

Registration for Meeting
CALL TO THE STATED MEETING
National Capital Presbytery Tuesday November 19, 2019 @ 6:00pm
National Presbyterian Church, Washington DC

Open Space 4:00 – 5:15pm

Reception 5:15 – 6pm

Stated Meeting Items:

- Guest Preacher: Shane Claiborne
- Election of General Assembly
Commissioners
- Welcoming of new minister members of NCP
- First Reading of 2020 Mission Budget
- Necrology

Registration Instructions

- 1) Use link below to complete your meeting registration
- 2) Member clergy: to be excused, use registration link below
- 3) Questions, send email to: scoe@thepresbytery.org or jmoody@thepresbytery.org

Registration link: <http://www.thepresbytery.org/presbytery-meeting>

*******Reminders*******

Please print and bring this packet with you – paper copies will not be available at the meeting.

A table of sweet and savory treats will be open to **all** from 5:00 until 6:30.

Directions to Meeting
NATIONAL PC
4101 Nebraska Avenue
NW Washington, D. C. 20016 202/537-0800

FROM THE BELTWAY FROM THE EAST: Take I-495 to exit #33 south, Route #185 south (Connecticut Avenue). Continue on Connecticut Avenue across the District line at Chevy Chase Circle to Nebraska Avenue. Turn right on Nebraska Avenue and go through Tenley Circle (at Wisconsin Avenue). Continue on Nebraska Avenue to next traffic light (Van Ness Street). Turn left on Van Ness Street to parking lot entrance on your right.

FROM THE BELTWAY FROM THE WEST: Take I-495 to exit #39 east, Route #190 east (River Road). Continue on River Road to its end at Wisconsin Avenue. Turn right on Wisconsin Avenue to Tenley Circle. Turn right on Nebraska Avenue and go to next traffic light (Van Ness Street). Turn left on Van Ness Street to parking lot entrance on your right.

FROM CHAIN BRIDGE: Cross Chain Bridge into D.C. Turn right on Canal Road at the end of Chain Bridge. Turn left on Arizona Avenue (this is the first left after the bridge). Continue on Arizona Avenue to its end at Loughboro Road. Turn right on Loughboro Road which becomes Nebraska Avenue. Continue on Nebraska Avenue past American University, through Ward Circle to church entrance on your right just after entrance to NBC. Continue past the church to parking in the rear.

FROM METRO: Take the Red Line to Tenleytown. Take the West exit onto Wisconsin Avenue. Exit metro, turn right and walk south. At Tenley Circle turn right on Nebraska Avenue. Continue on Nebraska Avenue past Van Ness Street. Church is on your left in the block past Van Ness Street.

Greetings Brothers and Sisters,

Our November 19 meeting (earlier in the month than usual to avoid a meeting two days before Thanksgiving) promises to be a rich and full time.

The theme of the November meeting is the e-word: we can all give several specific examples of how evangelism shouldn't be done. But what does a 21st century version of it look like. Shane Claiborne will be preaching. He is a Christian activist and author who is a leading figure in the New Monasticism movement, and he is one of the founding members of the non-profit organization, The Simple Way, in Philadelphia. The title of his sermon is "Contagious Love". There will also be a time of table discussion where we can share experiences of God's love in our communities and personal lives.

We also have important business to conduct. Leadership Council Chair Charles Barber will be presenting on the Confronting Racism Report. We will be presented with the 2020 Mission Budget for a first read, complete with meteorological references by Mark Stunder. We will be electing General Assembly Commissioners and we will entertain a motion from the Congregational Transitions Commission.

November is also the time when we remember the saints that have preceded us, especially those who joined the Church Triumphant in the past year.

Open Space topics this month include:

- The #MeToo Movement: Facing the Church's Complicity in Sexual Abuse and Assault. Ruth Everhart will lead the discussion on this important topic.
- Meet Our Presbyterian Family in Syria. Nancy Fox and Mary Beth Lawrence will share stories from the 18 Presbyterian Churches remaining in Syria.
- Red Letter Revolution. This is a session about Jesus, and about discovering a Christianity that acts more like Jesus again. Shane Claiborne will lead.
- Ways to Engage with Refugees Here in Our DMV Community. Merritt Groeschel will discuss the needs of refugees in this area and provide information for those interested in engaging with refugees now.
- A Conversation with Doug Dicks, Associate for Ecumenical Partnerships in Israel and Palestine. Doug Dicks is our Mission Co-Worker in Israel and Palestine.
- Commission on Preparation for Ministry. Timothy Cargal, Assistant Stated Clerk for Ministry Preparation and Support, OGA, will share information on trends in first calls for candidates and ministry opportunities more generally across the church.
- Stated Clerk Sara Coe will provide orientation to NCP and its meetings for first-time Commissioners and those who want to learn more about the presbytery.

