

THURSDAY MAILING



National Capital
P R E S B Y T E R Y
MISSIONAL · PASTORAL · PROPHETIC

August 25, 2022



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From the Desk of

Tara Spuhler McCabe

Dir. Congregational Dev. & Mission

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*A Retreat for high school students and their leaders
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McCormick Theological Seminary

*Certificate in Executive Leadership
Four Sessions Available
September, November, February, March*



AUGUST Birthday Greetings

Sam Atiemo

Don Benjamin, HR

Lucy Bowerman

Jean Brown

Jen Dunfee

David Gray

Chris Halverson, HR

Ruth Hamilton, HR

Bob Harris, HR

Maggie Hayward

Diane Hendricks

Ann Herlin

Patrick Hunnicutt

Elenora Ivory

Chul Kim

Shannon Kiser

Bill Kosanovich, HR

Donna Marsh

Jan Moody

Gail Nelson

Debbie Parsons

Jacob Rodawla

Mary Rodgers

Jo Ann Staebler

Steven Swanson, HR

Bev Swayze

Donna Weddle, HR

Juli Wilson-Black

Dick Winter, HR

John Yoo

Yeo Cheon Yun, HR

***From the staff of
National Capital Presbytery
dina, heather, jesy, john,
lajuan, tara***



Announcements:

The Peace and Justice Team (PJT) of the Mission Coordinating Committee conducted a survey of congregations earlier in 2021 to solicit information on 1) current NCP congregational peace and social justice activities, 2) what social justice issues each congregation is passionate about, and 3) how the PJT can provide support to congregations in fostering those ministries. The results show congregations are actively engaged with a wide range of issues. Some of the more common themes include Black Lives Matter/Racial Justice, Immigration/Refugees, Mental Health, LGBTQ+, and Gun Violence/Mass Shootings. Respondents were in favor of developing a directory that would enable others in the Presbytery to connect with congregations doing work in their areas of interest and we hope to release on by this Fall. In the meantime, if you are interested in filling out the survey for your congregation, you may do so here: <https://forms.gle/PXLPre5zVhMBABXF6>. If you want to learn more about Peace and Justice or get involved with the group, please contact Pat Petty Morse at pettymorse@aol.com

ALLY TRAINING – September 27 & 28 – open to ALL (Members of NCP congregations & communities & friends of our congregations) Led by Whitney Parnell, CEO and Founder of Service Never Sleeps, these sessions will provide helpful definitions, invitations to self-mirroring, and active ally education involving the CLAIM acronym: Care, Learn, Act, Influence, and Maintain. The workshops teach individuals about the causes of social injustice, how to be effective allies for marginalized communities, and how to actively influence and educate others. Our time together on Zoom will involve breakouts for practice together in pairs and small groups intermittently throughout our time of learning, so come ready to "try on" the Ally Training strategies of Service Never Sleeps. Registration is open for the September session. *Want to send your entire session for training? Now is the time! Flyer with Registration link included in this TM.*

We are offering additional training dates: Monday, Oct 24 & Tuesday, Oct 25 (6:00 pm to 9:00 pm) and Wednesday, Nov 2 & Thursday, Nov 3 (6:00 pm to 9:00 pm) – Registration for these additional dates will post after the September training.

In collaboration with Baltimore Presbytery, we are looking to provide a weeklong training through **Dialogue for Peaceful Change, November 6th – 11th**. This will be an in-person training to be held at The Bishop Claggett Center. Details and registration information included in this TM.



MARK YOUR CALENDARS NOW!!! Continuing Education Event for Clergy and Church Professionals – March 13-15, 2023, at the Hyatt – Cambridge, Maryland

August 25, 2022

Greetings People,

It's been a productive summer!



Neighbor? Did you learn this table game? I learned this game from Rev. Karen Chamis at a leadership development event, formerly known as The Well. During that event, we facilitated congregational leaders into doing Community Exegesis walks and encounters...basically to meet neighbors!

