

**To become a New Thing (NT) of (and potentially receive funding from) NCP( [National Capital Presbytery](#)):**

1. Apply for \$10,000 [Seed Grant](#) from [1001](#) ([resources](#))
2. Take [Missional Leadership Quiz](#)
3. Read [Starting New Worshipping Communities: A Process of Discernment](#)
4. Call the New Things Team Administrator to set up initial interview with the New Things Team

At initial meeting with NT:

1. Present your New Thing as defined in the Seed Grant Application
2. Assess result of Missional Leadership Quiz
3. Assess need for additional funding
4. Orient to the process ([Resources](#))
5. Prayer for leader
6. Assign Liaison to set up 3 month meeting

Upon Seed Grant determination (approved or not):

1. Set up 2nd meeting with New Things Team
2. Make decision about other needed sources for funding
  - a. Present preliminary 2 year plan ( Other employment, NCP, fundraising, grants)
3. Take first steps for CAPS:
  - a. Coach
  - b. Assessment (EML ([Exploring Missional Leadership](#))- encouraged but not required, DML ([Discerning Missional leadership](#))- required)
  - c. Partner Church\* ( NT & NCP have viable congregations that they can match you with)
  - d. Support (Cohort or 1001)
4. Set up six-month evaluation ( present goals & objectives)
5. Assign Financial Sustainability Course ( [Register Here](#))
6. Prayer for leader

Six-month Evaluation

1. Initial Report
2. Complete Financial Sustainability Course
3. Progress on CAPS
4. Evaluation of new thing based on metrics
5. Recommendation for other funding (( Other employment, NCP, fundraising, grants)
6. Prayer for Leader

One year evaluation and every six months thereafter: same

Investment Grant: After 12 months you can apply for the [Investment Grant](#) - this provides you \$30,000.

Growth Grant: After 18 months you can apply for a [Growth Grant](#).- this provides you an additional \$30,000.

\*Both the Investment and Growth grant require dollar matching from a mid-council, congregation or in-kind support.

#### \*Partner Churches

Currently, NCP has close to 25 congregations that have registered in the Transformational Quadrant of the Church Assessment tool from years, 2016-2020. Of these congregations, one of the opportunities for vitality and growth is to engage with a New Ministry or New Worshipping opportunity. In the early stages of working with this tool in NCP, the discussions tended to stay congregational centric. Now, with the growth opportunities towards NWC from within our presbytery, NCP needs to deepen how we encourage congregations in the Transformational Quadrant to engage as a partner with a NWC.

This particular ASK from the Presbytery to our congregations has not been a regular practice. NCP, because of CDC's ([Church Development Committee](#)) committed work in engaging with data driven tools and the New Things Team offering a path of discernment for NWC, there is now the infrastructure to be direct with congregations in the ask of partnering for NWC.

New Things Team can provide a monetary stipend towards the first year of a partnership to offset bookkeeping costs. Ultimately, we would hope that each NWC, within a three to five year period could either

- Become a chartered church
- Enfold as a ministry with that particular congregation
- Become their own 501c3, specialized ministry within the Presbytery

Important support from NCP resources and leaders needs to be in the discernment work with the particular congregation and a NWC opportunity to affirm a growing and vital match.

On the B.O.P. ( [Board Of Pensions](#)) Organizational Pastor/Evangelist Grant:

1. BOP and 1001 were not consulted together as they created this opportunity about two years ago.
2. This is only for ordained clergy.
3. They do have to be considered an employee of the Presbytery to qualify for this particular grant. Even though this is not how 1001 sets up their grants.
4. A Congregation cannot be considered the employer with this specific grant.
5. This is for initial three years.
6. The NCP office is working to set up specific expectations of how this particular grantee category will be recognized.

## [Calendar 2021](#)

### **Contact info for 1001 :**

**Assessments:** [michael.gehrling@pcusa.org](mailto:michael.gehrling@pcusa.org)

**Apprenticeships/ Residencies/Cohorts:** [sara.hayden@pcusa.org](mailto:sara.hayden@pcusa.org)

**Coaching:** [jeff.eddings@pcusa.org](mailto:jeff.eddings@pcusa.org)

**Training:** [sean.chow@pcusa.org](mailto:sean.chow@pcusa.org)

**Funding:** [jon.moore@pcusa.org](mailto:jon.moore@pcusa.org) [tim.mccallister@pcusa.org](mailto:tim.mccallister@pcusa.org)

Contact the 1001 New Worshiping Communities Coordinator, [nikki.collins@pcusa.org](mailto:nikki.collins@pcusa.org).  
Questions? Contact Eva Slayton, administrative assistant, at [eva.slayton@pcusa.org](mailto:eva.slayton@pcusa.org) or 800-728-7228, ext. 5244.