Other topics may be added after the packet is distributed, so please check the Presbytery website for further information.

"Sweet and savory" appetizers will be available, beginning at 5pm. And please don't forget to complete the evaluation survey available on-line following the meeting.

Blessings,

Miriam Dewhurst, Moderator

National Capital Presbytery Meeting

Tuesday, November 19, 2019, National Presbyterian Church, Washington DC

We Gather in Community

- 6:00 CALL TO ORDER AND PRAYER Elder Miriam Dewhurst, Moderator
- 6:05 INTRODUCTION OF THEME Rev. Bob Melone
- 6:10 CALL TO WORSHIP – *Psalm Chant* from Psalm 46 Rev. Michael McNamara



- 6:20 ASSURANCE OF PARDON Elder Romelda Guglielmo
- 6:25 PRAYER OF CONFESSION Elder Romelda Guglielmo
(corporate confession offered aloud by individual presbyters)
(after each confession . . .)
 Leader: In your mercy,
 People: Hear our Prayer, O Lord.
- 6:30 Anthem Current Situation
- 6:40 Omnibus/ Motion/ p. 10 Elder Sara Coe, Stated Clerk
- 6:45 Transitions and Pastoral Prayer Rev. John Molina-Moore,
 General Presbyter
- 7:00 Scripture Reading Luke 7: 18 – 22 Rev. Carrie Yearick
- 7:05 Introduction of Speaker Rev. Carrie Yearick
- 7:10 Sermon: “Contagious Love” Shane Claiborne
- 7:40 Table Talk: Rev. Derek Longbrake

Each person at your table may share an answer to one of these questions:
 Where have you seen God moving in the last month?
 When in your life was God’s love most palpable?
 How did you come to know God on a personal level?
 When was God’s love most visible in your community?

7:50 Anthem

Current Situation

Business Meeting

7:55	Confronting Racism Report --Next Steps	Elder Charles Barber
8:05	First Reading of 2020 Mission Budget/Motion/pp 11, 12-17	Elder Charles Barber Rev. Laura Cunningham Elder Mark Stunder
8:25	Election of General Assembly Commissioners/Motion/p.11	Rev. Rachel Vaagenes
8:35	Congregational Transitions Commission/Motion/p.11	Rev. Stephen Smith-Cobbs
8:40	Mission Highlights Video	LaJuan Quander
8:45	Necrology pp 18-19	Rev. Yena Hwang

Introduction

God, who birthed the creation into being and claimed us as your beloved,

we now gather to remember your faithful servants in the National Capital Presbytery, whose baptism is now complete in their death.

As we remember those who have joined the great Cloud of Witnesses, we are filled with gratitude for their life of faithfulness—for their light, which shone brightly during their time on earth with us, because their light brightened our shared journey.

As we light the candles in remembrance, we lift up our friends in the Light of the Eternal God, whose Light will never cease to shine.

Hymn 227 *Jesus Remember Me* p. 7

Prayer:

Eternal God,

In life and in death, we belong to you, and we belong to each other.

In our belonging to each other, we commune with you, and with generations past and generations yet unborn.

Grant us your peace that surpasses all understanding as we celebrate the triumph of your saints in glory.

Grant us grace as we strive to live-out our faith in your truth.

Grant us courage as we follow their example and enter with them into the inexpressible joys you have prepared for those who love you.

Confident in your power to raise the dead, we pray. Amen.

8:50 HYMN #721 *Lord, You Have Come to the Lakeshore* pp9 Rev. Norm Gordon
(verses in English, refrain in Spanish)

8:55 CHARGE AND BENEDICTION Rev. Chris Deacon

Leading Worship:

Rev. Bob Melone
Rev. Mike McNamara
Elder Romelda Guglielmo, Mount Vernon, PC
Rev. Carrie Yearick
*Shane Claiborne
Rev. Derek Longbrake
Rev. Yena Hwang
Rev. Norm Gordon
Rev. Chris Deacon

Leading Business Meeting:

Elder Miriam Dewhurst, NCP Moderator
Elder Sara Coe, NCP Stated Clerk
Rev. John Molina-Moore, NCP General Presbyter
Elder Charles Barber, Chair, Leadership Council
Rev. Laura Cunningham, Leadership Council Member Elder
Mark Stunder, Chair, Budget and Finance
Rev. Rachel Vaagenes, Chair, Nominating Committee Rev.
Stephen Smith-Cobbs, Chair, Commission on Ministry Music:
Current Situation from Mount Vernon PC

