

To: NCP Leadership Council

From: Rev. Rachel Landers Vaagenes, Chair of Nominating Committee

Date: February 1, 2019

**Annual NCP Nominating Committee Report to Leadership Council**

- a. How does your committee support the presbytery mission?

Nominating Committee helps facilitate the mission of the presbytery by seeking and accepting nominations of Teaching and Ruling Elders (and others) to serve on the committees of NCP. At a bare-bones level, we “staff committees” and “fill vacancies,” but at our best we are a community-building clearing house helping match people with the mid-council ministries that they are called to.

- b. What were the significant events (positive or negative) for your committee last year?

This past year we said goodbye to Rev. Gunn, who was the main source for providing names for nominations. We spent the fall preparing for a new season of nominations without him.

Also, the capable and faithful NomCom member Jochebed Jordan stepped down from Chair, and I was nominated to step into that role. She trained me over the summer and we hit the ground running in September. I continue to rely on her!

- c. What issues are most pressing on your committee’s docket right now?

There are two important things that we are working on right now.

The first is beginning the process for gathering nominations for the Class of 09-2022, including a new vice-moderator.

The second is an assessment and rethinking of how the Nominating Committee operates and is organized. We are moving away from a model where committee liaisons work to fill “their” committee slots, and we are moving towards a more holistic approach, where Nominating works with the whole presbytery (and closely with representation) to ensure that a good faith effort is being made to include a wide a swath of the presbytery as possible. This also includes an audit of committees’ needs to see if they have the appropriate class sizes, and what their needs are in the coming years. We may even shift to a shorter nominating season, similar to models in most churches.

Additionally, later this year, we will begin the nominating process for GA 2020.

- d. What direction do you see your committee’s work going over the next three-five years?

As above, the committee is working to become less of a slot-filler and move towards a model where we empower presbytery members and churches to put forth nominations. Churches know their people better than our committee of 12, and I see our work shifting out into the congregations to educate and connect them to NCP through nominating.

e. How can the Leadership Council be of help to your committee?

I'm not sure. I haven't worked directly with the council before, and so I am eager to come to this meeting. One of the best things would be to have the support of the committee on this restructuring endeavor. I think that the Nominating Committee needs to know the priorities of the Leadership Council in order to best staff committees, so having more dialogue between our committees might be useful.

Respectfully Submitted,

Rev. Rachel Landers Vaagenes, NomCom Chair