

St. Andrew Presbyterian Church , located in Purcellville, VA and part of the National Capital Presbytery (NCP) of the PC(USA), is seeking a new, part-time **Children, Youth & Families Coordinator** to join our ministry team. The primary responsibility of the Coordinator will be to help plan and manage implementation of the church's Children, Youth, and Families (CYF) Ministry.

St. Andrew is in an exciting period of growth and transition. With many young families joining our intergenerational church pre-pandemic, we wish to evaluate, design and implement programming under our CYF Ministry that is: 1) Responsive to families' interests; 2) Proactive in fulfilling their needs for worship, spiritual growth, fellowship, and service; and 3) Thoughtful and effective in helping families reengage with the church following this difficult time.

St. Andrew also expects to undertake evaluation of all of its ministries in the next year or more, with the goal of learning, growing, and challenging ourselves so that we can be even more effective in our ministry and community. These efforts are clearly linked, and the new Coordinator is expected to play an important role in both. In the next 1-2 years, St. Andrew wishes to see increased participation in its CYF programming as well as increases in church membership overall.

The CYF Coordinator's specific responsibilities will include the following:

- Facilitate the planning and implementation of Sunday morning CYF programming, including selection of curriculum and recruitment and training of volunteer leaders (currently rotating teams)
- Plan, lead and grow St. Andrew's mid-week Family Night ministry
- Plan, lead and grow St. Andrew's middle and high school youth group
- Coordinate the planning and implementation of St. Andrew's annual Vacation Bible School
- Collaborate with church members and leadership to create and evaluate new opportunities for family engagement and nurturing at St. Andrew
- Identify and nurture opportunities for shared ministry between St. Andrew and the Neighborhood Learning Center, a childcare & pre-school founded by the church and co-located on church grounds
- Identify and nurture opportunities for intergenerational ministry at St. Andrew
- Participate in and occasionally lead services of worship
- Participate in regular evaluation of St. Andrew ministries and related strategic planning & actions

A successful candidate should possess the following:

- A heart for Jesus and God's people and a willingness to serve
- Experience in leading position-relevant programming in a church setting
- Creativity, enthusiasm and a willingness to try new ideas to refresh and grow CYF at St. Andrew
- Thoughtfulness, intentionality, and a willingness to search *with* the congregation
- Ability to work well in a small office environment as well as in large, loud groups

The Children, Youth & Families Coordinator will be expected to work closely with St. Andrew's CYF Committee, the Pastor and the church's members and volunteers. The Coordinator is a part-time, paid position (20 hours per week). Questions about this position may be directed to Rev. Dr. David Milam, Pastor and Head of Staff at St. Andrew ([pastor@standrew-pres.org](mailto:pastor@standrew-pres.org)).