*Shane Claiborne is a prominent speaker, activist, and best-selling author. Shane worked with Mother Teresa in Calcutta, and founded The Simple Way in Philadelphia. He heads up Red Letter Christians, a movement of folks who are committed to living "as if Jesus meant the things he said." Shane is a champion for grace which has led him to jail advocating for the homeless, and to places like Iraq and Afghanistan to stand against war. Now grace fuels his passion to end the death penalty and help stop gun violence. Shane's books include *Jesus for President*, *Red Letter Revolution*, *Common Prayer*, *Follow Me to Freedom*, *Jesus, Bombs and Ice Cream*, *Becoming the Answer to Our Prayers*, *Executing Grace*, his classic *The Irresistible Revolution*, and his newest book, *Beating Guns*.

Jesus, Remember Me

227

Je - sus, re - mem - ber me when you come in - to your king - dom.

The first system of music consists of two staves. The top staff is in treble clef, and the bottom staff is in bass clef. Both are in the key of B-flat major (two flats) and 3/4 time. The melody is primarily chordal, with some eighth-note runs. The lyrics are centered under the notes.

Je - sus, re - mem - ber me when you come in - to your king - dom.

The second system of music consists of two staves, identical in notation to the first system. It concludes with a double bar line. The lyrics are centered under the notes.

This chant-like setting, intended for repeated singing, comes from the ecumenical monastic community in Taizé, France. Based on the prayer of the penitent thief crucified with Jesus (Luke 23:42), this text is a poignant expression of the desire to be present with Christ in glory.

TEXT: Taizé Community, 1981

MUSIC: Jacques Berthier, 1981

Text and Music © 1981 Les Presses de Taizé (admin. GIA Publications, Inc.)

REMEMBER ME

Irregular

721 Lord, You Have Come to the Lakeshore

Tú has venido a la orilla



1 Lord, you have come to the lake - shore look - ing
 2 You know so well my pos - ses - sions; my boat
 3 You need my hands, full of car - ing, through my
 4 You, who have fished oth - er o - ceans, ev - er



nei - ther for wealth - y nor wise ones; you on - ly
 car - ries no gold and no weap - ons; ¶ you will
 la - bors to give oth - ers rest and con - stant
 longed for by souls who are wait - ing, my lov - ing



asked me to fol - low hum - bly.
 find there my nets and la - bor.
 love that keeps on lov - ing.
 friend, as thus you call me:

Refrain / Estribillo



O Lord, with your eyes you have searched me, and while
Se - ñor, me has mi - ra - do a los o - jos, son - ri -



smil - ing have spo - ken my name; now my
en - do has di - cho mi nom - bre, en la a -

This is one of the most popular songs to emerge from the 1970s revival of religious song in Spain. It asks singers to become like the fishermen who left boats and nets to follow Jesus, first as disciples learning his way of love, then as apostles carrying that love to others.

boat's left on the shore-line be - hind me. By your
 re - na he de - ja - do mi bar - ca, jun - to a

side I will seek oth - er seas.
 ti bus - ca - ré o - tro mar.

SPANISH

- 1 Tú has venido a la orilla,
 no has buscado ni a sabios, ni a ricos,
 tan sólo quieres que yo te siga. Estribillo
- 2 Tú sabes bien lo que tengo:
 en mi barca no hay oro ni espadas,
 tan solo redes y mi trabajo. Estribillo
- 3 Tú necesitas mis manos,
 mi cansancio que a otros descansa,
 amor que quiera seguir amando. Estribillo
- 4 Tú, pescador de otros lagos,
 ansia eterna de almas que esperan,
 amigo bueno, que así me llamas. Estribillo

OMNIBUS MOTION FOR THE NOVEMBER 19, 2019 PRESBYTERY MEETING

From the Stated Clerk

- The Stated Clerk moves the approval of the minutes of the September 24, 2019 presbytery meeting.
- The Stated Clerk moves that presbytery receive the reports of the following commissions and dismiss the commissions with thanks:
 - The commission to ordain Chauncey Handy, which ordination took place on September 16, 2019 at Chevy Chase Presbyterian.
 - The commission to ordain Linda Kurtz, which ordination took place on September 22, 2019 at Burke Presbyterian Church.
 - The commission to ordain and install Billy Kluttz, which ordination and installation took place at Church of the Covenant on September 29, 2019.
 - The commission to install the Rev. John Molina-Moore, which installation took place at The National Presbyterian Church on October 27, 2019.

