

Christian Community Presbyterian Church (CCPC)

3120 Belair Drive

Bowie, MD, 20715

Position Description: Transitional Pastor/Head of Staff

Who We Are

CCPC is in Bowie, MD, a suburb 15 miles east of Washington, DC. Bowie (population approximately 56,000), the largest city in Prince George's County, is 15 miles from Annapolis, MD, and 25 miles from Baltimore, MD.

CCPC is a welcoming congregation of 345 members, with an average worship attendance of 175, with diversity in age and race. We seek an individual to assist us as transitional pastor as we discern our leadership needs and search for our next pastor.

During most of the year we have two services – a contemporary service with contemporary music, and a blended service with hymns and praise music. In summer we offer one combined service with music from both services.

A strong music program is involved in worship services including a choir, bell choir, children's choir, children's bell choir, as well as piano and organ music. We have a Christian Education program planned and coordinated by our Director of Spiritual Development. He also runs the youth group and children's activities and is currently our Head of Staff.

During the COVID-19 crisis we are offering online worship, children's church, Bible study, youth group, congregational check-ins, prayer groups, daily lectionary readings, Sunday school and more for our private and public Facebook page. Currently worship is being planned and organized by our Head of Staff, assisted by four retired pastors in the congregation. Successful candidate should be comfortable with recording remote worship.

We are a congregation dedicated to community outreach and have had a number of members and youth involved in both international and domestic mission projects.

Duties of the Transitional Pastor/Head of Staff

- Handle the regular duties of a hands-on pastor including planning and leading weekly services.
- Provide regular preaching and worship leadership on Sunday mornings and at special worship services as required.
- Assist the Congregation in transitional tasks
- Provide pastoral care to members.

- Provide leadership and supervision for staff and meet with boards and committees to facilitate the work of the congregation.
- Support congregational growth by meeting with prospective new members.
- Assist our congregation as we look to the future, and help guide the search process for our next called Pastor.

Desired Knowledge, Skills, and Abilities

- Demonstrated worship-leading abilities.
- Successful completion of recognized Transitional Ministry training. Experience helping churches make healthy transitions is preferred.
- Open to diversity of music styles.
- Experience and interest in providing pastoral care to members.
- Strong technology skills and comfortable with recording remote worship.
- Graduate of an Association of Theological Schools (ATS) recognized seminary or divinity school.
- Teaching Elder member of the Presbyterian Church (U.S.A.) in good standing.

Compensation

This is a full-time position. Salary and benefits will be paid in accord with National Capital Presbytery guidelines. The contract term is one year (renewable for successive six-month intervals).

Interested and qualified individuals should submit inquiries to ccpcsearchteam@gmail.com by **June 30, 2020**.