

## Presbytery Reports

The Interim Stated Clerk reports that she:

- Appointed the Rev. John Molina-Moore to moderate the July 12, 2020 Capitol Hill Presbyterian Church congregational meeting.
- Appointed the Rev. Cameron Byrd to moderate the July 13, 2020 7:00 pm Christian Community Presbyterian Church session meeting.
- Appointed the Rev. Cameron Byrd to ordain and install new Deacons and Elders on Monday, July 27 at 6:00 pm.
- Appointed the Rev. Cameron Byrd to moderate the August 10, 2020 7:00 pm Christian Community Presbyterian Church session meeting.
- Appointed the Rev. Lyman Smith to moderate the July 15, 2020 Capitol Hill Presbyterian Church session meeting.
- Appointed the Rev. Mark Greiner to moderate the July 22, 2020 7:00 pm Capitol Hill Presbyterian Church session meeting.
- Appointed the Rev. Lyman Smith to moderate the July 19, 2020 Southminster Presbyterian Church session meeting.
- Appointed Rev. Rick Snyder to moderate the June 21, 2020, July 19 2020, and August 16, 2020 Hermon Presbyterian Church session meetings.
- Appointed Rev. Lyman Smith to moderate the September 23, 2020 Church of the Pilgrims Presbyterian Church session meeting.
- Dismissed Reverend Billy Kluttz to Baltimore Presbytery effective Aug 1, 2020
- In accordance with COM Policy for Laboring Within and Without the Bounds, the Rev. Billy Kluttz, a member in good standing of Baltimore Presbytery, is granted permission to work as the Evening Service Coordinator at Immanuel Presbyterian Church.
- Approved the commission and ordination plan for Catherine Taylor who will be ordained on September 13, 2020 at 2:00 pm at Burke PC, via Zoom
- Approved the commission and installation plan for Rev. Ashley Goff who will be installed on September 27, 2020 at 3:00 pm at Arlington PC, via Zoom
- Received the resignation from the following committee:  
Elder Therese Taylor-Stinson, MCC, class of 2021

## From Leadership Council

### Leadership Meeting Minutes July 16, 2020 11:00 AM Via Zoom

**Present:** Beth Goss, Sterling Morse, Michael Rankin, Charles Barber, Quinn Fox, Nancy Neal, Pat Futato, Laura Cunningham, Miriam Dewhurst, Lee Bishop

**NCP Staff:** John Molina Moore, LaJuan Quander, Joan Erickson, Jan Moody

**Excused:** David McClung, Neill Morgan, Brian Clark, Lequan Turner

Leadership Council Chair Charles Barber called the meeting to order at 11:00 AM to review and approve the Stated Clerk Search Committee's Ministry Information Form.

**Motion:** to approve the Stated Clerk Search Committee's Ministry Information Form (MIF).

**Approved**

Meeting closed with prayer at 11:50.

## **Leadership Meeting Minutes September 2, 2020 12:30 PM Via Zoom**

**Present:** Michael Rankin, Charles Barber, Quinn Fox, Laura Cunningham, Miriam Dewhurst, Lee Bishop, Neill Morgan, Brian Clark, Lequan Turner

**NCP Staff:** John Molina Moore, LaJuan Quander, Jan Moody

**Excused:** Nancy Neal, Sterling Morse, David McClung, Pat Futato

Leadership Council Chair Charles Barber called the meeting to order at 12:30 pm and opened with prayer.

- Elder Mark Stunder presented the proposed 2021 NCP Operating and Mission budgets. LC voted on the following:

1) The following recommendation from Budget and Finance for the 2021 Operating Budget for vote at the September presbytery meeting:

**Motion:** To set the proposed 2021 Operating Budget at **\$1,116,327.43** which includes an increase in the combined per capita rate from \$42.64 to \$ 42.67 (a three-cent increase). \$32.54 of the \$42.67 goes to NCP. **Approved**

2) The following recommendation from Budget and Finance for the 2021 Mission Budget for vote at the September presbytery meeting:

**Motion:** To set the proposed 2021 Mission Budget at **\$913,764.361**

**Approved**

The Operating Budget will be presented for vote at the September 22 NCP Meeting. The Mission Budget will be presented for a first reading at the September 22 NCP Meeting.

