

THURSDAY MAILING



National Capital
P R E S B Y T E R Y
MISSIONAL · PASTORAL · PROPHETIC

September 9, 2021



In this edition

September Birthday Greetings

Pastoral Concerns/Announcements

From the Desk of the General Presbyter

John Molina-Moore

From the Desk of the TDir. Congregational Dev. & Mission

Tara Spuhler McCabe

Nomination of Commissioners to the 2022 General Assembly

Nominating Committee of NCP

The Board of Pensions (PCUSA)

Introducing Rev. Dr. Carrie Mitchell, Church Consultant

Join volunteers to help Afghan refugees

Refugees Ministry Network of NCP

ALLY TRAINING

led by Service Never Sleeps with

the Dismantling Racism Team of NCP

(this training is NOT for Clergy)

September 15-16 (registration required)

NCP Youth Workers

September 16 – Providence Presbyterian Church

NCP Presbyterian Women Virtual Fall Gathering

keynote speaker: The Rev. Denise Anderson, former Co-Moderator, PCUSA

September 18 – Zoom – (registration required for link)

Dismantling Racism Training – Fall Cohort

led by Service Never Sleeps (mandatory training for all clergy)

first session begins September 21-22 (registration required)

Learning Labs (Revised)

Sponsored by NCP led by Convergence

August 26 – October 28

NCP TECH TALKS II

Make Hybrid Worship A Reality

October 14 – Zoom (registration required)

Save the Date

“Revive to Thrive: Reflection & Restoring in Changing Times”

hosted by Black Presbyterians United (BPU)

November 13 – registration opens September 1

Save the Date

Rest ~ Restore ~ Explore

Next Church National Gathering

May 16-19, 2022 – Montreat Conference Center, NC

Together We Can Make A Difference!
ON-LINE GIVING



September *Birthday Greetings*

Jim Adams, HR

Marty Albershardt

Alice Bellis

Heather Bobbitt

Judy Chan, HR

Emily Berman D'Andrea

Judith Fulp Eickstaedt

Campbell Hackett

Shelby Harasty

Minette Hope, HR

Casey Kaseman, HR

Jim Macdonell, HR

Jeanne MacKenzie, HR

Catherine McCollough

Sam McFerran

David Milam

Roger Miller, HR

Hallelujah Son, HR

Ted Sperduto, HR

Katherine Stanford

Rachel Vaagenes

Jose Velazco, HR

Caroline Wilson

Eunice Yang

Chris Yim

***From
the staff of
National Capital Presbytery
dina, heather, jan, jesy, john,
lajuan, tara***



Announcements:

National Capital Presbytery and Geneva Presbyterian Church invite you to the ***Installation Service of the Rev. Patrick McElwaine***, pastor, Geneva Presbyterian Church, September 26, 2021 at 4:00 PM via Zoom. Contact Geneva Presbyterian Church for the link.

National Capital Presbytery and Warner Memorial Presbyterian Church invite you to the ***Installation Service of the Rev. Adele Crawford***, pastor, Warner Memorial Presbyterian Church, October 17, 2021 at 3:00 PM via Zoom. Contact Warner Memorial Presbyterian Church for the link.



Once a month **Learning Labs** are an opportunity for anyone in the Presbytery – clergy or laypeople – to engage with an online Learning Lab led by members of the **Convergence** Team and invited guests to explore critical topics in ministry today. **These will be held at 12:30 p.m. the fourth Thursday of each month. Register here: <https://faithlead.org/p/learninglabs-ncp>**



Access **NCP's calendar** from upper right-hand side of the main page. Hover over "About" the menu will drop, click on NCP Calendar. The calendar includes a listing of all NCP committee meetings and NCP sponsored events.

September 9, 2021



Greetings Partners in Ministry!