We are bringing this training back! Upon Re-Entry or however you want to identify this phase of Covid life, all our neighbors have shifted. But in what ways? Needs, spirituality, belongingness, support, or something else? We need to check our assumptions with real encounters and real relationships.

I recently represented our congregations who partner with [Virginia Interfaith Center for Public Policy](#), I attended a listening session with contracted employees from Dulles and Regan National Airports. Specifically, those working in baggage, sanitation, and hospitality care. The prayer and action concern from the employees is about wages and sick leave. Reality is wages are not at a living wage and there is no paid sick leave. The employees requested to speak with Religious Leaders so that our congregations can learn about the Body of Christ and impress these needs upon our elected officials.



In this listening, I met a neighbor. From across the table, we recognized one another from our respective morning walks as we pass one another on the trail. We live in the same community. Now we know more about one another and for one another. My assumptions shifted. Her assumptions shifted. And yes, she asked me for a church recommendation!

We, our churches, do have essential relevance in our communities. We need to make sure we are making these connections. In this Thursday Mail you will see many congregational opportunities. I highlight two in particular. One, the Inaugural "NCP GATHERING" centered on **Community Engagement/Exegesis Training** - October 8th at Kirkwood Presbyterian Church, Springfield, Virginia. Two, the **Dialogue for Peaceful Change** training at the Bishop Claggett Center, November 7th-11th. Both events are for members and ordained clergy of our wonderful presbytery! See you then if not before.



Peace and Courage,

Rev. Tara Spuhler McCabe

Our time together . . .



STATED MEETINGS of National Capital Presbytery will be held 5 times a year; January, March, May, September, and November. We are introducing a different way of meeting. September will be “Hybrid”, all other meetings will be held on a Zoom platform with business on the agenda only.



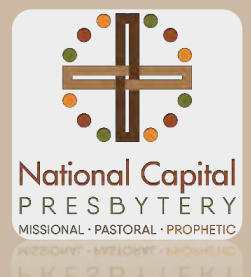
ACTION ITEM DIALOGUE - This space and time will be the Monday prior to Presbytery Meetings, i.e., Monday, September 26, 2022, 7:30 p.m. via zoom. *ORDINARILY*, this time will be used for an action item docketed, that Leadership has determined needs additional time for a presentation and Q&A for commissioners. It will be led by the Committee bringing forth the motion for presbytery action. (Link to join will post here: [Action Item Dialogue – September 2022 | National Capital Presbytery](#))



THE GATHERING – created to bring our community together to join in meaningful discussion around topics helpful to the growth of our members and churches. This space and time will be offered “off” months of our “Stated Meetings”, i.e., October, February, April, and June. ([Registration now open](#))



CONTINUING EDUCATION EVENT FOR CLERGY AND CHURCH LEADERS - Will be offered yearly, with a concentration on issues helpful to the growth of our members.



WELCOME TO NATIONAL CAPITAL PRESBYTERY. . . .

Being introduced at the September 27, 2022, Stated Meeting



The Rev. Matthew Hackworth is a veteran of the faith-based relief, development, and refugee services field. A contributor to Help and Hope: Disaster Preparedness and Response Tools for Congregations, he previously served as senior director for external relations for IMA World Health, as well as serving in senior leadership for Church World Service. Matt is a graduate of Chicago Theological Seminary and will be ordained as a teaching elder this fall in the Presbyterian Church (USA). Matt served in faith-based aid agencies for nearly 15 years, traveling the world to tell the story of the need for and how the church does God's work to end hunger and poverty, and to promote peace and justice. Today, Matt serves in senior leadership for L'Arche USA, an organization committed to helping people with and without intellectual disabilities to live in community, together. He is married to Rhonda, an associate professor of music education at Ole Miss and is proud father to Noah, an autistic young man with a burgeoning vacuum repair business. **Reach out to Matt here: matthew.hackworth@gmail.com**



