

## WHEN NCP MINISTER MEMBERS RETIRE

Retirement for minister members of National Capital Presbytery happens in two different ways:

- Status of Retirement with the PCUSA Board of Pensions
- Status of Honorable Retirement with National Capital Presbytery and the PC(USA)

With regard to reaching retirement status with the Board of Pensions, the NCP Committee on Ministry strongly encourages all minister members of our presbytery, to begin taking advantage of the many retirement planning resources of the Board of Pensions no less than seven to ten years ahead of one's anticipated retirement. We especially encourage all minister members to attend one or more of the Board of Pension's retirement seminars. You can find more information about all the retirement resources of the Board of Pensions on their website, <https://www.pensions.org>.

The status of being an honorably retired minister member of National Capital Presbytery, is an honorific one that should be requested by the retiring minister member after having set a definite date certain for one's retirement from active ministry. Please make your request for the presbytery to declare you honorably retired to the general presbyter, the stated clerk, or the chair of the committee on ministry. Your request will be acted upon by the presbytery at a regularly scheduled presbytery that is mutually agreeable to both the minister requesting honorably retirement and the presbytery. At the time of the presbytery acting upon this request, the retiring minister member will be given the opportunity, if so desired, to briefly address the presbytery with remarks reflecting on their ministry and plans for retirement.

Those planning to retire from a called and installed or stated supply position with a congregation also need to have a particular conversation with either the general presbyter or chair of the committee on ministry to plan for sharing the plans for the minister's retirement with their session and with their congregation so this communication with session and congregation is done in coordination with the presbytery. Additionally, as minister members plan for the date of their retirement and any events to celebrate their ministry either with their congregation or place of ministry, anyone planning their retirement is asked to please speak with the general presbyter, stated clerk, or chair of presbytery with plenty of lead time if there is a desire to have anyone from the presbytery attend a retirement event or worship service.