I want to share with you a conversation that's been happening with the members of our Nominating Committee. Before that, let's make sure we're all on the same page of understanding. Much like your home congregation, the Presbytery has a nominating committee, with the same function and role. A team of people search and discern who God might be calling to serve in leadership roles. At both levels, members of the nominating committee call people to talk about where and how individuals might serve. And at the end of the day, they both present a slate of candidates for the body to affirm. Where the two differ is how they each interact with the body. At the presbytery level there isn't the opportunity to chat at coffee hour, sing in the choir, be in the same Zoom small group, or go on a mission trip together. All of that makes it hard to get to know each of you and see who might be called for leadership. There are a lot of us out there. About 26,000.

So, here's what our Nominating Committee is thinking. Self-nominations (really more like self-recommendations). They will work on getting word out to everyone about what the different parts of our presbytery do through sharing some of the highlights and needs. They will then ask people to submit their name, and some other helpful information, to help discern if and where they might be called.

The Nominating Committee wants to hear more from you before this rolls out. They will be hosting an Open Space at the September 28th presbytery meeting on this topic. Bring your questions and ideas!

No matter where we land on this, I am sure of one thing. This will be another opportunity for more people to see and hear how this presbytery is living out the call to be *"Missional, Pastoral and Prophetic"*.

John





September 9, 2021

Greetings People,

Your Presbytery is thriving in a renewal of Spirit as we continue to organize our time, worship, and meetings! I don't know if you know this but our summer, as a Presbytery, has not been slow. I also do not see it as fast. Our Summer, as a Presbytery, has been just as full as the rest of the year.

One of the consistent ways your Presbytery has been full is from congregations participating in the [Church Assessment Tool \(C.A.T.\)](#) for a renewal "check-in" or for the first time. Over this summer we have worked with just over six congregations in just a three months' time. Think of that! That has been organizing congregational participation over the summer. Attending one or more interpretation sessions. Then moving through into what can be, will be, or not at this time....what is next! Coordinating with congregations, internal leadership teams, and connecting with the interpreters is a constant joy from my office.

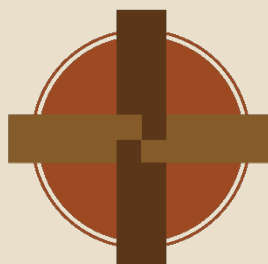
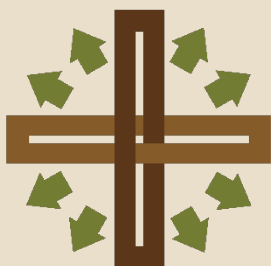
Your presbytery, with the CAT, can meet church people and the church culture right where they are at. A Church Assessment Tool is your mirror so that you can check out your congregational assumptions. So that you, the leaders, can even feel liberated with or without the assumptions to grow through impact and reach! Working with the CAT, I see how each of our communities and congregations are creative, resourceful, and whole. You each deserve to be supported in practices that continue to connect you to the King/Kindom building as the Body of Christ.

As participation with the C.A.T. continues to flourish (as in congregations take it, interpreters interpret it, and leadership works with it), your Presbytery committees will be able to support congregations into connections of Growth! We see new ministry and church partnership opportunities; new mission and outreach connections; strong leadership development practices for all our church leaders.

Maybe we will "rest" this fall. Either way, I am energized in doing this work with you.

Peace and Courage,

Rev. Tara Spuhler McCabe



Nomination of Commissioners to the 2022 General Assembly

Grace and Peace, brothers, and sisters of the National Capital Presbytery.

Nomination forms for Teaching Elder, Ruling Elder Commissioners to the 225th General Assembly to be held virtually and in Louisville, KY, from June 18-July 9 are now available on the [NCP website](#). There you can also find nomination forms for the Young Adult Advisory Delegates (YAADs). These forms can ONLY be submitted electronically. No paper copies will be accepted. Criteria for nominations from NCP to the General Assembly can be found [here](#).

It is the mandate of the Presbytery to nominate commissioners who reflect the theological diversity as well as the social diversity that exists in our presbytery. The information provided on these forms helps the Nominating committee assure an appropriate balance of theological diversity; clergy and lay people; male and female; all ages; racial/ethnic groups; geographical area; and congregation sizes.

