CALL TO THE STATED MEETING

National Capital Presbytery September 2020 @ 6:00pm

Via Zoom

Stated Meeting Items:

- 1) Vote on 2021 Operating Budget and First Reading of 2021 Mission Budget
- 2) Sermon preached by Rev. Paul Roberts
- 3) Service of Commissioning for Dismantling Racism Work of NCP
- 3) Communion of the People (please bring communion elements which can be as simple as crackers and juice)

Registration Instructions:

To register for the meeting, go to the following link: https://thepresbytery.org/presbyterymeeting/

Greeting Siblings in Christ,

The September 22 Presbytery meeting begins the new year with worship and important work. We will be voting on the FY2021 Operating Budget and beginning consideration (first reading) of the FY2021 Mission Budget. In consideration of the challenges inherent in doing important work via Zoom meetings, Leadership and Presbytery staff have taken two important steps to assist you in reading and understanding the budgets. First, a FY2021 Budget video presentation is now posted on the NCP website. Second, at 4:00pm on September 22, via Zoom, there will be an Open Space facilitated by members of Budget and Finance, NCP staff, and MCC and CDC to answer questions about the proposed Operating and Mission Budgets. Please note that both budgets are included in the presbytery packet posted on the NCP website beginning Friday, September 11, 2020. Watching the video with a copy of the budget in hand provides the best opportunity to understand the Committee's work and recommendations. The Open Space then is the opportunity for Q and A before the meeting.

There will also be an Open Space at 4:00pm via Zoom led by Interim Stated Clerk Jan Moody for Clerks of Session. After conclusion of the Open Space presentations there will be a short break until 6:00pm, when the meeting is called to order. Worship for the meeting will be led by the Dismantling Racism Team and will focus on the NCP mission emphasis on bearing public witness to the love, truth, and justice of God in Jesus Christ, specifically in the areas of racism and reconciliation.

Rev. Paul Roberts, President of the Johnson C. Smith Seminary will preach. Also, the Dismantling Racism Team will lead a commissioning service for the work of Dismantling Racism in the National Capital Presbytery.

This meeting will include a Communion service so please be prepared with your Communion elements which can be as simple as crackers and juice.

I encourage you to go to MCP website and read through the meeting packet and view the video ahead of the meeting. You are also encouraged to complete the meeting evaluation survey available on line following the meeting. The survey results are an important tool for the Leadership Council and the Worship and Theology Committee in the continuous effort to improve our meetings.

Peace and blessing,

Michael Rankin

Moderator

Stated Meeting

National Capital Presbytery

September 22, 2020

Via Zoom

We Gather in Community

Prelude Cambria De Vaarst

6:00PM CALL TO ORDER AND PRAYER Moderator Elder Michael Rankin

6:05PM CALL TO WORSHIP Rev. Bob Melone

6:10PM PREPARATION FOR PRAYER Vice -Moderator, Rev. Diane Walton Hendricks

6:20PM Omnibus/ Motion p 5-7 Elder Jan Moody, Interim Stated Clerk

6:25PM Transitions & Pastoral Prayer Rev. John Molina-Moore

6:35PM Operating Budget/ Motion pp 8-11, 17 Rev. Molina-Moore,

Elder Charles Barber

6:55PM Mission Budget pp 12-16 Rev. Molina-Moore, Elder Charles Barber

7:10PM SERMON Rev. Paul Roberts

7:25PM COMMUNION Rev. Bernice Parker -Jones

7:35PM Commissioning Service for the work of Dismantling Racism in NCP

HYMN Canticle of Turning p 18 Cambria De Vaarst

CHARGE AND BENEDICTION Rev. Paul Roberts

Meeting Leadership

Elder Michael Rankin, NCP Moderator

Rev. Bob Melone

Rev. Diane Walton Hendricks, NCP Vice Moderator

Elder Jan Moody, Interim Stated Clerk

Rev. John Molina Moore, NCP General Presbyter

Elder Charles Barber, Chair, Leadership Council

Rev. Paul Roberts, President, Johnson C. Smith Seminary

NCP Dismantling Racism Team

Rev. Bernice Parker-Jones

Cambria De Vaarst, Musician

Preparation for Prayer Based on the examination of conscience by the US Conference of Catholic Bishops https://www.usccb.org/resources/prayer-service-racial-healing-our-land, Prayer Based on a prayer of the Sisters of mercy https://socialjusticeresourcecenter.org/prayers/racism/

