

Presbytery Reports for JANUARY 24, 2023

Report from the Acting Stated Clerk

The Acting Stated Clerk reports that he appointed Rev. Mark Tidd to moderate a congregational meeting at Aldie Presbyterian Church on December 4, 2022.

The Acting Stated Clerk reports that he appointed Rev. Mary Austin to moderate session at Northeastern Presbyterian Church on November 22, 2022, December 6, 2022, December 12, 2022, December 18, 2022.

The Acting Stated Clerk reports that he appointed Rev. Mary Austin to moderate a congregational meeting at Northeastern Presbyterian Church on January 8, 2023.

The Acting Stated Clerk reports that he appointed Rev. Todd Sutton to moderate a congregational meeting at Northeastern Presbyterian Church on December 11, 2022.

The Acting Stated Clerk reports that he appointed Rev. Eric Beckman to moderate session at Brentsville Presbyterian Church on December 11, 2022.

The Acting Stated Clerk reports that he appointed Rev. Josh Park (OGA) to moderate session at Korean Rockville Presbyterian Church on December 3, 2022.

The Acting Stated Clerk reports that he appointed Rev. Grace Howard (New Castle Presbytery) to moderate a congregational meeting at Korean Rockville Presbyterian Church on December 18, 2022.

Report form Leadership Council

NCP LEADERSHIP COUNCIL
Meeting Minutes - Approved
December 7, 2022
12:30PM Via Zoom

Sent by the Triune God to be agents of salvation, reconciliation, and justice, we empower and challenge our congregations to be Missional, Pastoral and Prophetic

Present: Elder Lee Bishop, Rev. Brian Clark, Rev. Dr. Chris Deacon, Elder Miriam Dewhurst, Rev. Quinn Fox, Elder Pat Futato, Rev. Dr. Diane Walton Hendricks, Elder Shani McIlwain, Rev. Neill Morgan, Rev. Dr. Sterling Morse, Rev. Nancy Neal, Elder Michael Rankin

Excused: Rev. David Douthett, Elder Le Quan Turner

Staff: Dina Bickel, Heather Deacon, Tara Spuhler McCabe, John Molina-Moore, LaJuan Quander

Guest: Barbara Mitchell, Chair of Personnel

Leadership Council Chair, Rev. Dr. Diane Walton Hendricks, called the Leadership Council (LC) meeting to order at 12:30pm. Rev. Dr. Chris Deacon, NCP Vice Moderator, led the devotion and opened the meeting with prayer.

Rev. John Molina-Moore and Elder Barbara Mitchell, Chair of Personnel, presented the Personnel Manual. There were no major revisions. The committee made the manual user-friendly and up to date with the federal and Maryland labor laws and tried to uncomplicate the manual. Didn't change many policies. Juneteenth is now a presbytery holiday. The emphasis of the manual is on fairness, equitable behavior, and respect. The committee put things related to pastors and benefits in an addendum so that we can update an addendum. The manual also clarifies a family. LC thanked Barbara and the whole personnel committee for their work.

Motion: The Leadership Council moves to approve the Personnel Manual as revised.

Approved

Rev. John Molina-Moore as a staff resource for the Nominating Committee presented a motion for the Chair of Session Records.

Motion: The Leadership Council moves to approve the Nominating Committee's recommendations for committee chair, September 2022- August 2023:

Session Records Elder Carolyn Smith (Berwyn)

Approved

Leadership Council will revisit how to fill the Dismantling Racism Team. When it was first put together, the team had three members of LC and four at large members. The team needs new energy. Rev. Neill Morgan and Rev. Dr. Sterling Morse along with John Molina-Moore currently serve on the team.

Motion: The Leadership Council moves that the present members of the Leadership Council Dismantling Racism Team are empowered to add members to the team and report their actions back to Leadership Council.

Approved

Elder Shani McIlwain, Rev. Nancy Neal, Elder Miriam Dewhurst offered to join the Dismantling Racism Team.

Discussion about the November Presbytery Meeting was tabled to January's LC meeting.

Rev. Brian Clark updated LC on the Stated Clerk Search. Had three very strong candidates. The process was good, and the team worked well together.

Rev. John Molina-Moore gave an update on the Garden Memorial AC. The AC met in person on November 20. Rev. Bernice Parker-Jones, as chair, led a very productive meeting. Will have a conversational CAT scan in the new year.

Heather Deacon, Director of Business Affairs, informed LC of a potential disbursement plan for the Riverdale Fund. More details will come at January's meeting, but the idea is to use this fund to replenish funds that don't have a stream. She also stated that unified mission giving is significantly behind this year by 10%. Budget and Finance has reached out to MCC and CDC and have been asked to cut expenditures, so we don't have to tap into reserves. We may need to revisit the budget for 2023.

