

Pastor Effective Salary Comparison 2021

National Capital Presbytery

Based on data received by 10/27/21

Church Location	Position	Employment Status	Church Membership					
			1-99	100-199	200-299	300-399	400-599	600+
Rural	Solo Pastor	Fulltime	\$73,876					
Rural	Stated Supply Pastor	Less than 20 hours	\$12,896					
Rural	Associate Pastor	Fulltime					\$86,996	
Rural	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$113,443	
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime	\$84,885					
Suburban	Interim Pastor	Halftime (20 hours)	\$40,000					
Suburban	Interim Pastor	3/4 time (30 hours)	\$60,000					
Suburban	Solo Pastor	Fulltime	\$86,718					
Suburban	Solo Pastor	Fulltime	\$83,011					
Suburban	Solo Pastor	Fulltime	\$74,501					
Suburban	Solo Pastor	Fulltime	\$95,003					
Suburban	Stated Supply Pastor	Fulltime	\$85,600					
Suburban	Associate Pastor	Fulltime		\$70,500				
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime		\$84,500				

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Suburban	Head of Staff - Supervises at least one other Teaching Elder	3/4 time (30 hours)		\$95,503				
Suburban	Interim Pastor	Fulltime		\$84,953				
Suburban	Solo Pastor	Fulltime		\$93,000				
Suburban	Solo Pastor	Fulltime		\$73,300				
Suburban	Solo Pastor	Fulltime		\$75,406				
Suburban	Solo Pastor	Fulltime		\$91,822				
Suburban	Solo Pastor	Fulltime		\$92,304				
Suburban	Stated Supply Pastor	Fulltime		\$74,087				
Suburban	Associate Pastor	Fulltime			\$79,407			
Suburban	Associate Pastor	Fulltime			\$83,918			
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime			\$91,000			
Suburban	Solo Pastor	Fulltime			\$80,000			
Suburban	Solo Pastor	Fulltime			\$93,000			
Suburban	Stated Supply Pastor	Fulltime			\$97,971			

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			1-99	100-199	200-299	300-399	400-599	600+
Suburban	Associate Pastor	Fulltime				\$72,483		
Suburban	Co-Pastor	Halftime (20 hours)				\$40,650		
Suburban	Co-Pastor	Halftime (20 hours)				\$40,650		
Suburban	Solo Pastor	Fulltime				\$126,580		
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime				\$109,184		
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime				\$112,215		
Suburban	Interim Pastor	Fulltime				\$100,385		
Suburban	Stated Supply Pastor	3/4 time (30 hours)				\$58,769		
Suburban	Stated Supply Pastor	Fulltime				\$109,960		
Suburban	Associate Pastor	Fulltime					\$72,000	
Suburban	Co-Pastor	Fulltime					\$100,787	
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$111,404	
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$143,082	

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Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$106,721	
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$111,404	
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$112,180	
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$120,000	
Suburban	Solo Pastor	Fulltime					\$95,000	
Suburban	Solo Pastor	Fulltime					\$115,255	
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime						\$88,303
Suburban	Associate Pastor	Fulltime						\$93,000
Suburban	Associate Pastor	Fulltime						\$99,457
Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime						\$181,029

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Suburban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime						\$182,000
Suburban	Stated Supply Pastor	Fulltime						\$80,000
Urban	Designated Pastor	Fulltime	\$98,200					
Urban	Solo Pastor	Fulltime	\$115,000					
Urban	Interim Pastor	3/4 time (30 hours)	\$58,200					
Urban	Interim Pastor	Fulltime	\$88,699					
Urban	Solo Pastor	Fulltime	\$68,073					
Urban	Solo Pastor	Halftime (20 hours)	\$27,347					
Urban	Co-Pastor	Fulltime		\$42,150				
Urban	Co-Pastor	Fulltime		\$42,150				
Urban	Solo Pastor	Fulltime		\$55,500				
Urban	Solo Pastor	Fulltime			\$124,616			
Urban	Solo Pastor	Fulltime			\$121,768			
Urban	Solo Pastor	Fulltime			\$91,140			
Urban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$125,271	

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			1-99	100-199	200-299	300-399	400-599	
Urban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime					\$115,000	
Urban	Stated Supply Associate Pastor	Halftime (20 hours)					\$42,850	
Urban	Stated Supply Associate Pastor	Fulltime					\$81,700	
Urban	Stated Supply Associate Pastor	Fulltime					\$85,719	
Urban	Associate Pastor	Less than 20 hours						\$28,904
Urban	Associate Pastor	Fulltime						\$93,659
Urban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime						\$166,177
Urban	Head of Staff - Supervises at least one other Teaching Elder	Fulltime						\$183,455
Urban	Associate Pastor	Fulltime						\$104,000
Urban	Associate Pastor	Fulltime						\$107,164
Urban	Associate Pastor	Fulltime						\$84,000
Urban	Stated Supply Pastor	Fulltime						\$89,000