

PRESBYTERY REPORTS—JANUARY 2020

From the Stated Clerk

- The Stated Clerk reports the following resignations from committees/commissions:
 - From Commission on Preparation for Ministry: Beth Jenkins Smith
 - From Nominating Committee: Linda Rice-Johnston, Victor Hamel
 - From Committee on Ministry: Joan Erickson
 - From Mission Coordinating Committee: Paul Verduin
- The Stated Clerk reports that she appointed the Rev. Kerry Stoltzfus to moderate Hermon Presbyterian Church's December 22, 2019 session meeting.
- The Stated Clerk reports that she appointed the Rev. Nancy Clark to moderate the January 5, 2020 New Hope Presbyterian Church session and congregational meetings.
- The Stated Clerk reports that she appointed the Rev. John Molina-Moore to moderate the January 12, 2020 New Hope Presbyterian Church session meeting.
- The Stated Clerk reports that she appointed the Rev. Bob Harris to moderate the January 12, 2020 Hermon Presbyterian Church's annual meeting.
- The Stated Clerk reports that she appointed the Rev. Rick Snyder to moderate the February and March 2020 Hermon Presbyterian Church's session meetings.
- The Stated Clerk reports that she appointed the Rev. Michael McNamara to moderate the January 2020 Riverdale Presbyterian Church session meeting.
- The Stated Clerk reports Rolls of Teaching Elders, Certified Christian Educators and Associate Educators in NCP, effective 12/31/2019, in accordance with Book of Order G-3.0104

From the Leadership Council

LEADERSHIP COUNCIL MEETING Minutes, December 4, 2019, Saint Mark PC

Present: Charles Barber, Brian Clark, Miriam Dewhurst, Neill Morgan, Michael Rankin, Elsie Reid, Laura Cunningham, Quinn Fox, Lee Bishop, Pat Futato, Sterling Morse, Nancy Neal

Staff: John Molina-Moore, Sara Coe, Tara Spuhler McCabe, Todd McCreight, Jan Moody, LaJuan Quander

Excused: Dave McClung

Absent: Beth Goss

- The Chair, Charles Barber, called the meeting to order at 12:30. Miriam Dewhurst opened with prayer followed by a devotion led by Michael Rankin. The devotion began with the question, "have you ever encountered an angel?" followed with the invitation to consider the

announcement of the birth of John the Baptist as narrated in the Gospel of Luke, 1: 63-80, and its affirmation of the basic tenets of our religious tradition: belief, faith, and obedience.

- New members of the Leadership Council, Reverends Sterling Morse and Nancy Neal were welcomed.
- Tara Spuhler McCabe presented the annual report from the Committee on Church Development (CDC). There was discussion about the steps required for Immigrant Fellowships to become chartered churches.

Motion: LC requests a draft template from CDC that clarifies the process for an Immigrant Fellowship to become a chartered church. **Approved**

Motion: To accept with gratitude the annual report from CDC.

Approved

- Charles presented the following motion for the 2020 Mission Budget:

Motion: The Leadership Council moves that the 2020 Mission Budget of \$851,014 be received for a second reading at the January 28, 2020 NCP meeting.

Approved

- Charles led the discussion on next steps for the Anti-Racism Team.

Suggested goals include the development of a NCP Diversity Statement and mandatory Anti-Racism Training for all NCP clergy to be coordinated with the Healthy Boundary Training.

There was also discussion about moving the Anti-Racism Team from the Mission Coordination Commission to either a task force of Leadership Council or a new committee or commission of NCP tasked with putting in place recommendations in alignment with the NCP Mission Statement.

Motion: Staff is directed to propose to the LC an organizational structure such as an Anti-Racism Task Force or NCP Committee/Commission that will be charged with implementing recommendations in the area of racism and reconciliation that are aligned with the NCP Mission Statement.

Approved

- Pat Futato reported on the Vision Implementation Team (VIT) meeting of October 8. The team discussed the overlap between the possible work of the VIT and the proposed Growth Fund (GF) for the development of new worshiping communities and concluded that more information from GF is needed before determining the role of VIT.
- Todd and Tara presented a draft proposal for the New Growth Fund, a fund for the development of new worshiping communities using money from the Neelsville Fund. The proposal included guidelines for congregational and group applications for funds and for the evaluation of the use of the funds. Todd, Tara, and John Molina-Moore will continue to work on the Growth Fund proposal to be presented to LC for approval.
- John reported that Susan Wisseman had resigned as chair of the Worship and Theology Team. Rev. Bob Melone has agreed to serve as chair beginning in January 2020.