Assurance of Grace from the Belhar Confession (BoC 10.5)

Biography of Guest Preacher:

The Reverend Paul Timothy Roberts Sr. is President of Johnson C. Smith Theological Seminary in Atlanta, GA. Rev. Roberts is a native of Stamford, CT. However, he grew up in Bradenton, FL, which he considers his home. Paul graduated from Princeton University in 1985, worked for eight years in advertising in New York City, then earned a Master of Divinity degree with a concentration in New Testament Studies from Johnson C. Smith Seminary at the Interdenominational Theological Center in Atlanta, GA. He serves on the boards of the Presbyterian Foundation, Montreat Conference Center, Macedonian Ministry Inc., and NEXT Church.

OMNIBUS MOTION FOR THE SEPTEMBER 22, 2020 PRESBYTERY MEETING

From the Interim Stated Clerk

- The Interim Stated Clerk <u>moves</u> the approval of the minutes of the June 30, 2020 presbytery meeting.
- The Interim Stated Clerk <u>moves</u> that the presbytery receive the report of the following commission and dismiss the commission with thanks: the commission to ordain Kaytlin Butler, which ordination took place at Arlington Presbyterian Church via Zoom on July 24, 2020.

From the Leadership Council

- The Leadership Council nominates and recommends to the presbytery Elder Charles Kuo for Chair, Mission Coordinating Committee.
- The Leadership Council nominates and recommends to the presbytery Rev. Jeri Fields for Chair, Church Development Commission
- The Leadership Council nominates and recommends to the presbytery Elder Karl Hoffman for Chair, Investment Committee

From the Nominating Committee

The Nominating Committee moves the following people for nomination:

ACCP

% 2023 Richard Riegel, RE, Chevy Chase

Budget and Finance

% 2023 Rev. Kenneth "Ed" Brandt

% 2023 Rev. Patrick McElwaine

CDC (Church Development)

% 2023 Rev. Mark Gaskill

% 2023 Rev. Yeon Ik Park

% 2023 Rev. Carrie Yearick

COM (Committee on Ministry)

% 2022 Paul Dornan, RE, New York Avenue

% 2022 Rev. Jay Losher

% 2023 Rev. Mary Austin

% 2023 Rev. Alice Tewell

% 2023 Rev. Aaron Fulp-Eickstaedt

% 2023 Rev. Susan Graceson

- % 2023 Ako Cromwell, RE, Fairfax
- % 2023 Rev. James Sledge
- % 2023 Rev. Robert Bayley
- % 2023 Rev. Catherine McCullough
- % 2023 Gary Sowers, RE, Fairfax

CPM (Preparation for Ministry)

- % 2023 Eric Akyeampong, RE, Christ the King
- % 2023 Rachel Kaufman, RE, Saint Mark
- % 2023 Rev. Scott Ramsey
- % 2023 Nancy Daugherty, RE Church of the Pilgrims

Investment

% 2021 Karl Hoffman, RE (partial term)

Leadership Council

- % 2021 LaQuan Turner, RE, Westminster (DC)
- % 2023 Rev. Quinn Fox
- % 2023 Lee Bishop, RE, Greenwich
- % 2023 Patricia Futato, RE Kirkwood

Mission Coordinating Commission

- % 2022 Norma Parker, RE Bradley Hills
- % 2023 Trey Davis (Paul D. Davis III), RE, 15th St
- % 2023 Cynthia Gervais, RE, Northeastern
- % 2023 Rev. Sam Atiemo
- % 2023 Martine Laney, RE, Silver Spring Pres

Other Boards

- % 2022 Synod Jubilee Committee, Margaret Washnitzer, RE, 15th St.
- % 2022 Chesterbrook Liaison, Mary Mintz, RE, Georgetown
- % 2023 Synod Commissioner, Miriam Dewhurst, RE, NYAve
- % 2023 Synod Commissioner, Margaret Washnitzer, RE, 15th St.