From the Nominating Committee

The Nominating Committee nominates and recommends to the presbytery the following to serve on the indicated commission or committee:

- Bills and Overtures
Bonnie Holcomb, RE, Bradley Hills, % 09-2022
- COM
Rev. Elizabeth Walker, HR, % 09-2022
- Leadership Council
Rev. Sterling Morse, Church of the Redeemer, % 09-2022
Rev. Nancy Neal, Arlington, % 09-2022
- Other Boards
Daniel Acker, RE, Northminster, Synod Nominating Committee % 12-2022
- Personnel
Rev. Mark Tidd, HR, % 9-2022
Mary Hill, RE, OPMH % 9-2022
- CPM
Rev. Carolyn Tilley, Specialized, % 9-2022

ACTION ITEMS FOR THE NOVEMBER 2019 PRESBYTERY MEETING

From the Leadership Council

Motion: The Leadership Council moves that the 2020 Mission Budget of \$851,014 be received for first reading.

From the Nominating Committee

Motion: The Nominating Committee nominates the following to be commissioners to the 2020 General Assembly; the Moderator and Vice Moderator are commissioners by virtue of their office:

NCP Moderator: Miriam Dewhurst, RE, New York Avenue

NCP Vice-Moderator: Michael Rankin, RE, Redeemer

Ministers of Word and Sacrament

Samuel Atiemo (Christ the King)

Henry Brinton (Fairfax)

Lisa Kenkeremath (Manassas)

Shawn MacDonald (Specialized)

Susan Graceson (Alternate) (Immanuel)

Ruling Elders

Warren Clayton (Grace, Springfield)

Mark Eakin (Warner Memorial)

George Kerr (Alternate) (Westminster, DC)

Young Adult Advisory Delegate

Cindy Matsiko (Bradley Hills)

Rebecca Washburg (Alternate) (First United Dale City)

From the Committee on Ministry Transitions Commission

Motion: The Congregational Transitions Commission moves that in accord with the request of the congregation of Gaithersburg Presbyterian Church and the provisions of the Book of Order (G-2.0504c) the Presbytery grant approval for the Rev. Mary Beth Lawrence to return to her previous installed position as Associate Pastor. (This requires a $\frac{3}{4}$ vote of presbytery as Rev. Lawrence will be moving from a temporary (stated supply) to a permanent position.)

National Capital Presbytery		12			
2020 Proposed Mission and Operating Budgets					
	Operating & Mission appd by Budget & Finance 8/20				
	Operating approved by Leadership Council 9/4				
	Operating approved by Presbytery 9/24				
	Mission approved by Leadership Council 10/30				
	To Presbytery meeting 11/19				
	11/7/2019				
Line		2019 Approved	2020 Proposed	change fm 2019	Notes
1	MISSION BUDGET				
2	MISSION REVENUES				
3	Unified Mission Contributions	532,565	513,600	(18,965)	
4	Less, General Assembly contribution	(80,950)	(76,013)	4,937	
5	Less, Presbytery Leader Formation (PLF) contribution	(14,911)	-	14,911	Not anticipated to repeat in 2020
6	M NCP Net Unified Mission Contributions	436,704	437,587	883	
7	I				
8	S Miscellaneous Mission Income				
9	S PLF income from United Mission Contributions	14,911	-	(14,911)	Not anticipated to repeat in 2020
10	I Resurrection Spending Amt	97,553	110,106	12,553	
11	O DC Resurrection Spending Amt	34,150	35,317	1,167	
12	N Scholarship Funds Spending Amount (inc. Bovard)	40,822	41,004	182	
13	Benevolence Interest & Mission Reserve TR				
14	TOTAL MISSION REVENUES	624,140	624,014	(126)	
15					
16	OTHER SOURCES of MISSION FUNDS				
17	Mission Fund Unreserved	52,323	100,000	47,677	
18	M Church Development Fund	50,910	-	(50,910)	Fund expended
19	I New Church Development Fund	223,000	127,000	(96,000)	CDC requests lower spend rate
22	S Immig't Cong. & Emerg Mins Fund	1,190	-	(1,190)	Fund fully expended
25	S TOTAL SOURCES of FUNDS for MISSION	951,563	851,014	(100,549)	
26	I				
27	O MISSION BUDGET EXPENSES				
28	N				
29	Church Development				
30	New Thing (New Worshipping Communities)				
31	NWC Coaching/Training	10,000	10,000	-	
32	Seed Money for New Projects	100,000	100,000	-	
33	M NWC programming				
34	I Subtotal New Church Devel	110,000	110,000	-	
35	S				
36	S Intercultural Ministries				
37	I Immigrant Support (General)				
38	O Brazilian Bible Church				
39	N Christ the King Church				
40	Emmanuel Indonesian Church				
41	Indo-Pak Church				
42	Indonesian-American Church				
43	Universal Evangelical				
44	Immigrant Fellowship Grants				
45	Intercultural Grants				
46	IM programming				
47	Subtotal Immigrant Ministries	80,000	80,000	-	To be allocated at year end
48					
49	Transforming Congregations				
50	Transformation Congregations	20,000	-	(20,000)	
51	M Transformation Grants	180,000	140,000	(40,000)	
52	I Leadership Training Events	7,000	7,000	-	
53	S Next Blessings				
54	S Subttl Transform. Congres.	207,000	147,000	(60,000)	
55	I				