The Reverend Grace Woodward attended Yale Divinity School (MDiv, class of 2021), made many life-long friends and fell in love with the folks at the First Presbyterian Church of New Haven. It was at Yale where her theology took a decidedly progressive shift and strengthened her PCUSA roots. Grace was fortunate to be mentored by amazing female pastors in the Presbytery of Southern New England who nurtured her call and encouraged her ministry. Grace was ordained in October of 2021 at First Presbyterian of New Haven to serve in a hospital chaplain residency in Bridgeport, CT.

She is a bridge-builder at heart. Unapologetic in her theology and politics, she has friends and mentors across the religious and political spectrums. Grace trained with the Interfaith Youth Core (now Interfaith America) while in college and learned invaluable skills of how to build bridges across lines of difference. Grace is being received as a member-at-large and seeking a call. Her partner Thomas lives in Amman, Jordan (as of August 2022 for a two-year position). **Reach out to Grace here: rev.gracewoodward@gmail.com**



Elder Gary Mears is serving as a Commissioned Ruling Elder at Christ Presbyterian Church. His calling to be a CRE is a second career, after working in executive positions in information technology and consulting services. Gary is part of a small consulting firm that provides new worshipping community development, transformation and other consulting services to churches and judicatories. Prior to coming to CPC, Gary was at Faith Chapel in Lucketts, VA establishing a new worshipping community at the site of a 130-year-old

Presbyterian church that had closed in 2015. While there he established the Lucketts Community Food Pantry which provides food (and other essentials) to Lucketts-area families in need. Gary and his wife, Lisa, have three adult children and the grandchild (who he is eager to talk about). **Reach out to Gary here:**

gmears85@gmail.com



National Capital
PRESBYTERY
MISSIONAL - PASTORAL - PROPHETIC

THE PRESBYTERIAN HISTORICAL SOCIETY
SPECIAL APPEAL TO
AFRICAN AMERICAN LEADERS AND CONGREGATIONS
July 2022

As part of our ongoing African American Leaders and Congregations initiative, we are able to [digitize your church's earliest session minutes and registers](#), at no cost to your congregation, creating an electronic version for your church office and members to access. You're welcome to send in records for imaging and return, or to [place them on deposit here](#).

Our efforts to more faithfully document Black Presbyterians are ongoing. In 2019, we [digitized 1980s videotape](#) of [Black Presbyterians United](#), uncovered from Newark Presbytery an open reel tape of [Amiri Baraka](#), conducted oral histories at [National Black Presbyterian Caucus](#), and brought into our collections the [personal papers of Gayraud Wilmore](#). In 2020, we began an inter-institutional effort with Union Presbyterian Seminary in Richmond, and Union Theological Seminary in New York, to digitize the complete works of [Katie Geneva Cannon](#). You can see more of our progress in our [African American Presbyterians collection](#).

So far in 2022 we've imaged original records for Westminster Presbyterian Church (Los Angeles, Calif.), the former Faith Presbyterian Church (Germantown, Pa.) and Capital Presbyterian Church (Harrisburg, Pa.), with Siloam Hope First Presbyterian Church (Elizabeth, N.J.) and St. John's Presbyterian Church (Detroit, Mich.) in progress. We are also partnering with the Schomburg Center of the New York Public Library to image the 1964 and 1965 sermons of Milton Arthur Galamison.

Contact David Staniunas with questions about next steps:
dstaniunas@history.pcusa.org.

As far as records of the Regional itself go, we'd be pleased to bring in printed conference publications and official minutes for sure. I know with rotating leadership it can get hard to keep track of minutes. The best thing to do going forward is to get your minutes into PDF when they're approved, and store multi-page PDF documents in a folder on your desktop. Then, print the PDFs to acid-free paper, and keep that in a folder or binder.