Personnel

% 2023 PJ Miller, RE, Trinity Herndon

PJC

% 2025 Betsy Preston, RE, Westminster Alexandria

% 2025 Adrienne Griffin, RE, Westminster Alexandria

Session Records

% 2023 Ann Feder, RE Christ PC (Fairfax, VA)

% 2023 Caroline Smith, RE, Berwyn PC

Stewardship

% 2021 Rev. David Gray

% 2023 Jim Feather, RE, Vienna

% 2023 June Eakin, RE, Warner Memorial

Based on 2019 Adjusted Membership of		26,855			
General Assembly	\$8.98	Χ	26,855	\$241,157.90	
Synod of the Mid Atlantic	\$1.15	Χ	26,855	\$30,883.25	
, National Capital Presbytery	\$32.54	Χ	26,855	\$873,861.70	
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Total Assessment	\$42.67	Χ	26,855	\$1,145,902.85	
				Duamanad	
			2020	Proposed 2021	
			2020	2021	
Assessment / Other Incom	ne				
Assessments / Per Captia			1,147,996.72	\$1,145,902.85	
Prior Years Assessments /Per Capita			30,000.00	\$30,000.00	
Interest Earned on Accounts			2,000.00	\$2,000.00	
Grandin Fund Admin Fee			800.00	\$800.00	
Investment/Dividend Income			0.00	\$0.00	
Total Assessment / Other Income			1,180,796.72	\$1,178,702.85	
Other Sources - Transfers non re	evenues				
Operating Reserve			0.00	\$8,661.73	
Office Funds			175,000.00	\$175,000.00	
CPM Seminary Scholarship			41,004.00	\$41,004.00	
Parish Pastor Retreat - Calming to the	ne Waves		20,000.00	\$20,000.00	
Total Transfers			236,004.00	\$244,665.73	
Assessment Payments					
General Assembly Assessment			240,960.85	\$241,157.90	
Synod of the Mid Atlantic Assessmen	nt		30,961.45	\$30,883.25	
Allowance for Non payment of Asses			35,000.00	\$35,000.00	
, movalice for Non payment of Asset	55111611165		<u>55,000.00</u>	\(\text{\sigma} \sigma	
Total Payments			306,922.30	\$307,041.15	
Total Anticipated for Office Operatio	ons		1,109,878.42	\$1,116,327.43	
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	2020	Proposed 2021
Office Operating Expenses		
Utilities	\$100.00	\$100.00
Postage	\$1,600.00	\$1,600.00
Copier Lease & Maintenance	\$10,000.00	\$10,000.00
Copier Paper	\$1,200.00	\$1,200.00
Office Insurance	\$11,000.00	\$12,500.00
Audit Fees	\$12,500.00	\$12,500.00
Office Supplies	\$5,000.00	\$5,000.00
Office Equipment Purchases	\$2,000.00	\$2,000.00
Office Equipment Maintenance	\$3,000.00	\$4,000.00
Telephone Service	\$5,000.00	\$5,000.00
Computer Programs Subscriptions	\$20,000.00	\$20,580.00
Comcast Internet	\$3,000.00	\$3,000.00
Credit Card Processing Fees	\$100.00	\$100.00
Computer Maintenance Contracts	\$8,000.00	\$9,000.00
Contingency Expenses	\$0.00	\$0.00
Office Rent	\$114,000.00	\$116,000.00
Staff Parking	\$8,640.00	\$7,560.00
Visitor Parking	\$1,000.00	\$1,000.00
Parking Tax	\$3,000.00	\$0.00
Depreciation Expense	\$0.00	\$0.00
Investment Fees	\$1,000.00	\$1,000.00
Total Office Operations	\$210,140.00	\$212,140.00
Commission on Preparation for Ministry	у	
Career Counseling	\$4,500.00	\$5,000.00
Administrative Costs	\$200.00	\$200.00
Committee Training	\$400.00	\$200.00
Travel Reimbursement	\$1,300.00	\$1,000.00
CPM Scholarships	<u>\$41,004.00</u>	\$41,004.00
Total CPM	\$47,404.00	\$47,404.00