Motion: LC moves to appoint Rev. Bob Melone to serve as chair of the Worship and Theology Team beginning January 14, 2020.

Approved

- Tara gave an update on the response from LC to the invitation from the Mid-Atlantic Synod for members of NCP to participate in the pilgrimage to the Legacy Museum and the National Memorial for Peace and Justice in Montgomery, AL. Feb. 6-8. Miriam and Sara plan to participate.
- John discussed the formation of a ten-person Task Force to study and evaluate the alignment of the current presbytery structure with the NCP Mission Statement. He invited LC to send him suggestions of people to consider asking to serve on the Task Force. John plans to present a list of names to Leadership Council at its next meeting.
- Charles led a discussion about scheduling an all-day LC retreat in 2020. It was decided to meet from 10 to 3 on January 8 at Riverside Presbyterian Church, 21631 Ridgetop Cir, Ste 100, Sterling, VA 20166 The focus of the retreat:
 - 1) work on a report for the January presbytery meeting on the next steps for NCP following the recommendations from The Confronting Racism Report
 - 2) Work on the Growth Fund proposal

The meeting closed with prayer led by Neill Morgan.

Upcoming Dates:

January 8: All Day LC Retreat, 10-3, Riverside PC

January 15: Deadline for receiving materials for Jan. Presbytery Packet

January 28: NCP Meeting, National PC

LEADERSHIP COUNCIL MEETING/RETREAT minutes, January 8, 2020 at Riverside PC

Present: Beth Goss, Lee Bishop, Dave McClung, Brian Clark, Sterling Morse, Miriam Dewhurst, Michael Rankin, Pat Futato, Laura Cunningham, Nancy Neal, Charles Barber, Quinn Fox, Neill Morgan

Staff: Todd McCreight, LaJuan Quander, Tara Spuhler McCabe, Sara Coe, John Molina-Moore, Jan Moody

Excused Absence: Elsie Reid

- Charles Barber called the meeting to order. John Molina-Moore opened the meeting with prayer and a devotion that related the prophet Jeremiah's call story to church leaders' call to serve.

- Tara Spuhler McCabe and Todd McCreight led a discussion about a proposed change in the NCP Financial Policy. The following motion with background information was presented:

Motion: The Leadership Council moves the presbytery to (1) create a new board-designated fund entitled New Growth Fund to be added to the NCP Financial Policies, (2) abolish the New Church Development Fund, and (3) transfer the balance in the New Church Development Fund and the full proceeds of the disaffiliation agreement with Neelsville Presbyterian Church to the New Growth Fund. The description in the Financial Policies will read:

“The New Growth Fund provides resources to increase membership and participation in National Capital Presbytery, particularly in new ministries, under the direction of the Church Development Committee (CDC) or its successor committee. New Growth Fund expenditures will be budgeted as part of the annual NCP Mission Budget. Monies additional to the approved Mission Budget during a given year will be allocated by Presbytery vote after approval by the Leadership Council. Any change in the designation of this fund requires the vote of the Presbytery.”

Background:

- Initial funding of the New Growth Fund will come from the New Church Development Fund, which is hereby subsumed into the New Growth Fund, along with the full proceeds (approximately \$950,000) from the disaffiliation agreement with Neelsville Presbyterian Church.
- Recommendations for use of the funds will be presented to Leadership Council, from the CDC, for its approval. Rationale: Leadership Council oversight will insure that the use of the fund reflects the priorities of the presbytery for areas of new growth in our presbytery and our congregations.
- New Growth Fund requests are evaluated and managed by CDC.
- CDC, through leadership of the New Things Team, manages requests through a thorough application process that requires a three- to five-year budget plan, coaching and mentoring partnerships, and local NCP congregational support.
- All New Growth Fund requests need to be in a partnership with a current congregation within the presbytery. Rationale: The partnership affirms the opportunities for current congregations to be strengthened through the missional and prophetic opportunities of new growth.
- These applications will be considered even if they are beyond the scope or have already gone through the New Worshipping Communities 1001 grant process. Rationale: The two can be related. CDC recognizes that for some opportunities, there can be a best practice to start with a 1001 grant initiative and work from the first year or two in evaluating to viability of a longer and larger growth opportunity.
- There will be an 18-month evaluation with New Things Team and Church Development Commission.