David Staniunas
Records Archivist
Assistant Stated Clerk, PC(USA)
Presbyterian Historical Society

UNITY WALK 2022

SUNDAY, SEPTEMBER 11

RESOURCE
FAIR &
REGISTRATION

1:30–2:15PM

JOIN US!

IFC's annual Unity Walk is a public demonstration of love and support for all who live in our region. Walk with participants of all ages to visit 11 different houses of worship and spiritual centers in upper Northwest DC to learn about and experience diverse faith traditions. There will be new opportunities to engage through moderated mini-dialogues, hands-on family activities, comedy, music, and sharing of tasty cultural treats. Come by yourself or bring friends to celebrate the wonderful diversity that exists in our region!



PROGRAM
2:15–6PM



FOR MORE INFORMATION:

www.ifcmw.org



unitywalk@ifcmw.org

You're Invited!

Fall for Lunch

with Rev. Emilee Williams



- * Delight in good stories about campus ministry.
- * Enjoy great colleagues.
- * Bring someone with you from church.
- * Wonder about faith that shapes learning.
- * Consider your church's support for this mission.

Date:

Monday, September 12, 2022

Time:

11:30 a.m. - 1:30 p.m.

Where:

4916 Franconia Road, Alexandria, VA 22310

R.S.V.P.:

office@bushhill.org by September 9



Come with colleagues and friends interested in campus ministry, faith development of young adults, and strategies to connect the different worlds of the local church and campus ministry.

Discerning Welcome - A Reformed Faith Approach to Refugees

Saturday, September 24, 2022

9:30-11:45 AM

9:00 AM – Continental Breakfast

Join us for an
in-person*

Presentation by and
Dialogue with

Dr. Ellen Clark Clemot



Dr. Clemot, licensed as both a lawyer and a pastor, will talk about her book, sharing from the perspective of law and ethics, with historical information about the Reformed faith tradition of welcoming refugees.

Host Church: Darnestown Presbyterian Church
15120 Turkey Foot Rd. Gaithersburg, MD 20878

* Attendance is also available online and is free of charge. **Both require registration.**

Register at <https://reformedinstitute.org/events/>

TO ENHANCE YOUR EXPERIENCE, READ THE BOOK AND SUBMIT QUESTIONS PRIOR TO ATTENDING THE EVENT.

SCHOLARSHIPS AVAILABLE
from the Stewardship Committee of NCP!



Stewardship Kaleidoscope

Real Tools for Real Ministry

StewardshipKaleidoscope.org

September 26-28, 2022

Savannah, GA or online

Over 30 workshops spanning theology, practical stewardship planning, creative ventures, and legacy programming.



A.J. Jacobs

Author
The Year of Living Biblically



Rev. Dawn Hyde

Head Pastor
Downtown Church, Columbia, SC



Dr. Michael Bos

Pastor and Author
Marble Collegiate Church

Early-bird, group, and first-call discounts; scholarships available



THE DISMANTLING RACISM TEAM
OF NCP INVITE YOU TO

ALLY TRAINING 2022

led by Service Never Sleeps



UNITY · RECONCILIATION · JUSTICE
Dismantling Racism

**NEW DATES &
TIMES!**

THREE TRAINING OPPORTUNITIES

(Each Training consists of TWO sessions.

Your registration confirms you will attend both)

Training A - **Tuesday, Sept 27 & Wednesday, Sept 28 (1:00 pm to 4:00 pm)**

Training B - **Monday, Oct 24 & Tuesday, Oct 25 (6:00 pm to 9:00 pm)**

Training C - **Wednesday, Nov 2 & Thursday, Nov 3 (6:00 pm to 9:00 pm)**

Where: **Zoom**

Who: **ALL (Members of NCP congregations &
communities & friends of our congregations)**

Led by Whitney Parnell, CEO and Founder of Service Never Sleeps, these sessions will provide helpful definitions, invitations to self-mirroring, and active ally education involving the CLAIM acronym: Care, Learn, Act, Influence, and Maintain. The workshops teach individuals about the causes of social injustice, how to be effective allies for marginalized communities, and how to actively influence and educate others. Our time together on Zoom will involve breakouts for practice together in pairs and small groups intermittently throughout our time of learning, so come ready to "try on" the Ally Training strategies of Service Never Sleeps.