Committee on Ministry	2020	Proposed 2021
Care Team		
Retreats/Workshops	\$20,000.00	\$20,000.00
Clergy / Education Peer Groups	\$2,000.00	\$2,000.00
Listening Team / Care Giving	\$750.00	\$750.00
Clergy Coaching	\$1,000.00	\$1,000.00
Spiritual Direction	<u>\$1,000.00</u>	\$1,000.00
Subtotal	\$24,750.00	\$24,750.00
Transitions Team		
Liaison Expenses	\$1,500.00	\$1,500.00
Interim Training	\$1,200.00	\$1,200.00
Interim Support Group	\$2,500.00	\$2,500.00
Psychological Testing	\$1,200.00	\$1,200.00
Holy Cow Consulting	<u>\$2,500.00</u>	\$2,500.00
Subtotal	\$8,900.00	\$8,900.00
Relations Team		
Workshops/Training	\$1,305.00	\$1,305.00
Conflict Mediation Training	\$500.00	\$500.00
New Ordained Support Group	<u>\$1,500.00</u>	<u>\$1,500.00</u>
Subtotal	\$3,305.00	\$3,305.00
Specialized Mission Team		
Committee Support	<u>\$300.00</u>	<u>\$300.00</u>
Subtotal	\$300.00	\$300.00
Other		
Administration	\$200.00	\$200.00
Background Checks	\$700.00	\$700.00
Committee Training	\$245.00	\$245.00
Examinations Team Expense	\$150.00	\$150.00
Translation Services	<u>\$1,000.00</u>	\$1,000.00
Subtotal	\$2,295.00	\$2,295.00
Total Committee on Ministry	\$39,550.00	\$39,550.00

Middle Governing Body	2020	Proposed 2021
Governing Body Permanent Judicial Commission Investigating Committee Legal Fees Response Training Counseling Communications Stewardship & Interpretation Worship & Theology Committee Leadership Council Total Middle Governing Body	\$2,000.00 \$1,000.00 \$800.00 \$10,000.00 \$3,600.00 \$0.00 \$20,000.00 \$8,000.00 \$8,900.00 \$12,000.00 \$66,300.00	\$2,000.00 \$1,000.00 \$800.00 \$10,000.00 \$3,600.00 \$0.00 \$20,000.00 \$8,000.00 \$6,000.00 \$60,300.00
Administrative Staff Costs		
Staff Salaries Annuity & health Insurance (BOP) Supplemental Medical Coverage Social Security Expenses Continuing Education - Non Exempt Continuing Education - Exempt Travel Personnel Costs Supplemental Expenses Training/ Bonus Mission Staff Apportionment Total Administrative Staff Costs Total Operating Expenses	\$541,781.94 \$149,586.16 \$7,911.41 \$41,446.32 \$1,750.00 \$5,250.00 \$22,175.00 \$4,215.00 \$5,000.00 \$6,500.00 -\$40,000.00 \$745,615.83	\$520,518.74 \$184,325.14 \$9,963.52 \$38,110.47 \$1,750.00 \$4,375.00 \$22,175.00 \$4,215.56 \$5,000.00 \$6,500.00 -\$40,000.00 \$756,933.43 1,116,327.43
Net Surplus / Deficit	868.59	0.00

ACTION ITEM FOR THE SEPTEMBER 2020 PRESBYTERY MEETING

From the Leadership Council

The Leadership Council <u>moves</u> to set the proposed 2021 Operating Budget at \$1,116,327.43 which includes an increase in the combined per capita rate from \$42.64 to \$42.67 (a three-cent increase). \$32.54 of the \$42.67 goes to NCP.

The Leadership Council <u>moves</u> that the proposed 2021 Mission Budget of \$913,764.361 be received for a First Reading.

The Committee of Ministry, with approval from The Leadership Council, recommends that in accord with G-2.0505 (that ministers of Reformed churches with more than five years of ordained ministry may be exempted from some or all of the ordination exams by a two-thirds vote of the presbytery), the Rev. Jeltema be exempted from all ordination exams of the Presbyterian Church USA as he seeks admission to the National Capital Presbytery as a Minister of Word and Sacrament. The ultimate decision to receive Rev. Jeltema will be made by the Committee on Ministry in accordance with the National Capital Presbytery "Policy to Receive Ministers from Other Denominations."