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56	O	CDC Resources				
57	N	Leadership Development	-	-	-	
58		Research Services	8,000	8,000	-	
59		Equipping Ministries Grants	10,000	12,000	2,000	
60		Equipping Leaders Grants	6,500	6,500	-	
61		CDC Programming	-	-	-	
62		Subtotal Resources	24,500	26,500	2,000	
63						
66		Total Church Development	421,500	363,500	(58,000)	
67						
68		Resources/ Spiritual Formation				
72		Support and Resourcing Congregations	10,000	10,000	-	
73		Total Resources/Spiritual Formation	10,000	10,000	-	
74						
75	M	Mission Coordination				
76	I	Committee Support				
77	S	Mission Team Support	1,000	1,000	-	
78	S	Meeting Support	5,000	5,000	-	
79	I	Total Committee Support	6,000	6,000	-	
80	O					
81	N	Direct Support				
82		Peace & Justice Advocacy Team				
83		VA Interfaith Center Public Policy	1,500	1,500	-	
84		Washington Interfaith Network	1,000	1,000	-	
85		Action in Montgomery (AIM)	1,000	1,000	-	
86		VOICE (IAF - VA)	1,000	1,000	-	
87		Interfaith Conf of Metro DC	9,000	9,000	-	
88		PCUSA Office of Public Witness	6,500	6,500	-	
89		Subtotal Peace & Justice Advocacy Team	20,000	20,000	-	
90						
91		Young Adult Ministries				
92		Young Adult Volunteer Support	15,000	15,000	-	
93		Grants Colleges & Young Adult	6,000	-	(6,000)	
94		Campus Ministry Grants	80,000	67,137	(12,863)	
95	M	Subtotal Young Adult Min.	101,000	82,137	(18,863)	
96	I					
97	S	Total Direct Support	121,000	102,137	(18,863)	
98	S					
99	I	Congregational Support				
100	O	Local Mission Grants				
101	N	Matching Dues for WIN AIM VOICE	2,000	2,000	-	
105		Local Mission - Congregation Grants	34,700	15,000	(19,700)	
106		Total Congregational Support	36,700	17,000	(19,700)	
107						
108		Network Support				
109		Global Mission				
110		Global Mission Network Grants	6,000	6,000	-	
111		Mission Worker Matching Grants	10,000	10,000	-	
112		International Seminaries	5,000	5,000	-	
114		Congregational Ptnrship Grants	50,000	50,000	-	
115		Subtotal Global Mission	71,000	71,000	-	