[Register HERE](#)

National Capital Presbytery

The Gathering

"Community Exegesis"

"Learning a new way to discern your church's mission: Embracing your *"Have to Go!"*"

The Gospel of John says Jesus *"had to go"* through Samaria. How would your budget decisions, ministry decisions, and direction of your church be transformed if decisions were based on discerning God's *"have to go"* for your church community?

This one-day training introduces practices that help your church develop clarity and focus of mission that extends outside the building and into the community. This training will provide concrete steps and resources your church can put into action to discover and implement your *"have to go."*

*Be prepared to buy lunch at a local restaurant or food truck
as one of the exercises will include eating out.*

OCTOBER 8, 2022

10:00 AM to 2:00 PM

Kirkwood Presbyterian Church

Open to All

Register Here



Dialogue for Peaceful Change

November 7-11, 2022

Bishop Claggett Retreat and Conference Center, Buckeysville, Maryland

This training opportunity is in collaboration with Baltimore Presbytery

With gratitude to the financial support from MCC, MRT, and CDC of National Capital Presbytery!

As congregational leaders we often find ourselves in situations in which we need to navigate conflict.

Lay and clergy leaders trained in conflict mediation are a valuable asset to their churches and communities when conflicts arise.

Dialogue for Peaceful Change is a step-by-step training to support practices out of conflict and into restorative relationships.

This training will be facilitated by *Dialogue for Peaceful Change*

Included in this TM is the brochure that gives an overview of the training and background of the trainers.

There are twelve (12) spots available for members of National Capital Presbytery.

We invite you to respond to these questions:*

1. What are the ways you navigate conflict in your congregational or community settings now?
2. What would you want to gain from this training?

CONTRIBUTION: Ordained Clergy are invited to contribute \$350

Members of our congregations are invited to contribute \$250

**Contributions fund Unified Mission and can be made [here](#). Scholarships are available.*

Contact Rev. Tara Spuhler McCabe, tspuhlermccabe@thepresbytery.org with your responses and/or scholarship request.

If you have questions about this training, contact [Rev. Juli Wilson-Black](#) or [Rev. Tara Spuhler McCabe](#)

MG CONSULTANTS

Dialogue for Peaceful Change Training Programme

July 2022
Michael Gibbs

2022

Purpose

The purpose of the Mid-Atlantic Presbytery's Dialogue for Peaceful Change Training Programme (Mid-Atlantic DPC) is to enable clergy, staff, clergy, volunteers and communities to strengthen their capacities to manage conflicts in a way that prevents its escalation and provides pathways to reconciliation. The Mid-Atlantic DPC will strengthen the capacity of individuals in conflict management issues.

Programme

The overall course will take approximately 4 ½ days to complete. It is comprised of two Modules:

- Module 1 – Understanding Conflict and Change
- Module 2 – Empathic Communication and Mediative Dialogue

Module 1 is comprised of seven sessions. Module 2 is comprised of eight sessions. Each session builds upon the learning gained from the earlier sessions. It is therefore important to complete the course following this sequence of the sessions.

1.1 Module 1 – Understanding Conflict and Change

- **Session 1** - What do we mean by the terms conflict, reconciliation and peace?
- **Session 2** - What were some of our early experiences in learning to navigate conflict?
- **Session 3** - Fear, Flight, Fight or Freeze: How our own biology impacts our response to conflict?
- **Session 4** - How the culture we grow up in impacts conflict. Exploring Formal, Informal and Tacit culture; Trigger React Consequence [TRC]?
- **Session 5** - Exploring the FEARS Model and learning to use the tools of Mapping and Pillars.
- **Session 6** - Exploring the power of an Iceberg.
- **Session 7** - Exploring the values and principles we may need to stay resilient.