Approved

Following approval of the motion, it was decided that at the January 28th NCP meeting, Charles will present the motion and Brian Clark will provide the rationale for the change. Tara will create a FAQ sheet that will be included in the presbytery packet.

- Tara shared with LC an example of a proposed CDC project from the New Thing Team that the New Growth Fund if approved could help to sustain.
- Following lunch, Charles and John led the discussion about next steps for implementing the NCP emphasis on anti-racism. Charles highlighted the importance of meaningful, sustainable activities that are aligned with the NCP mission statement and existing programs in the presbytery.

The following was presented:

Motion: In response to the recommendations of the National Capital Presbytery Confronting Racism Task Force, to create a Leadership Council Anti-Racism Team. Areas of implementation and oversight will include, but not be limited to:

1. Creating and implementing a Diversity Statement.
2. Developing a plan for mandatory and continuing minister member Anti-Racism Training to present to the Leadership Council and the Presbytery for approval.
3. Providing Anti-Racism Training to minister members
4. Equipping NCP congregations with tools and trainings particular to congregational development in Anti-Racism.
5. Resourcing and providing regular engagements and trainings, Presbytery-wide, on Anti-Racism, Dismantling White-Supremacy in our church systems, and Allyship.

The Chair of LC will appoint, in consultation with the NCP General Presbyter, five to seven members: (1) three members of Leadership Council, one from each class, and (2) two to four at-large member from the Presbytery. Two NCP staff members appointed by the General Presbyter will be assigned to resource the Team.

At the January 28th NCP meeting, Charles and John will present a summary of this LC initiative.

- As a follow up to a now resolved disciplinary case, Sara Coe went over the rules for NCP jurisdiction over disciplinary cases.
- John provided an update on the Task Force to study and evaluate the alignment of the current presbytery structure with the NCP Mission Statement. The task force includes:

Reverends Jerry Hopkins, Bob Melone, Shelby Etheridge Harasty, and Rachel Vaagenes, and Ruling Elders, Lou Durden, Northminster PC, Nana Yaa Afriyie, Christ the King PC, Louise Winfield, Saint Mark, and Charles Kuo, Taiwanese Presbyterian Church of Washington.

- LC approved including in the January 28th NCP meeting Omnibus Motion the following change to the use of the Parish Pastor Retreat Fund:

Motion: The Leadership Council moves to amend the use of the [Parish Pastor] Retreat Fund to include “minister members and church ministry program staff of National Capital Presbytery congregations and fellowships who currently are serving in the National Capital Presbytery.”

Background:

(Current Language) Parish Pastor Retreat Fund

This fund was established upon dissolution of the Trinity Presbyterian Church, Bethesda, by action of the National Capital Presbytery at its November 18, 2014 meeting. The Retreat Fund is to be used for an annual retreat for pastors who are currently serving parishes and Presbytery Staff for spiritual refreshment and limited program and community building across the differing theological perspectives among the participants. These funds are to be used over the next nine years from the above date. Any unused funds not disbursed by November 18, 2023 shall be deposited in the Board Designated Unrestricted Fund of the Presbytery. Funds are disbursed at the direction of the Leadership Council.

(revised language) Parish Pastor Retreat Fund

This fund was established upon dissolution of the Trinity Presbyterian Church, Bethesda, by action of the National Capital Presbytery at its November 18, 2014 meeting. The Retreat Fund is to be used for ~~an annual retreat for pastors who are currently serving parishes~~ a designated annual event for minister members and church ministry program staff of National Capital Presbytery congregations and fellowships who currently are serving in the National Capital Presbytery and for Presbytery staff for spiritual refreshment and limited program and community building across the differing theological perspectives among the participants. ~~These funds are to be used over the next nine years from the above date. Any unused funds not disbursed by November 18, 2023 shall be deposited in the Board Designated Unrestricted Fund of the Presbytery.~~ Funds are disbursed at the direction of the Leadership Council.

- LC approved changing the date of the next LC meeting from Feb. 5 to Feb. 26 at Saint Mark PC at 12:30, with a pre-meeting orientation for new LC members.
- At 3:00 PM Neill Morgan closed the meeting with prayer.