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116						
117		Other Networks				
118	M	Refugee Ministry Network	5,000	3,000	(2,000)	
119	I	Earth Care	10,000	10,000	-	
120	S	Race and Reconciliation	-	25,000	25,000	
121	S	Israel/Palestine Network	2,300	2,300	-	
122	I	Urban Ministry Network	20,000	12,500	(7,500)	
123	O	Subtotal Other Networks	37,300	52,800	15,500	
124	N					
125		Total Network Support	108,300	123,800	15,500	
126						
127		Total Mission Coordination	272,000	248,937	(23,063)	
128						
186		Other				
187		Black Presbyterian Union	6,000	6,000		
188		Educator Network Support	1,400	1,400		
189		Immigrant Ministries Network	-	-		
190		Funding Initiative	6,500	-	(6,500)	
191		Presbytery Leader Formation	14,912	-	(14,912)	Not anticipated to repeat in 2020
192		Seminary Scholarships	40,822	41,004	182	
193		Total Presbyterian Affinity Groups	69,634	48,404	(21,230)	
194						
195	M	Mission Staff				
196	I	Salaries	84,644	85,491	847	
197	S	Board of Pension Benefits	31,318	31,632	314	
198	S	NCP Supplemental Medical Benefit	1,692	1,710	18	
199	I	FICA	6,475	6,540	65	
200	O	Continuing Ed Non-exempt	1,000	-	(1,000)	
201	N	Continuing Ed Exempt	1,000	1,500	500	
202		Travel & Misc Reimbursables	5,000	6,000	1,000	
203		Personnel Costs/Other	3,300	2,000	(1,300)	
204		Supplemental Expenses	2,000	3,300	1,300	
205		Training/Bonus	2,000	2,000	-	
206		Correction Calibration	40,000	40,000	-	
207		Total Mission Staff	178,429	180,173	1,744	
208						
209		TOTAL MISSION EXPENSES	951,563	851,014	(100,549)	
210		MISSION SOURCES less USES	0	0		
211		MISSION NET INCOME (Inc/(Dec) in Net Assets)	(327,423)	(227,000)		
212						
213		OPERATING BUDGET				
214						
215		OPERATING REVENUES				
216		Per Capita Assessments	1,179,081	1,147,997	(31,084)	Membership decline outpacing PC incre
217		Less, General Assembly portion	(252,882)	(240,961)	11,921	0% rate increase
218		Less, Synod portion	(24,017)	(30,961)	(6,944)	35.3% rate increase
219	O	NCP Net Per Capita Assessments	902,182	876,075	(26,107)	1.9% NCP rate increas - same as last yr
220	P					
221	E	Allowance for Unpaid NCP Per Capita	(35,000)	(35,000)	-	

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222	R	Late Assessments from Prior Year	30,000	30,000	-	
223	A	Interest Earned on Accounts	2,000	2,000	-	
224	T	Investment/Dividend Income	-	-	-	
225	I	Market Gains/Losses	-	-	-	
226	N	Grandin Fund Administrative Fee	800	800	-	
227	G	Miscellaneous Revenues	-	-	-	
228		TOTAL OPERATING REVENUES	899,982	873,875	(26,107)	
229						
230		OTHER SOURCES of OPERATING FUNDS				
231		Parish Pastor Retreat Fund	20,000	20,000	-	
232		Office Fund	174,516	175,000	484	
233		TOTAL FUNDS for OPERATIONS	1,094,498	1,068,875	(25,623)	
234						
235	O	OPERATING EXPENSES				
236	P	Office Expenses				
237	E	Utilities	50	100	50	
238	R	Postage	1,600	1,600	-	
239	A	Copier	11,000	10,000	(1,000)	
240	T	Copier Paper	1,200	1,200	-	
241	I	Office Insurance	10,000	11,000	1,000	
242	N	Audit	11,500	12,500	1,000	
243	G	Office Supplies	4,000	5,000	1,000	
244		Office Equipment Purchases	2,000	2,000	-	
245		Office Equipment Maintenance	3,000	3,000	-	
246		Telephone Service	11,000	5,000	(6,000)	
247		Con Computer Programs & Subscriptions	10,000	20,000	10,000	Increased use of Zoom and other services
248		Internet Service	2,560	3,000	440	
249		Paypal Fees	100	100	-	
250		Computer Maintenance	8,000	8,000	-	
251		Parking Fees - Guests	100	1,000	900	
252		Ren Office Rent	158,030	114,000	(44,030)	Moving to smaller offices to save money
253		Parking Fees - Staff	8,640	8,640	-	
254		Parking tax		3,000	3,000	New county tax
256		Investment Management Fees	1,000	1,000	-	
257		Total Office Expenses	243,780	210,140	(33,640)	
258						
259		Commission on Preparation for Ministry				
260	O	Career Counseling	4,500	5,000	500	
261	P	Administrative Costs	300	200	(100)	
262	E	Committee Training	400	200	(200)	
263	R	Travel Reimbursement	1,300	1,000	(300)	
264	A	Total Commission on Prep for Min	6,500	6,400	(100)	
265	T					
266	I	Committee on Ministry				
272		Care Team				
273	O	Spiritual Direction	1,000	1,000	-	
274	P	Retreats/Workshops	20,000	20,000	-	
275	E	Clergy/Educator Peer Groups	2,000	2,000	-	
276	R	Listening Team/Care Giving	750	750	-	
277	A	Clergy Coaching	1,000	1,000	-	
279	I	Subtotal Care Team	24,750	24,750	-	