Mark Stunder has prepared a video budget presentation that will be posted on the NCP website. A mission budget narrative will also be posted on the NCP website. There will be an Open Space at 4:00, September 22, via Zoom, facilitated by members of Budget and Finance, MCC, CDC, and NCP staff to answer questions about the budget proposals.

- Rev. Mary Rodgers presented the annual report from the Church Development Committee.

**Motion:** To receive with gratitude the annual report from the Church Development Committee.

**Approved**

- LC then voted on the following recommendations from the Nominating Committee:

**Motion:** Approve reelection of Elder Charles Barber as Leadership Council Chair and Elder David McClung as Leadership Council Vice Chair.

**Approved**

- John Molina-Moore presented updates on the Dismantling Racism team who will be providing leadership for the September 22 NCP meeting.
- LaJuan Quander presented the proposal and rationale for moving the NCP Spiritual Formation Team from LC to CDC.

LC voted on the following:

**Motion:** That the Spiritual Formation Team of NCP, appointed by Leadership Council, be moved to the Congregational Development Committee, as a team, with their line item budget of \$12,000. Effective, September 5, 2020. **Approved**

**Rationale:** The Spiritual Formation Team would be best suited lodged under Congregational Development. The team's mission and purpose are more aligned with the resource/programmatic work of other teams, i.e., equipping leaders currently under the guidance of Congregational Development.

- Charles Barber presented an update on response to churches on issues of liability. It was decided that staff would draft general guidance to churches on reopening, and provide pointers on issues of liability to consider, while avoiding legal advice. A draft of this communication will be shared with the Council.
- Dates for upcoming Leadership Council and NCP Meetings were presented:

**Motion:** Approve the following 2020-2021 schedule for Leadership Council and NCP Meetings and 2022 NCP meetings:

<b>Leadership Council Meetings</b>	<b>Presbytery Meetings</b>
<b>September 2, 2020</b>	
	<b>September 22, 2020</b>
<b>October 7, 2020</b>	
<b>November 4, 2020</b>	
	<b>November 17, 2020</b>
<b>December 2, 2020</b>	
<b>January 6, 2021</b>	
	<b>January 26, 2021</b>
<b>February 3, 2021</b>	
<b>March 3, 2021</b>	
	<b>March 23, 2021</b>
<b>April 7, 2021</b>	
<b>May 5, 2021</b>	
	<b>May 25, 2021</b>
<b>June 2, 2021</b>	
	<b>June 22, 2021</b>
<b>September 1, 2021</b>	
	<b>September 28, 2021</b>
<b>October 6, 2021</b>	
<b>November 3, 2021</b>	
	<b>November 16, 2021</b>
<b>December 1, 2021</b>	

**Presbytery Meetings in 2022:** January 25, March 22, May 24, June 28, September 27, November 15

**Approved**

Meeting closed with prayer.

**From the Committee on Representation**

# National Capital Presbytery

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## Committee on Representation Report for 2019

June 2020

### Contextual Statistics

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#### Total Membership for 2019

- 26,345 Active Members (A decrease of 578 Active Members from 2018)
- 104 congregations

#### Gender

- Of 26,345 Active Members, 60.2% are female
- Of 161 Leadership Roles, 48.4% were fulfilled by females (45.9% female in 2018)

#### Age

- Of 3,829 Active Members 25 years old and under, 0 serve in NCP Leadership positions
- Of 10,746 Active Members 26-65 years old , 110 serve in NCP Leadership positions (A decrease 34 from 2018)
- Of 11,770 Active Members 65+ years old, 51 serve in NCP Leadership positions (An increase of 1 from 2018)

#### Ethnicity

- Of the 26,345 Active Members, during 2019 there were 161 Leadership positions (A decrease of 33 from 2018)
  1. 3.1% of Active Members were Asian American with 1.3% serving in Leadership positions
  2. 15.8% of Active Members were African American or African with 6.3% serving in Leadership positions
  3. 1.0% of Active Members were Hispanic or Latino with no one identified as Hispanic or Latino serving in a Leadership position
  4. There were also 82 Middle Eastern/North African members and 16 Native American persons. These groups were not represented in NCP Leadership positions in 2019
  5. 19.9% of NCP Leadership Positions are held by people other than Caucasian (22.2% in 2018)
  6. 2 of 13 members of Leadership Council are other than Caucasian (15.4%)