From the Commission on Preparation for Ministry

Marlise Burr Asher, Saint Mark PC, and Nick Carson, Laurel PC, are enrolled as Inquirers. New candidates include: Whitley Butler, member at Arlington PC, Rebecca Leland, Falls Church PC, Frank Oti-Boateng, Christ the King, and Courtney Steininger, Darnestown PC. Stella Lee, member at First Annandale PC, is certified, ready to receive a call.

From the Riverdale PC Administrative Commission

The Riverdale Administrative Commission is composed of Ruling Elder Sally Shiomichi, Secretary, Rev. Michael McNamara, Ruling Elder Lisa Massey. Rev. Geoff McLean and Rev. Maggie Hayward resigned due to work commitments. There is a search for new members to replace them. The commission has met six times since mid-September with three of the meetings with the Riverdale session. The AC continues to concentrate on several things: Riverdale’s vision for itself, church finances (including a financial audit), support for the pastor, and the staffing plan.

NCP Ministers of Word and Sacrament-Jan. 1, 2019-December 31, 2019

ACTIVE

Hun Jung Cho	Frances Gench
Denise Anderson	Ashley Goff
Edwin Andrade	Larry Goleman
Samuel Atiemo	Norman Gordon
Mary Austin	Beth Goss
Robert Bayley	Susan Graceson
Eric Beckman	David Gray
Alice Bellis	John Green
Ralph Benson	Annamarie Groenenboom
George Jacob Bolton	Juan Guthrie
Charles Booker	Jennifer Hackett
David Bowerman	William Hale
Lucy Bowerman	Brian Hamilton
Adam Bowling	Ruth Hamilton
James Brassard	Chauncey Handy
Leslianne Braunstein	Shelby Harasty
Henry Brinton	Edward Harding Jr.
Elizabeth Brookens-Sturman	Larry Hayward
Jean Brown	Margaret Hayward
Michael Bums	Barbara Heck
Gay Byron	Diane Hendricks
Saul Cardona-Morales	Ann Herlin
Timothy Cargal	LeAnn Hodges
Scott Carlson	Glenda Simpkins Hoffman
Jan Nolting Carter	Laura Hollister
Christopher Chatelaine-Samsen	Roy Howard
Judy Chan	Chien-Di Hung
	Patrick Hunnicutt

NCP Ministers of Word and Sacrament-Jan. 1, 2019-December 31, 2019

Yena Hwang	Robert Melone, Jr.	Heather Shortlidge
Peter James	Joyce Mercer	James Sledge
Constance Jordan-Haas	Rebecca Messman	Katie Strednak Singer
Susan Kendall	Bryan Mickle	Lyman Smith
Lisa Kenkeremath	David Milam	Stephen Smith-Cobbs
Erin Keys	John Molina-Moore	Jonathan Smoot
Gyeong Mok Kim	Neill Morgan	Jo Ann Staebler
Hae Kil Kim	Sterling Morse	Katherine Stanford
Shannon Kiser	Camille Cook Murray	Todd Sutton
Leslie Klingensmith	Aaron Nagel	Beverly Swayze
Megan Klose	Nancy Neal	Knox Swayze
Billy Kluttz	Stephen Nkansah	Jessica Tate
Michael Koppel	Adam Ogg	Molly Blythe Teichert
Robert Laha Jr.	Dana Olson	Alice Tewell
Mary Beth Lawrence	Yeonik Park	Nancy Thornton
Marcus Leathers	Bernice Parker-Jones	Carolyn Tilley
John Lee	Deborah Parsons	Minh Towner
Christopher Looker	Eric Peltz	Benton Trawick
Shawn MacDonald	Perzavia Praylow	Andrew Tsai
Donna Marsh	Scott Ramsey	Holly Ulmer
Tara Spuhler McCabe	Christine Reimers	Rachel Vaagenes
Catherine McCollough	James Reisner	John Wagner
Patrick McElwain	David Renwick	Catherine Wait
Samuel McFerran	Mary Rodgers	Rose Wayland
Gary McMichael	Katherine Ross	Susan Wilder
Michael McNamara	Amy Schacht	David Williams
Craig Meek	Matthew Schlageter	Elisabeth Williams
Donald Meeks	John Seaman	Caroline Wilson

