

Registration for Meeting

CALL TO THE STATED MEETING

National Capital Presbytery Tuesday September 24, 2019 @ 6:00pm

National Presbyterian Church, Washington DC

Open Space 4:00 – 5:15pm

Reception 5:15 – 6pm

Stated Meeting Items:

- Welcoming of new minister members of NCP
- Greetings from Rev. Warren Lesane, Executive and the Stated Clerk of the Mid-Atlantic Synod
- Reading and Vote on 2020 NCP Operating Budget
- 2020 Mission Budget Update
- Election of NCP Stated Clerk
- Report from the NCP Confronting Racism Panel

Registration Instructions

- 1) Use link below to complete your meeting registration
- 2) Member clergy: to be excused, use registration link below
- 3) Questions, send email to: scoe@thepresbytery.org or jmoody@thepresbytery.org

Registration link: <http://www.thepresbytery.org/presbytery-meeting>

*******Reminders*******

Please print and bring this packet with you – paper copies will not be available at the meeting.

A table of sweet and savory treats will be open to **all** from 5:00 until 6:30.

Directions to Meeting
NATIONAL PC
4101 Nebraska Avenue
NW Washington, D. C. 20016 202/537-0800

FROM THE BELTWAY FROM THE EAST: Take I-495 to exit #33 south, Route #185 south (Connecticut Avenue). Continue on Connecticut Avenue across the District line at Chevy Chase Circle to Nebraska Avenue. Turn right on Nebraska Avenue and go through Tenley Circle (at Wisconsin Avenue). Continue on Nebraska Avenue to next traffic light (Van Ness Street). Turn left on Van Ness Street to parking lot entrance on your right.

FROM THE BELTWAY FROM THE WEST: Take I-495 to exit #39 east, Route #190 east (River Road). Continue on River Road to its end at Wisconsin Avenue. Turn right on Wisconsin Avenue to Tenley Circle. Turn right on Nebraska Avenue and go to next traffic light (Van Ness Street). Turn left on Van Ness Street to parking lot entrance on your right.

FROM CHAIN BRIDGE: Cross Chain Bridge into D.C. Turn right on Canal Road at the end of Chain Bridge. Turn left on Arizona Avenue (this is the first left after the bridge). Continue on Arizona Avenue to its end at Loughboro Road. Turn right on Loughboro Road which becomes Nebraska Avenue Continue on Nebraska Avenue past American University, through Ward Circle to church entrance on your right just after entrance to NBC. Continue past the church to parking in the rear.

FROM METRO: Take the Red Line to Tenleytown. Take the West exit onto Wisconsin Avenue Exit metro, turn right and walk south. At Tenley Circle turn right on Nebraska Avenue. Continue on Nebraska Avenue past Van Ness Street. Church is on your left in the block past Van Ness Street.

Greetings Sisters and Brothers,

The September 24 meeting begins the new year with worship and important work. We will be voting on the 2020 Operating Budget and beginning consideration of the 2020 Mission Budget. We will hear from Synod Executive Rev. Warren Lesane, who will speak about the work of the Synod, particularly about the Synod's Next Generation Initiative. And we will vote to elect Sara Coe to another term as Stated Clerk. In lieu of a sermon this month, we will engage with a report from the Confronting Racism Panel.

There are six Open Space sessions on offer this month. Open Space sessions begin at 4pm.

- Sara Coe provides an orientation for new Presbytery Commissioners.
- Ruth Noel (RE, Takoma Park PC) is leading a session on migrant experience on the Mexico side of the border based on her recent experience as an accompanier with the Presbyterian Peace Fellowship.
- Rabbi Gerry Serotta and Symi Rom-Rymer, Executive Director and Outreach Director, respectively, of the Interfaith Council of Metropolitan Washington, discuss the work of the Council, which includes responding to bias crimes and building relationships at the grassroots level.
- Allyson McKinney Timm and Rev. Susan Query Graceson introduce Justice Revival, a specialized new ministry which is focused on inspiring and equipping Christian communities to serve as a voice for human rights here at home.
- Sponsored by the Israel-Palestine Mission Network, Paul Verduin leads a discussion of the accelerating crisis in Palestine.
- Members of the COM Care Team review the recently revised Sabbatical Policy, discuss recent sabbatical experiences and help brainstorm ways to plan for and complete a sabbatical.

I encourage you to read through the packet and the accompanying reports ahead of the meeting. And come a bit early to enjoy some excellent "sweet and savory" appetizers.

I also encourage you to complete the meeting evaluation surveys available online following Presbytery meetings. The survey has been somewhat revised. The survey results are reviewed by the Leadership Council and the Worship and Theology Committee. Your input is very important.