	National Capital Presbytery		16			
	2020 Proposed Mission and Operating Budgets					
		Operating & Mission appd by Budget & Finance 8/20				
		Operating approved by Leadership Council 9/4				
		Operating approved by Presbytery 9/24				
		Mission approved by Leadership Council 10/30				
		To Presbytery meeting 11/19				
		11/7/2019				
Line			2019 Approved	2020 Proposed	change fm 2019	Notes
280	N					
281	G	Transitions Team				
282		Liaison Expenses	1,500	1,500	-	
283		Interim Training	1,200	1,200	-	
284		Interim Support Group	2,500	2,500	-	
285		Psychological Testing	1,200	1,200	-	
286		Holy Cow Consulting	2,500	2,500	-	
287		Subtotal Transitions Team	8,900	8,900	-	
288						
289		Relations Team				
290		Conflict Mediation Team	1,305	1,305	-	
291		New Ordained Support Group	500	500	-	
292		Workshops/Training	1,500	1,500	-	
293		Subtotal Relations Team	3,305	3,305	-	
294						
295	O	Specialized Ministry Team				
296	P	Committee Support	300	300	-	
297	E	Subtotal Specialized Ministry	300	300	-	
298	R					
299	A	Other COM Expenses				
300	T	Administration	200	200	-	
301	I	Background Checks	700	700	-	
302	N	Committee Training	245	245	-	
303	G	Examinations Team Expenses	150	150	-	
304		Translation Services	1,000	1,000	-	
305		Subtotal Other COM Expenses	2,295	2,295	-	
306						
307		Total Committee on Ministry	39,550	39,550	-	
308						
309		Middle Governing Body Expenses				
310	O	Governing Body Expenses	3,500	2,000	(1,500)	
311	P	Permanent Judicial Commission	1,000	1,000	-	
312	E	Investigating Committee	800	800	-	
313	R	Legal Fees	6,000	10,000	4,000	Increased use outside counsel in '19
314	A	Response Training	3,600	3,600	-	
316	I	Communications	15,000	20,000	5,000	Planned increase in video communs.
317	N	Stewardship & Interpretation	8,000	8,000	-	
318	G	Worship and Theology Committee	8,900	8,900	-	
319		Leadership Council	12,000	12,000	-	
320		Total Middle Governing Body	58,800	66,300	7,500	
321						
322		Administrative Staff				
323		Salaries	535,420	541,782	6,362	1% increase for staff
324	O	Board of Pensions Benefits	148,292	149,586	1,294	
325	P	NCP Supplemental Medical Benefit	8,015	7,911	(104)	
326	E	FICA	41,251	41,446	195	
327	R	Continuing Education - Exempt	2,500	5,250	2,750	
328	A	Continuing Education - Non-exempt	3,500	1,750	(1,750)	
329	T	Travel and Misc Reimbursables	22,175	22,175	-	
330	I	Personnel Costs/Other	4,215	4,215	-	
331	N	Supplemental Expenses	14,500	5,000	(9,500)	

	National Capital Presbytery	17			
	2020 Proposed Mission and Operating Budgets				
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	To Presbytery meeting 11/19				
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Line		2019 Approved	2020 Proposed	change fm 2019	Notes
332	G Training/Bonus	5,000	6,500	1,500	
333	Correction Calibration	(40,000)	(40,000)	-	
334	Total Administrative Staff	744,868	745,615	747	No increase for 2020
335				-	
336	TOTAL OPERATING EXPENSES	1,093,498	1,068,005	(25,493)	2.4% increase for 2020
337	OPERATING SOURCES less USES	1,000	870		
338	OPERATING NET INCOME (Inc/(Dec) in Net Assets)	(193,516)	(194,130)		