National Capital Presbytery Mission Budget & Receiving Center 2020 Budget with 2021 Proposed

		2020	Proposed 2021
Total Anticipated Receipts		\$513,600.00	\$513,600.00
Presbyterian Mission Agency National Capital Presbytery	14.80% 14.80% 85.20% 85.20%	\$76,012.80 \$437,587.20	\$76,012.80 \$437,587.20

Mission Budget 2020 Budget with 2021 Proposed

		Proposed
	2020	2021
Unified Mission Giving (Benevolence Income)	\$437,587.20	\$437,587.20
Benevolence Interest Income	<u>\$0.00</u>	<u>\$0.00</u>
Total	\$437,587.20	\$437,587.20
Transfers - Non Revenue		
Resurrection Funds	\$110,106.00	\$110,106.00
DC Resurrection Funds	\$35,317.00	\$35,317.00
New Growth Funds	\$127,000.00	\$227,000.00
Mission Fund Balance Un-Restricted	\$100,000.00	\$103,754.41
Miscellaneous Income	\$0.00	\$0.00
Total Income	\$372,423.00	\$476,177.41
Total Funds Available for Mission Budget	\$910.010.20	¢012 764 61

Total Funds Available for Mission Budget \$810,010.20 \$913,764.61

Mission Budget 2020 Budget with 2021 Proposed

2020 Budget with 2	2021 Proposed	
		Proposed
	2020	2021
New Things Team		
NWC Coaching/Training	\$10,000.00	\$10,000.00
Seed Money for New Projects	\$100,000.00	\$200,000.00
Subtotal	\$110,000.00	\$210,000.00
Intercultural Ministries		
Immigration Expenses	\$3,000.00	\$3,000.00
Brazilian Bible Presbyterian	\$17,000.00	\$17,000.00
Emmanuel Indonesian Presbyterian	\$16,000.00	\$16,000.00
Indo-Park Presbyterian	\$3,000.00	\$3,000.00
Indonesian-American Presbyterian	\$12,000.00	\$12,000.00
Universal Evangelical Presbyterian	\$12,000.00	\$12,000.00
Youth/Young Adult Program	\$12,000.00	\$12,000.00
Intercultural Support	<u>\$5,000.00</u>	<u>\$5,000.00</u>
Subtotal	\$80,000.00	\$80,000.00
Transforming Congregations		
Transformation Grants	\$140,000.00	\$140,000.00
Leadership Training Events	<u>\$7,000.00</u>	<u>\$7,000.00</u>
Subtotal	\$147,000.00	\$147,000.00
CDC Resources		
Equipping Leaders Grants	\$8,000.00	\$8,000.00
Equipping Ministries Grants	\$12,000.00	\$12,000.00
Research Services	\$6,500.00	\$6,500.00
Subtotal	\$26,500.00	\$26,500.00
Spiritual Formation Team		
Scholarships	\$2,000.00	\$2,000.00
Grants to Churches and Originations	\$4,000.00	\$4,000.00
Support and Resourcing Congregations	\$1,000.00	\$1,000.00
Consultant/Facilitator Teams	\$3,000.00	\$3,000.00
Equipping Young Leaders	<u>\$0.00</u>	<u>\$2,000.00</u>
Subtotal	\$10,000.00	\$12,000.00
Total Church Development	\$373,500.00	\$475,500.00

Mission Budget 2020 Budget with 2021 Proposed

2020 budget with 2021 Froposed		
	2020	Proposed 2021
Mission Coordination Committee		
Mission Team Support	\$1,000.00	\$1,000.00
Research & Development	\$5,000.00	\$5,000.00
Subtotal	\$6,000.00	\$6,000.00
Direct Support Peace & Justice Advocacy		
VA Interfaith Center Public Policy	\$1,500.00	\$1,500.00
Washington Interfaith Network (WIN)	\$1,000.00	\$1,000.00
Action in Montgomery (AIM)	\$1,000.00	\$1,000.00
V. O. I. C. E. (IAF VA)	\$1,000.00	\$1,000.00
Interfaith Conference of Metropolitan Washington	\$9,000.00	\$9,000.00
PCUSA Office of Public Witness	\$6,500.00	<u>\$6,500.00</u>
Subtotal	\$20,000.00	\$20,000.00
Young Adult Ministries		
Young Adult Volunteer Support	\$15,000.00	\$15,000.00
Campus Ministry Support	\$67,137.00	\$67,137.00
Subtotal	\$82,137.00	\$82,137.00
Local Mission Grants		
Matching Dues for WIN AIM	\$2,000.00	\$2,000.00
Congregational Grants	<u>\$15,000.00</u>	\$15,000.00
Subtotal	\$17,000.00	\$17,000.00
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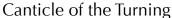
Mission Budget 2020 Budget with 2021 Proposed