- All applications should be emailed to nominating@thepresbytery.org, attached as a word document or pdf. The file should be named [LAST NAME]GAapp
- All candidates must also attach a picture, named [LAST NAME]GApic
- Clergy may submit forms on their own. Letters of recommendation are not required but may be submitted if desired.
- Elders and those seeking to be YAADs will complete the form and send it electronically to their Clerk or Moderator of Session. The Clerk or Moderator shall complete and submit the form electronically after the Session has endorsed the nomination.
- At least one (and up to three) reference forms for Ruling Elders and YAADs are to be submitted electronically by the person writing the recommendation to nominating@thepresbytery.org.

Transportation to the General Assembly, and room and board are reimbursed for commissioners and YAADS in accordance with General Assembly policy. A Dependent Care Reimbursement Policy was developed for commissioners and advisory delegates to the General Assembly – beginning with the 222nd GA (2016). Follow this link for info: <https://www.pcusa.org/resource/dependent-care-reimbursement-policy-commissioners-/>

All forms are due by **Tuesday, September 28, 2021**. The Nominating Committee will post the slate of commissioners and delegates online by October 23, 2021. Anyone who



is not nominated at that point and wishes to be nominated from the floor must submit a completed form to the Presbytery office by November 2, two weeks before the November 16th presbytery meeting.

If you have questions about this process, please contact me at R.E.Landers@gmail.com or call the presbytery office. We anticipate a larger than usual number of applicants this year, so whether or not you are selected, we thank you for your willingness to serve the church in this special way.

God's Peace,

Rev. Rachel Landers Vaagenes,
NCP Nominating Committee Chair
202.644.3447 cell



The [Reverend Dr. Carrie Mitchell](#) is now serving you as Church Consultant. Carrie, a seasoned consultant, replaces Martha Reisner, who has a new role here at the Board of Pensions. I will tell you more about Martha's new role, but first let me introduce Carrie.

Carrie, who lives in Princeton, New Jersey, has served churches in the Synod of the Northeast since arriving at the Board in 2019. Before joining us, she was associate pastor of First Presbyterian Church of Pittsford, in New York. With the area she serves now including the presbyteries of Philadelphia, Baltimore, National Capital, and New Castle, Carrie becomes the Church Consultant for the I-95 corridor, plus New England.

Carrie has worked closely with some of our larger congregations. She knows well the various ways in which churches can support their ministers and employees through the Board of Pensions. Because she has served in congregational ministry, she is also personally familiar with the challenge's churches face.

Martha, who had served you since 2017, has been named Director, Affiliate Market Relationships. In this role, she will focus on building and nurturing relationships with organizations that are affiliated with the Presbyterian Church (U.S.A.) in our drive to serve more, serve better, and serve the Church.

To that end, her work will build on the Benefits Plan being stronger when more people have the opportunity to participate in it. One area where we see opportunities to welcome more people into the plan is with affiliated employers. Martha will be a valuable source of support and knowledge as we grow with these employers and their employees. In this move, she is immensely grateful to be taking with her all she has learned in her service to you.

We're excited about these changes and look forward to you getting to know Carrie. Please take a moment to [watch the video](#) she has prepared for those she serves. And give her a call (215-587-7239) when you have a minute or [drop her an email](#). She would love to hear from you.

Join our hundreds of volunteers to help Afghan refugees

We are in awe of the people in our network and across the area. As of today, 618 people have completed the [Volunteer Interest](#) form that NOVA Friends of Refugees and One Journey launched to connect volunteers with the refugee resettlement agencies and other groups that are assisting Afghan refugees arriving in our area. You shared your availability to volunteer and the resources and connections to which you have access. Thank you!

The response was so great that we assigned volunteers to sort out the information and make it easy to access for all of the refugee-serving organizations.

To create the *Volunteer Interest* form, we asked the refugee resettlement agencies which critical needs we should focus on. The response to date:

- * **Housing.** Many have offered options for temporary and permanent housing.
- * **Mental Health Support.** Counseling and screenings are critical. Twenty mental health professionals have responded to offer their services at reduced rates or pro bono.
- * **Major Items.** Generous donors are providing new and gently used items like sofas, tables, desk, computers, and even used cars. Requests also go out across the much larger NOVA Friends of Refugees and One Journey networks.
- * **Apartment Setups.** Many have volunteered to help set up apartments for the new families. We coordinate with groups like Homes Not Borders and others that are doing this.
- * **Transportation.** We have identified a corps of people available to provide rides and help transport donations.