Blessings,

Miriam Dewhurst
Moderator

Stated Meeting
National Capital Presbytery
September 24, 2019
National Presbyterian Church

We Gather in Community

6:00PM CALL TO ORDER AND PRAYER

Elder Miriam Dewhurst, Moderator

6:05PM Who Was On The Land p. 7

Elder Therese Taylor-Stinson

6:10PM CALL TO WORSHIP

Rev. Chuck Booker

All Merciful God,
as Jesus, our Christ,
was born of Hebrew parents,
rejoiced in the faith of a Syrian woman
and of a Roman soldier,
welcomed the Greeks who sought him,
and suffered a man from Africa to carry his cross ...

We come today to praise your generosity.
We come today to marvel in your diversity.

We come today to lay claim to our name:

Baptized! Beloved!
Body of the living Christ!

HYMN

“O For a World” #372 p. 8

PRAYER OF CONFESSION

Rev. Susan Graceson

We wear the mask that grins and lies,
It hides our cheeks and shades our eyes --
This debt we pay to human guile;
With torn and bleeding hearts we smile,
And mouth with myriad subtleties.

Why would the world be over-wise,
In counting all our tears and sighs?
Nay, let them only see us, while
We wear the mask.

We smile, but, O great Christ, our cries

**To thee from tortured souls arise.
Beneath our feet, and long the mile;**

**But let the world dream otherwise,
We wear the mask!** Paul Laurence Dunbar (1872-1906)

ASSURANCE OF PARDON

Rev. Susan Graceson

In Jesus Christ, God frees us to love and teaches us, through the empowering presence of the Holy Spirit, how to live as a family. We are led by the Holy Spirit to participate in transforming personal lives, advocating an anti-racism stance, healing racial prejudice and hatred, and building “The Beloved Community” for all of God’s children.

In Jesus Christ, we are forgiven.

AMEN

6:20PM Omnibus/ Motion p. 10	Elder Sara Coe, Stated Clerk
6:25PM Transitions & Pastoral Prayer	Reverends Stephen Smith-Cobbs & John Molina-Moore
6:45PM Congregation Transitions Commission/Motion p. 12	Elder Harriet Hopkins
6:50PM Word from the Mid-Atlantic Synod	Rev. Warren Lesane
7:00PM Nominations for General Assembly	Rev. Rachel Vaagnes
7:05PM NCP Operating Budget/ Motion pp.13-15	Elders Charles Barber & Mark Stunder
7:15PM Mission Budget	Rev. Laura Cunningham
7:25PM Election of Stated Clerk/Motion p. 12	Elder Miriam Dewhurst
7:30PM Mission Highlights Video	NCP Director of Communication, LaJuan Quander
7:35PM Report from the Confronting Racism Panel	Elder Therese Taylor-Stinson
8:15PM PASSING THE PEACE	
HYMN	“Come Live in the Light” # 749 p. 9
CHARGE AND BENEDICTION	Elder Miriam Dewhurst

Serving You Today

Worship Leaders:

- Elder Therese Taylor-Stinson, Northwood PC
- Rev. Chuck Booker
- Rev. Susan Graceson

Confronting Racism Panel

- Elder Les Henig, Northwood PC
- Elder Jochebed Jordan, Church of the Redeemer
- Rev. Dave Milam
- Elder Therese Taylor-Stinson, Northwood PC

Music:

- John Kim, Music Director, Clifton PC
- Billy Kluttz, Evening Service Coordinator, Immanuel PC, Community Music and Arts Director, Covenant PC
- Liz Pruchnicki, Director of Youth, Immanuel PC

Meeting Leaders:

- Elder Miriam Dewhurst, Moderator
- Elder Sara Coe, Stated Clerk
- Rev. John Molina-Moore, General Presbytery
- Rev. Stephen Smith-Cobbs, Chair, Commission on Ministry
- Elder Harriet Hopkins, Fairfax PC, Co-Chair Congregation Transitions Commission
- Rev. Warren Lesane, Mid-Atlantic Synod Executive and Stated Clerk
- Rev. Rachel Vaagenes, Chair, Nominating Committee
- Elder Charles Barber, Northeastern PC, Chair, Leadership Council
- Elder Mark Stunder, Boyds PC, Chair, Budget
- Rev. Laura Cunningham, Member, Leadership Council

Who Was on the Land Now Known as Washington DC



Pre-contact distribution of Algonquian languages

The Doctrine of Discovery in the United States is a principle of law by which “fee title to the lands occupied by Indians when the colonists arrived became vested in the sovereign--first the discovering European nation and later the original States and the United States.” The U.S. Supreme Court interpreted “discovery” to mean that when European, Christian nations “discovered” lands unknown to Europeans, they automatically gained sovereign and property rights in the lands. This was so, even though Indigenous people had occupied and used the lands for millennia.

The 223rd General Assembly of the PC(USA), in June 2018, presented a report on the Doctrine of Discovery and provided several recommendations, including:

- Urging church Sessions and Presbyteries to confess their complicity and repudiate the Doctrine of Discovery, and
- Encouraging presbyteries to begin their meetings with an acknowledgment of the persons on whose land they are meeting.

In response to GA’s recommendations, we begin our meeting this evening by recognizing who was first on this land we now call Washington, DC.