	2020	Proposed 2021
Congregational Support		
Global Mission		
Network Global Mission	\$6,000.00	\$6,000.00
Mission Worker Matching Grant	\$10,000.00	\$10,000.00
International Seminaries	\$5,000.00	\$5,000.00
Congregation Partnership Grant	\$50,000.00	\$50,000.00
subtotal	\$71,000.00	\$71,000.00
Other Networks		
Earth Care Grants	\$10,000.00	\$10,000.00
Refugee Ministry Network	\$3,000.00	\$3,000.00
Israel/Palestine Network	\$2,300.00	\$2,300.00
Urban Ministry Grant	\$12,500.00	\$12,500.00
Subtotal	\$27,800.00	\$27,800.00
Total Mission Coordination	\$223,937.00	\$223,937.00
Other		
Leadership Council Anti-Racism Team	\$25,000.00	\$25,000.00
Black Presbyterian Caucus	\$6,000.00	\$6,000.00
Educator Network Support	<u>\$1,400.00</u>	\$1,400.00
Total Other	\$32,400.00	\$32,400.00

Mission Budget 2019 Budget with 2020 Proposed

		Proposed
	2019	2020
Mission Staff Costs		
Salaries	\$85,490.69	\$86,687.56
Board of Pension	\$31,631.56	\$32,074.70
Supplemental Medical Coverage	\$1,709.81	\$1,733.75
Social Security	\$6,540.04	\$6,631.60
CE - Non Exempt Staff	\$0.00	\$0.00
CE- Exempt Staff	\$1,500.00	\$1,500.00
Travel	\$6,000.00	\$6,000.00
Personnel Costs	\$2,000.00	\$2,000.00
Supplemental Expenses	\$3,300.00	\$3,300.00
Staff Calibration	\$40,000.00	\$40,000.00
Training/Bonus/Moving	<u>\$2,000.00</u>	\$2,000.00
Total Mission Staff Costs	\$180,172.10	\$181,927.61
Total Mission Budget Expenditures	\$810,009.10	\$913,764.61
Total Mission Budget Income Total Mission Budget Expenditures	\$810,010.20 \$810,009.10	\$913,764.61 \$913,764.61
Surplus / Deficit	\$1.10	\$0.00

100 My Soul Cries Out with a Joyful Shout





- 1 Mv soul cries with a ful shout that the out joy -2 Though I am small, my God, my all, you
- 3 From the halls of power to the for tress tower, not a
- 4 Though the na tions rage from age to age, we re -



God of heart and my spir - it sings my is great, things and your mer - cy will last from the work great in me, Let the king stone will be left stone. be ware for your on mem - ber who holds God's us fast: mer - cy must de



things that you the ones who won - drous bring wait. to depths of the past to the end of the to be. age tears from his throne. ius tice ev - ery ty - rant liv from the con - quer-or's crush - ing er us grasp.



You fixed your sight vant's plight, on your ser my shame. the Your to ver y name puts proud to The poor shall weep the no more, for hun gry This word that fore - bears heard is the sav - ing our



weak-ness you did not spurn, so from east to west shall my those who would for you yearn, you will show your might, put the food they can nev-er earn; there are ta-bles spread; ev-ery prom-ise which holds us bound, till the spear and rod can be

By employing an energetic Irish folk song for its melody, this ballad-like paraphrase of the Magnificat, Mary's song at her meeting with her relative Elizabeth (Luke 1:46–55), recaptures both the wonder and the faith of the young woman who first recognized what God was doing.