#### Observation

The number of members serving on multiple committees during 2019 has decreased slightly from 2018

#### Growing Edge

Continued recruitment of members in the 'Young Adult' and 'Adult' age categories to leadership positions as the 'Senior Adult' category begins to decline

# National Capital Presbytery

## Committee on Representation

### Summary of Leadership Positions – 2019

	2018 Total	2019 Total	Male Clergy	Male Laity	Female Clergy	Female Laity	Asian Amer.	African Amer.	Hisp. Latino	Native Amer.	Multi- Cultural	Middle Eastern	Cauc.	Other Self ID	Disabil.	Youth 25 & Under	Young Adult 26-35	Adult 36-64	Senior Adult 65+	(2)
<b>COMMISSIONS</b>																				
AC on Congregational Property	9	9	3	4		2		3					6				1	4	4	
COM Coordination	8	8	4		2	2							8				1	5	2	
COM Transition	9	8	2	2	2	2							8					4	4	1
Permanent Judicial	9	6	4		1	1	2	1					3					5	1	
<b>COMMITTEES</b>																				
Bills & Overtures	12	2	1	1									2					1	1	
Budget & Finance	5	6	1	4	1			1					5					4	2	
Church Development	9	10	3		5	2	3						7				2	7	1	
Committee on Ministry	34	32	11	4	12	5	1	1					30				1	22	9	3
Investments	3	2		2									2					1	1	
Leadership Council	13	13	3	4	3	3		2					11					8	5	
Mission Coordination	14	10	2	3	2	3	1	2					7				2	7	1	
Nominating	11	9	3	1	3	2	2	1					6				1	6	2	
Other (Chesterbrook Residences)	1	1				1							1					1		
Personnel	8	7	1	1	1	4		2					5					3	4	
Preparation for Ministry	27	19	7	3	5	4		3					16				2	15	2	
Representation	3	3	1	1		1		2					1					1	2	1
Session Records	6	4			2	2		2					2					1	3	
Stewardship	6	6	1	4		1							6					5	1	1
Synod	7	6	1	1	1	3		3					3						6	2
<b>TOTAL (1)</b>	<b>194</b>	<b>161</b>	<b>48</b>	<b>35</b>	<b>40</b>	<b>38</b>	<b>9</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>129</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>100</b>	<b>51</b>	

Notes:

- (1) Represents total Leadership Positions as opposed to total persons
- (2) Depicts the number of committee members serving on the committee who are also serving on another committee

BRIEF HISTORY  
OF THE  
COMMITTEE ON REPRESENTATION

During reunion discussions during the late 1970s and early 1980s between the Presbyterian Church in the United States (PCUS) and the United Presbyterian Church in the United States of America (UPCUSA), concerns were expressed:

- UPCUSA churches in the Southeastern U.S. were predominately small racial ethnic churches.
  - members of those churches predominately grew up in a segregated environment
  - they lived in towns totally governed by whites with little voice in city or county government
  - the national church provided financial support to many of the churches
- Churches often could not afford paid presbytery staff. In several instances, office staff was provided by groupings of several presbyteries. With these groupings, they had, however, a voice in their own governance.

Members of these churches saw many of their beloved high schools and middle schools closed and their dedicated black teachers fired when schools in the south were integrated.

- There was fear of the same trend when racial ethnic church strength was diluted by separating the churches and placing 5 or 6 in presbyteries of 50 and 60 majority churches.

As a guard against this occurrence, Articles of Agreement (found in the appendix of the *Book of Order*) called for a Committee on Representation to be formed for each governing body above the session. Its function was to guide the governing body with respect to its membership. Since reunion, attempts have been made to combine CORs with other committees, to weaken CORs by changing their names, and to eliminate CORs—saying the church is no longer in need of them.

GACOR MUST BE EVER DILIGENT IN PROTECTING THE WISHES OF ALL PARTIES  
TO THE REUNION OF 1983, AND IN REMINDING THE PC(USA)  
OF ITS RESPONSIBILITIES TO REPRESENTATION BY ALL MEMBERS.