Church	Elders	Date of Death	Ordained
Arlington	Mary Helen Harris	07/16/2019	1/15/1984
	John C. Reppert	10/11/2019	12/12/1993
	Mildred S. Hartshorn	2/28/2019	1/20/1980
Berwyn	Francine Barasch	11/ 28/ 2018	1/ 2008
Bradley Hills	Floride Canter	1/25/2019	1/19/1969
	Ruth Forman	12/13/2018	1/19/1969
	Elizabeth Hayden	11/25/2018	1/24/1971
	Jane Krasnican	11/24/2018	3/21/1978
	Ella Wood	05/26/2018	1/19/1969
Brentsville	Charles H. Shoemaker	8/12/2019	02/06/1971
Bush Hill	William A. Smiley	9/20/2019	1/24/2010
Chevy Chase	Elsie Orr Carome	12/10/2018	1987
	Lucy Hearne Spanks Keker	2/02/2019	1/03/1971
	Rosemary Boyd Avery	5/27/2019	5/20/1990
Christian Community	Charles Casto	11/21/18	
	Robert Schrolt	1/11/19	
	Carl Mann	1/16/19	
	Eloise Horron	2/6/19	
	Calvin Pals	3/18/19	
	Mary Francis Jones	7/30/19	
Darnestown	Sarah Allnutt	12/16/2018	1/5/2003
First, Annandale	Joseph Patrick (Pat) Hickey	11/ 7/ 2018	1/06/ 1963
	Charles (Chuck) Beekman	9/ 11/ 2019	5/ 19/1974
Garden Memorial	Fannie Lomax	3/16/19	6/12/83
Georgetown	Marcia McDonald	4/ 11/ 2019	
	Philip Fleming	5/ 21/2019	
Grace, Springfield	Jean E. Ackor	4/ 11/2019	6/ 6/ 1976
Heritage	Eve McIntosh	10/31/2018	02/19/1984
	Charles Jones	11/15/2018	10/23/2000
	Vivien Elmendorf Peterson	1/24/2019	12/06/1998
	Dorothy Porter	3/14/2019	1/06/2002
Hermon	E. Wayne Brizendine	3/ 12/2019	2/ 3/1985
	Karin Colton	2019	2/ 29/2004
Idylwood	David Wilmont Morgan III	7/ 25/2019	1/ 18/1970
Immanuel	Suzanne "Suzie" Fowler	7/10/19	6/19/05
	Barbara L. Donnelly	7/28/19	10/12/80
John Calvin	Edith Anne Mead	8/20/2019	10/26/1969
Kirkwood	Robert A. Flory	2/17/19	6/06/76
Leesburg	Charles Eisenbise	11/28/2018	~1985
Manassas	Ronald E. Eakin	12/02/18	12/11/77
National	Herb Schlossberg	5/31/19	
	Florence Kuipers	9/6/19	
New York Avenue	Rosalyn Ridgway	9/26/2019	1/ 12/1997
	Margaret Evans	2/11/2019	1/ 21/1973
Northminster	Winifred Greaves	9/4/2019	1/18/2004
Poolesville	Sherri Gross	7/ 3/2019	1/ 11/2004
Potomac	Lewis Chapin	7/14/2019	1/ 8/ 1995
	Harry Tomvassian	6/ 2/2019	1/ 13/ 2008
	Richard McMahan	2/ 222019	1/ 12/1997

<u>Church</u>	<u>Elders</u>	<u>Date of Death</u>	<u>Ordained</u>
Providence	Chan Medwedeff	1/27/19	7/22/79
	Dick Ernst	8/15/19	1/21/68
	Judy Woodburn	9/14/19	5/20/79
Rockville	Richard Gigax	1/2/2019	
	Marnie Lehr	2/28/2019	
	Charlene Janes	7/4/2019	
	Suzie Cheesman	8/28/2019	
St. Matthew	Daniel S. Zaharko	5/ 2/2019	2/ 19/1984
	John H. Meyer	5/ 22/2019	1/ 25/1987
	Harold DeWitt Black	9/ 2/ 2019	9/ 18/1977
Sargent Memorial	Gladys Hughes	4/29/2018	2/28/1988
	James Jenkins	9/25/2018	2/26/1989
	Elizabeth Sanderlin	12/26/2018	2/28/1986
	Rufus Daniels	6/03/2019	2/06/1977
Takoma Park	Beverlye Taylor	8/05/2918	1/1994
Trinity, Arlington	Ray Meyer	2/ 21/2019	5/ 28/ 1995
Trinity, Herndon	Richard Michael Crumbliss	2/ 19/2019	2007
Vienna	Jack W. Barbee	4/03/2019	1969
	Shirley Thompson Worth	1/03/2019	1/24/1971
	Susan Janice Sladek	5/06/2019	11/18//2007
Warner Memorial	Richard Dale Parker	2/ 3/2019	12/ 22/ 1974
	Doris Robbins	8/5/ 2019	1986
Westminster, Alexandria	Fitz W.M. Woodrow, Jr.	12/ 22/2018	1/ 4/1974
	Nance Christine Biehl	1/ 29/ 2019	2012
	Shirley Johnson Shelley	6/ 27/ 2019	2/ 2/ 2003
	John Edward Giles	7/ 21 2019	1955
<u>Teaching Elders/Ministers</u>	<u>Date of Death</u>	<u>Ordained</u>	
J. Gary (Gary) Campbell	6/ 24/2019	7/01/1959	
David Jordan-Haas	7/ 18/ 2019	1/06/1991	
O. Thomas (Tom) Miles	3/ 28/ 2019	6/15/1951	
Charles Wright	8/ 14/2019	6/06/1966	
Margee Iddings	8/29/2019	6/13/1971	