate!

Peace and Courage,

Rev. Tara Spuhler McCabe