Generous northern Virginia couple provide Afghan family with housing via Catholic Charities and a lead they posted on our listing.

As we said, we are in awe! Thank you to all who have responded. And the list of volunteers is growing!

This will be a long-term effort through the months ahead. If you haven't already completed the [Volunteer Interest](#) form, please consider sharing your interests and connections that will help Afghan refugees. The questions also include availability, so volunteering is geared to what each person can contribute. ***Also, please share this message with your networks.***

Together, we can pull together to assist and welcome these families as they make their way to new lives in the country that owes them so much for their sacrifice.

from the Refugees Ministry Network of NCP

THE DISMANTLING RACISM TEAM
OF NCP INVITE YOU TO

ALLY TRAINING



FALL

led by Service Never Sleeps



UNITY · RECONCILIATION · JUSTICE
Dismantling Racism

When:

Wednesday, September 15, from 6:00pm to 9:00pm
AND

Thursday, September 16, from 6:00pm to 9:00pm

(This is a TWO day training. Your registration confirms
you will attend both sessions.)

Where: **Zoom**

Who: **ALL (Members of NCP congregations &
communities & friends of our congregations)**

Led by Whitney Parnell, CEO and Founder of Service Never Sleeps, these sessions will provide helpful definitions, invitations to self-mirroring, and active ally education involving the CLAIM acronym: Care, Learn, Act, Influence, and Maintain. The workshops teach individuals about the causes of social injustice, how to be effective allies for marginalized communities, and how to actively influence and educate others. Our time together on Zoom will involve breakouts for practice together in pairs and small groups intermittently throughout our time of learning, so come ready to "try on" the Ally Training strategies of Service Never Sleeps.

[Register HERE](#)

NCP YOUTH WORKERS

Do you work with youth in an NCP church?
Looking to connect with other area youth workers?
NCP Youth Workers Group meets monthly in area
churches to share resources, stories, and more.
Open to all! Join us

SEPTEMBER 16TH
10:30AM-NOON
PROVIDENCE PRESBYTERIAN CHURCH
9019 LITTLE RIVER TURNPIKE, FAIRFAX

SIGN UP FOR EMAIL REMINDERS HERE:
[HTTP://EEPURL.COM/HHDDCT](http://EEPURL.COM/HHDDCT)

NCP PW VIRTUAL FALL GATHERING

Saturday September 18th 2021

Please join us for our virtual
event with keynote speaker the
Rev. Denise Anderson

This year's theme will look at
how we can "*do justice, love
kindness and walk humbly with
our God*".

Micah 6:8

We will also hear from
local organizations
whose mission is to
support incarcerated and
formerly incarcerated
men, women and youth.

Books to Prisons

**Returning Citizens
Assistance Network
(RCAN)**

Friends of Guest House

Save the Date!

When
10am

Where
Zoom

Who
You

Please register
[HERE](#) by
September 15,
2021

Zoom link will
be sent to all
registered
attendees

Please share this
flyer with your
congregation
and community

DISMANTLING RACISM -TRAINING- FALL COHORT

BROUGHT TO YOU THROUGH PARTNERSHIP WITH
SERVICE NEVER SLEEPS



UNITY · RECONCILIATION · JUSTICE
Dismantling Racism

COHORT TWO begins September 21! Space is limited to 50 participants for cohort one! Sign up today to reserve your spot in this four-part series happening September through November.

WHO: Minister members of NCP (**mandatory for all clergy every 3 years**) and ministry professionals of member congregations and specialized ministries ([Policy Statement on Dismantling Racism](#))

WHAT & WHEN: Four-part series on the following topics, (**all classes held from 1:00 PM – 4:00 PM**)

- Class One: Allyship (class one is TWO sessions), September 21 & 22
- Class Two: White Supremacy 101, October 12
- Class Three: Bias and Microaggressions, October 13
- Class Four: Building Equity (TWO sessions), November 9-10

Register [HERE](#)

registration for this cohort closes 9/15

WHERE: Wherever you are! Join us on Zoom.

