

Vienna Presbyterian Church
Senior Pastor Job Description

BACKGROUND

As Vienna Presbyterian Church (VPC) approaches 150 years of ministry, we seek to lead people into a transforming relationship with Jesus Christ, authentic community with each other, and purposeful engagement in Christ's work in the world. Organized in 1871 as a village church, VPC has grown into a thriving suburban congregation just miles from our nation's capital. Building on the solid foundation of our current Pastor's 41-year tenure, we are enthusiastic about VPC's next season of contribution to God's Kingdom!

VISION AND MISSION

VPC is deeply committed to prayer-driven discernment in governance, worship, and ministry. Our Core Values are three: Jesus is Lord, Scripture is our authority, and Everyone is called to follow Jesus.

VPC is actively seeking to engage more people in Christ's mission by committing to:

The Person of Christ:

- We are created to glorify God. Worship is a high priority.
- We welcome people wherever they are spiritually to join us in pursuit of a transforming relationship with Jesus Christ, personally and corporately.
- Spiritual formation is the central purpose of our learning communities; redeemed in Christ to become like Christ.

The Body of Christ:

- In the hectic, disjointed, and often divided Washington, DC metro area, VPC strives to foster meaningful community through numerous and varied Bible study groups that meet Sundays and throughout the week.
- We support church staff and families working together to raise the next generation of Christ followers through our NextGen Ministry.
- We support many caring communities as well as empower lay leaders to offer compassion and healing to people in need.

The Work of Christ:

- In 2019, VPC opened the Belong! center to love and serve our most underserved neighbors in Vienna.

- Well over 1500 of our members are engaged annually in one-time or ongoing mission outreach.

QUALIFICATIONS

VPC is looking for an authentic disciple of Christ who demonstrates a deep, personal relationship with God and an ongoing desire for spiritual formation. We seek a Pastor:

- With strong preaching skills, grounded in Scripture, who can challenge us to discern how the Word of God speaks to us and what it asks of us today.
- Who can lead us to a collective identity in Christ.
- Who can help us live out our desire to love and serve alongside one another acknowledging our different backgrounds and personal beliefs.
- The Pastor should demonstrate a practiced level of cultural proficiency with regard to the varied ethnic, racial, gender, economic, and political diversity present in the surrounding Northern Virginia area. He/she should be able to offer God's message of hope with sensitivity and conviction.

PRIMARY ROLES AND RESPONSIBILITIES

While the Pastor's role is primarily spiritual leadership, the Pastor serves as Head of Staff directly overseeing the Spiritual Formation Pastor, Outreach and Congregational Care Pastor, Director of Worship, and Director of Operations. As Head of Staff the Pastor primarily exercises leadership as:

- Preacher and Worship Planner;
- Teacher;
- Leader of Staff;
- Moderator of Session;
- Strategic Planner;
- Stewardship Coordinator.

FURTHER INFORMATION

We are convinced that Our Lord has a great plan for VPC going forward, and we are excited to continue discerning what that future will be to the Glory of God! If you feel God's call to serve and would like more information please follow the link below that will take you to our Ministry Information Form.