

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 01121.AD0

Ministry General Information

Ministry Number	01121
Ministry Name	Fairfax Presbyterian Church
Mailing Address	10723 Main Street Fairfax, VA 22030
Phone	703-273-5300
Fax	
E-Mail	fpcoffice@fairfaxpresby.com
WWW Address	www.fairfaxpresbyterian.org
Ministry Size	401 - 650 members

Ethnic Composition	
	Asian 3%
	Black or African American (African Native, Caribbean) 3%
	Hispanic Latino/Latina, Spanish 1%
	White 93%

Average Worship Attendance	200
Church School Attendance	40
Curriculum	<ul style="list-style-type: none"> ● Children and Youth: <ul style="list-style-type: none"> ○ Godly Play- Jerome W. Berryman- Church Publishing Inc ○ Illustrated Ministry (Illustrated Ministry) ● Adult: <ul style="list-style-type: none"> ○ The Reign
Yoked	False
Presbytery	NATIONAL CAPITAL PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	0 to 2 Years
Specific Title:	Associate Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

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Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

Fairfax Presbyterian Church is an uncommon Christian community, embracing all people with God's love and grace. By the power of the Holy Spirit, we at FPC:

- Worship God with honesty, joy, and imagination;
- Nurture our lives of faith in Christ;
- Extend hospitality and grace to all people;
- Serve a world in need; and
- Work for reconciliation among peoples of diverse perspectives.

What is the congregation's or organization's vision for ministry:

Our vision starts with our guiding principle "For my house shall be a house of prayer for all peoples" (Isaiah 56:7b). We embrace all dimensions of diversity – age, race, gender, sexual orientation, and ability/disability. We are neither a "red" or "blue" church but a "purple" one.

A dedicated staff supported by energetic volunteers sustained us through the pandemic with in-person and online worship. Our senior pastor is known for engaging sermons and his passion for interfaith work. He has created an atmosphere where staff can grow, take on responsibility, and reach their full potential.

A strong music program supports traditional and contemplative worship. An expert music director, an accomplished organist, and our dedicated choir add a vibrant dimension to our worship services.

Christian Formation strengthens our faith through Bible study, classes, and book groups. On-site pre-school and childcare serves children and family needs.

Our commitment to community outreach is shown through our homeless hypothermia program, hot meals programs, Honduras mission work, and inter-faith events. FPC members initiated and led an opportunity to address the affordable housing crisis through a campaign to donate church land and funding for construction of 10 townhomes.

We envision a future that builds upon our 65-year history with re-energized youth programs in a thriving, multi-generational congregation that is engaged to serve and celebrate the Bible's message of God's loving grace.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We believe the emerging needs of our community and constituency revolve around rebuilding, reconnecting and understanding our congregation and community at large. Our membership includes long term and transient members reflecting government, military, and private sector employees and families. This mixture brings diverse political views and theological perspectives.

In seeking to be a House of Prayer for All Peoples, we feel called to be a meeting ground where we actively seek to learn about one another's perspectives and work for reconciliation and understanding, within both our church and community. We continue to offer our resources and facilities to community and mission groups, such as 12-step groups, Scouts, knitting and sewing missions, and various food, housing, and clothing outreach groups.

While regaining the pre-pandemic momentum can indeed be a challenge, we see it as an exciting and impactful opportunity for an AP who seeks to be a bridge builder, teacher, and leader. This will help us address the emerging needs of connecting, welcoming and growing with people of different perspectives, and sharing God's unlimited love and hospitality to all.

How will this position help you to reach your vision and mission goals:

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We recognize that effective and Christ-centered leadership is critical to guiding our congregation into living its mission. We look to our leaders to inspire and help us seek, learn and act on the Good News of Jesus Christ, while drawing on their skills in preaching, pastoral care and teaching. For this model to succeed, the Senior and Associate Pastor should work collaboratively and openly with one another, while focused on the FPC vision and mission.