WHY: Racism is more than individual acts of bigotry or prejudice. Racism is any system, institution, or cultural practice or tradition, which protects or prefers the lives, property, and status of White people--or any group which takes power over another, at the expense of our siblings of color or other marginalized persons or groups. Racism is contrary to the Gospel injunction to love God and our neighbor as ourselves.

***National Capital Presbytery is providing this series of trainings free of charge to participants. Those who wish to contribute continuing education funds toward this important educational series, to help make it available to the widest possible audience within our Presbytery, may [make contributions](#) to National Capital Presbytery, Memo: Race & Reconciliation Fund**





Revised

Learning Labs:

Once a month Learning Labs are an opportunity for anyone in the Presbytery - clergy or laypeople - to engage with an online Learning Lab led by members of the Convergence Team and invited guests to explore critical topics in ministry today. **These will be held at 12:30 p.m. the fourth Thursday of each month. Dates are subject to change, follow our IG @ncpandfriends for any updates!**

The current curriculum for these Labs as follows:

- Learning Lab 3: The Balanced Leader: Leading from Within Without Burning Out -Cameron Trimble – **July 22**
- Learning Lab 4: How to Build Community and Belonging Online – Jim Keet – **August 26**
- Learning Lab 5: Marketing for Ministry: What you need to know as a Local Church Leader - Anna Golladay – **September 23**
- Learning Lab 6: Family Systems and Conflict Transformation -Cameron Trimble – **October 28**
- Learning Lab 7: How to Turn Your Church into a Community Hub for Social Innovation & Neighborhood Economic Revitalization – Anna Golladay – (TBD)
- Learning Lab 8: Leading from the Future: Emergence Leadership for The Sake of the Church – Cameron Trimble – (TBD)
- Learning Lab 9: Coaching Skills for Church Leaders - (TBD)

Our expectation is that these will be offered at 12:30 ET on the fourth Thursdays for 1.5 hours. There will be presentations, breakout groups, exercises, and opportunities for Q & A. These Labs will be recorded and edited and placed on our FaithLead.org Learning Platform so that anyone not able to access them live or who would like to go back and review them can do so on-demand and without cost. **Dates are subject to change, follow our IG @ncpandfriends for any updates!**

<https://faithlead.org/p/learninglabs-ncp> The registration site will also contain recordings of each Lab for access after the live event.

Learning Labs are sponsored by to Spiritual Formation Team, Congregational Development Committee, and Committee on Ministry in partnership with Convergence



National Capital
PRESBYTERY
MISSIONAL · PASTORAL · PROPHETIC



National Capital Presbytery presents a

workshop to include

one-on-one sessions and
small group discussions

to

MAKE HYBRID WORSHIP A REALITY!

Thursday, October 14, 2021
@ 6:00p.m. via Zoom

led by Elder James Butler III Fifteenth Street PC
Sam Guillermo Christian Community PC
Elder Willie Montgomery Fifteenth Street PC

REGISTER [HERE](#)

SAVE THE DATE

Black Presbyterians United of National Capitol Presbytery
Presents

Revive to Thrive Retreat: Reflecting & Restoring
in Changing Times

*"Restore us, O Lord God of hosts!
Let your face shine, that we may be saved!"*

Psalm 80:19

SATURDAY, NOVEMBER 13, 2021
9:30AM-3:30 PM EST

REGISTRATION OPENS SEPTEMBER 1ST

NEXT CHURCH NATIONAL GATHERING
MAY 16-19, 2022 | MONTREAT, NC



rest restore explore
where the mountains meet the water

Rest, Restore, and Explore

Where the Mountains Meet the Water

Montreat Conference Center, NC
May 16-19, 2022

The 2022 NEXT Church National Gathering is an invitation to rest, restore, and explore stories that need to be told - about why we rest, why we resist rest, and why some [of us] cannot rest.

[LEARN MORE ABOUT THE THEME](#)

Save the Date! Registration opens in December.