LC Chair, Dr. Hendricks, asked for new business. Black Presbyterians United and COM's Ministry Relations Team will host a Leadership Training on January 20, 2023 at Westminster DC from 9am to 4pm. Get the word out to our congregations.

Elder Pat Futato closed with prayer at 1:40pm.

Next Meeting: Wednesday, January 11 @ 10:00 AM- 2:00 PM at Lewinsville PC (Youth Room)

**NCP LEADERSHIP COUNCIL
Business Meeting Minutes - DRAFT**

January 11, 2023

1:30 to 2:00PM

Lewinsville Presbyterian Church, McLean, VA

Sent by the Triune God to be agents of salvation, reconciliation, and justice, we empower and challenge our congregations to be Missional, Pastoral and Prophetic

Present: Lee Bishop, Brian Clark, Chris Deacon, Miriam Dewhurst, David Douthett, Pat Futato, Diane Walton Hendricks, Shani McIlwain, Sterling Morse, Nancy Neal, Michael Rankin, Le Quan Turner

Excused: Quinn Fox, Neill Morgan

NCP Staff: Dina Bickel, Heather Deacon, Tara Spuhler McCabe, John Molina-Moore, LaJuan Quander

Leadership Council (LC)'s business meeting began at 1:50pm following the annual retreat. The meeting opened with prayer and Rev. Dr. Diane Walton Hendricks called the meeting to order. LC minutes from December 7, 2022 were approved.

Heather Deacon, Director of Business Affairs, introduced the Riverdale Fund Action Proposal and asked for questions. The following motion was presented. There was discussion. Heather clarified that the Office Fund is more than rent for office space. It also keeps per capita lower. The motion was approved.

Current balance as of 11/30/22 in the Riverdale Fund is \$1,958,789.12.

	Percentage	Proposed Amount
Office Fund	15%	\$ 293,818.37
Retreat Fund	12%	\$ 235,054.69
Ministry Crisis Fund	8%	\$ 156,703.13
New Growth	35%	\$ 685,576.19
NCP Resurrection	30%	\$ 587,636.74
	100%	\$ 1,958,789.12

Motion: As Riverdale Presbyterian Church has dissolved, Leadership Council moves to propose monies currently held in the Riverdale Fund be allocated in the following manner:

	Percentage
Office Fund	15%
Retreat Fund	12%
Ministry Crisis Fund	8%
New Growth	35%
NCP Resurrection	30%
	100%

Additionally, request that the Financial Policies be updated to reflect the contribution of Riverdale Presbyterian Church monies to the recipient funds, where appropriate.

APPROVED

Chair of the Stated Clerk Search Committee, Brian Clark, presented the recommendation for the Stated Clerk Position. The motion below was presented, discussed, and approved.

Motion: Leadership Council moves to accept the recommendation from the Stated Clerk

Search Committee to hire Rev. David Baer to serve as Stated Clerk for National Capital Presbytery; his employment is contingent upon his election to the Office of Stated Clerk at the January 24, 2023 Presbytery Meeting. **APPROVED**

Although LC discussed the November's presbytery meeting at the last meeting, evaluations were distributed. There's a sense the meeting missed the relational piece and there's a need for connection. NCP's Moderator, Shani McIlwain, will address in her January presbytery meeting letter by highlighting ways to connect.

John Molina-Moore, General Presbyter, gave an update about Northeastern Presbyterian Church. The Committee on Ministry has been actively working with the pastor and session.

Dr. Hendrick, Chair of LC, asked for new business. Tara Spuhler McCabe, staff resource for the Dismantling Racism Team, gave an update on the make-up of the team. Sterling Morse will rotate off. Elder Shani McIlwain, Rev. Nancy Neal and Elder Miriam Dewhurst from LC will join the team as well as Pat Jackson. Ally Training is scheduled for February 7-8. Trainings will also be provided in May and in the fall.

Brian Clark requested a motion to form a team to develop a proposal on how to invest \$300,000 to generate new ministries. The following motion was presented, discussed, and passed.

Motion: To form a team of four Leadership Council members, two staff members and two new things members to develop a proposal for the March Leadership Council meeting on how to invest \$300,000 to generate five to ten new ministries. The team includes Brian Clark, Nancy Neal, Le Quan Turner and Lee Bishop from Leadership Council, John Molina-Moore and Heather Deacon from NCP staff and two members of the New Things Team. **APPROVED**

The meeting closed with prayer and adjourned at 2:20pm.