1.2 Module 2 – Empathic Communication and Mediative Dialogue

- **Session 8** – What is Mimesis and how is it related to Change Resistance? And exploring the Biological and Neurological base for Empathy.
- **Session 9** – Ways of resolving conflict.
- **Session 10** - Mediative Communication.
- **Session 11** – Mediative Continuum.
- **Session 12 – 15** – Mediation Practicums.

Programme Management Structure

The programme management team will be Michael Gibbs – Programme Director, Colin Craig – Lead Trainer and Keith Archuleta – Trainer. MG Consultants will be responsible for the overall programme management and coordination with the Presbytery of Baltimore.

Programme Director

Michael Gibbs recently launched his new firm, MG Consultants, which provides support and services for crisis and conflict management, leadership and team development, capacity building and executive coaching. Michael specialises in equality, diversity and inclusion issues, particularly related to race, gender and religion. Although Michael was born in Trinidad, West Indies, he has lived and worked on five different continents during the course of his professional career giving him unique insights into the subtleties of race, religion and culture.

For 30 years Michael has worked directly and indirectly with civil society and the public sector. After graduating from Harvard University in 1989, Michael initially worked for a multinational consulting firm, Andersen Consulting and has a strong background in financial management. He went on to share his expertise in Australia, working with the Aboriginal community on land rights issues before travelling to Zanzibar where he worked for the Ministry of Health, as a Director of Policy for three years working extensively with the Global Fund, a World Health Organisation (WHO), the World Bank and the Aga Khan Foundation.

In addition, Michael serves as a mediator in international and domestic matters including civil and employment disputes with a speciality in issues related to equality and diversity. He works with individuals and groups to design, improve and repair attitudes, relationships and faulty structures. Michael is a senior trainer in the Dialogue for Peaceful Change (DPC) conflict resolution methodology, which is a global training methodology developed by practitioners working in national and international conflict settings. DPC offers a practical toolkit and methodology for managing all aspects of conflict. Complimentary to this training, Michael also has a diploma in executive coaching with 10 years experience.

Lead Trainer

Colin Craig has been involved in working in the field of peace building and conflict management both locally and internationally for over 40 years. After receiving an Honours degree in Education, he has worked professionally as a Youth Worker, a Director of an Alternative to Custody Young Offenders Project, a Principal Officer and as a Regional Consultant for a NCH in the Northwest of England.

In 2004 he led a design team to develop and pilot a Conflict Management Training Programme called Dialogue for Peaceful Change [DPC] for Oikosnet, a global network focussed on working on issues of social justice. DPC has now trained over 1000 facilitators and 25 trainers worldwide. In 2007 as the lead Coach/Trainer/Consultant his work brought him into two exciting and dynamic partnerships with Emerald Consulting in the USA and Stichting Oikos in the Netherlands. Working together on Youth and Gang Violence issues in Antioch California, Colin has co-designed and piloted a new systemic and collaborative building model called Leadership for Sustainable Change

[LSC]. This framework links not only his concern for social justice but also a deep environmental commitment.

For the last 20 years, Colin has focussed much of his work in the field of conflict management, leadership development and capacity building. Over this time, he has built an extensive portfolio of work across third and private sector organisations. More recently Colin worked as the Executive Director of Corrymeela, Northern Ireland's oldest peace and reconciliation organisation retiring in September 2017. During his time at Corrymeela, Colin led the organisation through a major restructuring initiative, rebuilding their capacity to act as a “radical centre” for peace building and reconciliation both locally and globally.