We seek an AP who will help restore and reignite fellowship and congregational activities impacted by the pandemic, expand opportunities for underserved members, and rebuild the youth programs. Our AP should lead, guide, and encourage volunteers, and offer fresh perspectives for growth and change, while understanding and respecting traditions.

The AP's ability to recognize our differences while emphasizing our common beliefs will help members further appreciate the mission and vision of being a "House of prayer for all Peoples". Helping us to "build inward and reach outward" will better inspire and equip the congregation to grow in faith, and to spread the good news through their actions.

The AP is a pivotal contributor to building an "Uncommon Christian Community" through leadership, communication, re-engaging membership and helping us to enthusiastically and effectively share God's love.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The AP should have a heartfelt focus and appreciation for preaching, with Biblically based sermons. The AP should have the ability to engage the congregation with a message the congregation can relate to and apply in their lives. The AP should be able to address sensitive issues with an awareness of the congregation's theological and cultural diversity.

A successful AP will be adaptable to new situations and information and be able to oversee multiple activities. The ability to work independently is important but must be balanced with an awareness of when it is appropriate to seek assistance or counsel. While specific social media expertise isn't required, a willingness to learn, apply new technologies and explore ways to reach new audiences (especially youth) is important.

Sensitivity and good listening skills are critical. An ability to build relationships with people of varying views is also important. The AP should be able to recognize disagreements and effectively seek resolutions. The AP should have an awareness of the multiple competing priorities of the congregation and the flexibility required to keep the congregation engaged.

An energetic AP with fresh ideas will help us attract new members and re-energize existing members. Our next AP will complement the strengths of our senior pastor and promote growth in multiple dimensions of church life. A key to this is an ability to relate to youth, engage them, and lead them toward lifelong active participation in Church life.

What specific tasks, assignments, and program areas will this person have responsibility?

Primary responsibilities and areas of ministry:

- Lead and rebuild Youth Fellowship program (children grades 6-12) by engaging with youth, families, and volunteer leaders
- Provide assistance to the Director of Sunday Express (children grades K-5)
- Teach and lead Christian education in partnership with the Pastor and Elders
- Regularly write and deliver sermons to the congregation (approximately once a month)
- Participate in mission and community outreach as appropriate and available, including helping to expand the congregation with new members from the surrounding Community
- Contribute to congregational communication through the church bulletin, website, social media, and other communication within the congregation and to the larger Community
- Develop and nurture lay leadership and involvement in all congregational ministries
- Lead and guide the Board of Deacons
- Provide Pastoral Care in partnership with the Pastor
- Fill in for and assist the Pastor where needed
- Provide other ministry as needed and appropriate

Optional Links:

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Fairfax Presbyterian website: <https://fairfaxpresbyterian.org/>

FPC Facebook page: <https://www.facebook.com/FairfaxPresbyterianChurch>

FPC Youtube channel: <https://www.youtube.com/c/FairfaxPresbyterianChurch>

Rev. Brinton's blog: <https://henrybrinton.substack.com/p/solid-at-the-center-soft-at-the-edges>

Fairfax Patch: <https://patch.com/virginia/fairfaxcity/volunteers-help-facets-deliver-hot-meals-365-days-year-fairfax>

Leadership Competencies:

Preaching and Worship Leadership

Teacher

Communicator

Change Agent

Culturally Proficient

Organizational Agility

Collaboration

Interpersonal Engagement

Bridge Builder

Personal Resilience

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$82,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
John Molina-Moore	NCP	240-514-5350	General Presbyter , National Capital Presbytery	jmolinamoore@thepresbytery.org
Susan Chesson	701 Cove Harbor New Bern NC 28562	703-509-5255	Previous Elder, member, Fairfax Presbyterian Churc	: susan.chesson@outlook.com
Nancy Stevens White	30046 Village Park Drive, Chapel Hill, NC 27517	571-244-0753	Former Youth Director, Fairfax Presbyterian Church	Nancywhiteunc@aol.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 10/24/2022

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Self-referral Contact Information

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