NCP Ministers of Word and Sacrament-Jan. 1, 2019-December 31, 2019

Scott Wilson	Patrick Jackson	Stanton Wicker
Juli Wilson-Black	Eugene Kendall Jr	Susan Wisseman
Eric Scott Winnette	Fuad Khouri	Richard Wurst
Eunice Yang	Chui Kim	Christopher Yim
Carrie Yearick	Sungte Kim	John Yoo
Gloria Yi	Samuel Ko	HONORABLY RETIRED
John Yieh	Paul Kress	James Adams
MEMBERS-AT-LARGE	Lisa Larsen	Paul Anderson
Fay Acker	Heemoon Lee	Robert Angus
Martha Albershardt	Jong Mi Lee	Graham Bardsley
Alice Anderson	Derek Longbrake	Paul Bauer
Mark Armstrong	William Lover	Robert Bell
Carol Barrett	Jill Lum	E. Anne Benefield
Glen Benson	William May	Donald Benjamin
Heather Bobbitt	Carol Morrison	Wayne Blaser
Kenneth Edward Brandt	Michael Parker	Stanley Bliss
Joseph Chen	Dwight Peace	Bruce Bowen
Mary Anne Collins-Stauffer	Kevin Powell	John Boyles
MaryAnn McKibben Dana	Charles Reinhold	Elizabeth Braxton
Abigail Evans	Jacob Rodawla	Byron Buck
Ruth Everhart	Young Chan Ro	J. Currie Burris
Nancy Fox	Carl Rush	Cameron Byrd
William Garrison	Lynn Stanton-Hoyle	David Chambers
Walter Green	Teresa Suder	George Chauncey
Mark Greiner	Richard Thomas	John Chiang
Hilaire Henthorne	Charles Van Gorder	Nancy Clark
Garrett Hoffmann	Sara Varnado	William Clark Jr.
Byeong Im	Robert Wellington	Jay Click

NCP Ministers of Word and Sacrament-Jan. 1, 2019-December 31, 2019

Mary Boyd Click	Elenora Ivory	Rhoda Nixon
Laura Collins	Madeline Jervis	E. Stanley Ott
Gary Cook	Carolyn Johnson	Walter Owensby
Jean Coyle	Kermit Johnson	George Pera
Stephany Crosby	Lewis Johnson	John Peterson
Jeanne Daniels	William Jokela	William Phillippe
Tom Davidson	B. Lynn Jostes	Gary Pinder
Ann Davie	Woong Joe Kang	Mary Pullen
Karen Doty	Mansfield Kaseman	Theodore Rosche
Lincoln Dring Jr.	Curtis Kearns Jr.	Suzanne Rudiselle
Robert Edmunds	Yunkuk David Kim	Stephen Sapp
Susan Fellows	Lloyd Kinzer	Leonard Sirbaugh Jr.
Henry Ferry	William Kosanovich Jr.	M. Blaine Smith
Roger Gench	Larry Lees	Paul Smith
Frank Goodlake	Robert Long	Eric Snyder
Carla Gorrell	E. Russell Lynn	Hallelujah Son
Lawrence Greenslit	James Macdonell	Theodore Sperduto
Christian Halverson	Jeanne MacKenzie	Kerry Stoltzfus
Richard Hansen	John Mathison	William Stuart
Walter Harman III	Joseph Matthews	Steven Swanson
Robert Harris	J. Riley McDonald	Edward Taylor
Bruce Hartwig	James McDonald	Evangeline Taylor
Minette Hope	David McNeilly	George Taylor
Gerald Hopkins	Judith Michaels	Daniel Thomas
Richard Houghton	Roger Miller	Mark Tidd
Diane Hutchins	Kathleen Mulvihill	Douglas Trout
Su Pong Hwang	Truman Nabors Jr.	Jose Velazco
Amitiyah Elayne Hyman	Gail Nelson	Elizabeth Walker

NCP Ministers of Word and Sacrament-Jan. 1, 2019-December 31, 2019

Dewey Wallace Jr.

Donna Weddle

Gerald Wheat

Edward White

Matthew Whong

James Williams

Gayraud Wilmore

John Wimberly

John Winter

Alice Winters

Dorothy Wright

L. William Yolton

Heemoon Youn

Yeo Cheon Yun

Temporary Member

Ralph Benson

Deceased

J. Gary Campbell

David Jordan-Haas

O. Thomas Miles

Charles Wright

Margee Iddings