Prior to Corrymeela, Colin co-founded TIDES Training [Transformation, Interdependence, Diversity, Equity and Sustainability] to allow him to further develop his work as a “Practitioner/Theorist in the developing field of Conflict Management. During his time with TIDES, Colin co-developed a range of accredited training programmes and worked extensively across the public and community sectors as both a Consultant and Mentor/Coach engaging in community audit work, strategic planning and organisational development.

He is the recipient of a Winston Churchill and a British American Fellowships. In 1996, Colin was awarded a MBE for his contribution to peace and reconciliation and third sector leadership development in Northern Ireland.

Trainer



Keith Archuleta is President/CEO of Emerald HPC International LLC, a company he and his wife, Iris Archuleta, founded in 1992 to improve the lives of people, create healthy organizations, and build sustainable communities. His experiences as a child, living in the projects of Denver, Colorado and then as a teenager working in the tobacco fields of segregated North Carolina, drew him as an adult to become actively engaged in the betterment of people and the community. A 2021 graduate of the Goldman Sachs 10,000 Small Businesses Program, Keith has also earned a Masters' degree from the School of Business and Professional Studies at the University of San Francisco and two B.A. degrees from Stanford University (one in Communications with Distinction and one in African & African American Studies with Honors).

Keith is an expert in equality, diversity and inclusion issues, consulting with businesses and schools and guest lecturing at Los Medanos College. In addition, he has assisted dozens of organizations in leadership, capacity building, fund development, and strategic planning. He is a former JFK University Regent and Past Chair of both the East Bay Leadership Council and the Antioch Economic Development Commission. He is also a certified trainer of the Dialogue for Peaceful Change (DPC) methodology, a long-time poet, and a spoken word artist, and has been a volunteer Antioch Junior Giants baseball coach since 2011. An ordained minister, Keith provides volunteer service as Minister of Community Development at Antioch Christian Center. He is a 2012 Contra Costa Zero Tolerance Initiative/Delta Project Man of Merit, the 2006 Dow Chemical Company Martin Luther King Jr. Community Service Award recipient, and a 2008 CASA Light of Hope honoree. Keith was also a 2004 Antioch Citizen of the Year nominee and a nominee for the 2011

César Chávez Award for Exemplary Community Service.

Dialogue for Peaceful Change

DPC is a preventative training methodology, which covers four distinct areas of learning:

1. **The Nature of Conflict** - participants experience a variety of activities, reflections and interactive lectures, which enable them to consider their understanding of their own experience of conflict.
2. **The Conceptual Framework and Models** - participants learn the key conceptual framework of DPC, which includes models, locates and explores the drivers of conflict as well as the role of peace building and mediative behaviour.
3. **The Tool Kit - participants** learn a variety of tools, which will add to their previous knowledge and skill sets in order to enhance their work in conflict situations within the community, the workplace and within their own social networks.
4. **The Practice and Application** - The participants have the opportunity to apply these new skills and insights through:
 - a. Intensive coached role-play on mediation scenarios based on realistic local conflicts.
 - b. Identifying and recognising need to build and strengthen existing or new patterns of intra- and inter-organisation cooperation to impact synergy, problem solving and enhanced learning to generate a wider added value of social and economic investments.

DPC benefits

The DPC training methodology provides the following benefits:

- Builds individual and community capacity for enhanced communication, interrelatedness and conflict resolution.
- Empower underrepresented groups of people such as women and ethnic minorities.
- Increases confidence of individuals and communities to actively engage with conflicts
- Facilitates greater creativity when seeking solutions to complex problems
- Strengthens relationships, which enables people and communities to work well together because the parties involved know how to navigate the disagreement
- Increases problem-solving skills, which helps individuals and communities to resolve their problems more quickly and effectively
- Increases understanding of conflicts, which allows people to move beyond their own emotions and opinions to increase more objective decision making

Importantly, there is also experience and wisdom available in your Presbyterian and wider Baltimore community. The DPC methodology harnesses the local wisdom and integrates it into the training programme as a critical resource for resolving conflict and building peace.

DPC - Capacity Building

As a capacity building methodology, DPC has several development phases for participant learning, advancement and accreditation.

- 1) Daily **Practitioner Training** - In this training, basic principles of conflict communication are the core-subject.
- 2) Understanding **Conflict** - This training will introduce participants to the foundations of the DPC methodology. The participants learn how to apply the analytical tools used by DPC.
- 3) DPC **Facilitator Accreditation** - This is the third core element - Mediation Training.
- 4) DPC **Associate Trainer** - Once accredited, DPC Facilitators can evidence sufficient fluency and experience in the application and delivery of the methodology, they can apply to become part of a Training of Trainers programme. If accepted, an Associate Trainer is then allowed to co-train with a DPC trainer who also carries a Coaching Accreditation.
- 5) Accredited **DPC Trainer** - Following facilitating and teaching on a minimum of two full Training of Facilitator programmes under Coaching support, the Associate Trainer will then apply to the Coaching panel to become an Accredited DPC Trainer. Once accredited, these trainers can train independent of DPC Coaches.
- 6) DPC **Coach** - Another level of accreditation is as a DPC Coach who is responsible for training new Associate Trainers. After leading a minimum of five full Training of Facilitator and Associate programmes, the DPC Trainer will submit a portfolio of their work for assessment during an actual Training by a DPC Coach. Thereafter, the Coaching panel will determine their suitability to become a DPC Coach.



NOVEMBER 18-20, 2022

**A pay-what-you're-able retreat
for high school students and
their leaders, centered on
worship, leadership
development, and small group
discussion while learning about
PC(USA)'s Matthew 25 vision.**



Conference Preacher: Rev. CeCe Armstrong

Associate Pastor at St. James Presbyterian Church in Charleston, SC

For more information and to register, visit

<https://massanettasprings.org/programs/keep-awake>

**Questions? Contact the Program Director, Colleen Earp,
colleen@massanettasprings.org or call (540) 434-3829**



The Certificate in Executive Leadership program equips pastors and other key leaders of Christian institutions, both congregations and broader church or non-profit groups, with the skills and abilities vital for effective leadership in today's rapidly changing landscape.

Ideal for:

- Pastors interested in transformational leadership skills.
- Executives and staff of denominational structures experiencing change.
- Clergy, Lay Leaders, and staff of church-based community ministries.



Topics and Instructors

Session I:	Sept 22 - Sept 24, 2022	Foundations for Leadership. Instructor: Dr. Valerie Landfair, Ph.D.
Session II:	Nov 3 - Nov 5, 2022	Systems and Contexts: You're Not in This Alone. Instructor: Rev. Barbara Wilson, D.Min.
Session III:	Feb 2 - Feb 4, 2023	Adaptive Leadership. Instructor: Dr. Valerie Landfair, Ph.D.
Session IV:	March 23 - March 25, 2023	Change, Collaboration, and Conflict: Addressing the Challenge. Instructor: Rev. Dr. Grace Kaori Suzuki, D.Min.

All sessions will be hosted online.

Apply Today



Our Faculty



Student Reflections



McCormick
Impacting the World



Admission to the Program

A Bachelor's Degree is highly recommended; an M.Div. or other advanced degree is not required.

Applicants must hold active leadership responsibility at a place of ministry at the time of enrollment.

Applicants must also provide a letter recommendation from the pastor, other person in leadership in the place of ministry, or from the board that oversees the particular ministry.

Applicants must fill out an application form that includes responses to essay questions.

Tuition/Investment

The Certificate in Executive Leadership is awarded on successful completion of all sessions. Tuition: \$1,800. The full tuition may be paid in two installments. Tuition is due before the 2nd and 4th weekend intensive.

CONTACT US TODAY!

Scan the QR code,
email us at admit@mccormick.edu,
or call us at (773) 947-6276