Archaeological evidence indicates Native Americans settled in the area at least 4,000 years ago, around the Anacostia River. The site of the District of Columbia along the Potomac River, selected by George Washington, was originally inhabited by an Algonquian-speaking people known as the Nacotchtank. The Algonquian are one of the most populous and widespread North American native language groups. Today, thousands of individuals identify with various Algonquian peoples. Historically, the peoples were prominent along the Atlantic Coast and into the interior along the Saint Lawrence River and around the Great Lakes. This grouping consists of the peoples who speak Algonquian languages.

At the time, the Patowomeck (loosely affiliated with the Powhatan) and the Doeg lived on the Virginia side, as well as on Theodore Roosevelt Island, while the Piscataway (also known as Conoy) tribe of Algonquians resided on the Maryland side. Native inhabitants within the present-day District of Columbia included the Nacotchtank, at Anacostia, who were affiliated with the Conoy. Another village was located between Little Falls and Georgetown, and a Nacotchtank village called Tohoga was on the site of present-day Georgetown.

O for a World

372



- 1 O for a world where ev - ery - one re - spects each oth - er's ways,
- 2 O for a world where goods are shared and mis - er - y re - lieved,
- 3 We wel - come one world fam - i - ly and strug - gle with each choice
- 4 The poor are rich; the weak are strong; the fool - ish ones are wise.
- 5 O for a world pre - par - ing for God's glo - rious reign of peace,



where love is lived and all is done with jus - tice and with praise.
 where truth is spo - ken, chil - dren spared, e - qual - i - ty a - chieved.
 that o - pens us to u - ni - ty and gives our vi - sion voice.
 Tell all who mourn: out - casts be - long, who per - ish - es will rise.
 where time and tears will be no more, and all but love will cease.



Everything longed for in this text is a reminder of how far our present world is from what God wants. Yet this is not just wishful thinking; it is a call to action, a summons to participate in the fulfillment of God's desire for all earth's people to live in radical *shalom*.

749 Come! Live in the Light!

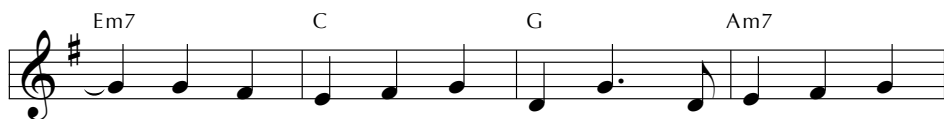
We Are Called



1 Come! Live in the light! Shine with the
 2 Come! O - pen your heart! Show your
 3 Sing! Sing a new song! Sing of that



joy and the love of the Lord! We are called
 mer - cy to all those in fear! We are called
 great day when all will be one! God will reign,



to be light for the king - dom, to live in the
 to be hope for the hope - less so ha - tred and
 and we'll walk with each oth - er as sis - ters and



free - dom of the cit - y of God.
 vio - lence will be no more.
 broth - ers u - nit - ed in love.

Refrain

We are called to act with jus - tice; we are called to



love ten - der - ly; we are called to serve one an -



oth - er, to walk hum - bly with God.

The thematic and musical center of this hymn on the vocation of all believers is found in the refrain, which is based on the well-known challenge of Micah 6:8, "What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?"

OMNIBUS MOTION FOR THE SEPTEMBER 24, 2019 PRESBYTERY MEETING

From the Stated Clerk

- The Stated Clerk moves the approval of the minutes of the June 25, 2019 presbytery meeting.
- The Stated Clerk moves that presbytery receive the report of the following commission and dismiss the commission with thanks:
 - The commission to install Adam Bowling, Pastor, First United Presbyterian Church of Dale City. The installation took place on June 30, 2019.

From the Leadership Council

- The Leadership Council nominates and recommends to the presbytery Daniel Stokes for Chair, Session Records Review.
- The Leadership Council nominates and recommends to the presbytery Rev. Mary Rodgers for Chair, Church Development Commission. (This is a correction to the June vote for Mary Hill for Chair.)

From the Nominating Committee

The Nominating Committee nominates and recommends to the presbytery the following to serve on the indicated commission or committee:

- *Other Boards-Synod Nominating Committee*
Rev. Laura Hollister, TE, Berwyn PC, % 12-2021
- *Session Records Review*
Elder Janis Summers, RE, Darnestown, % 09-2022
Elder Daniel Stokes, RE, NYAve PC, % 09-2022
- *Mission Coordination Committee*
Rev. David Milam, TE, St. Andrew PC, % 09-2022

From the Session Records Review Committee

Based on a review conducted July 11, 2019, the Session Records Review Committee moves approval of the minutes, rolls and registers of Knox Presbyterian Church with exceptions noted and communicated to the clerk of session.

Based on a review conducted August 1, 2019, the Session Records Review Committee moves approval of the minutes, rolls and registers of Riverdale Presbyterian Church with exceptions noted and communicated to the clerk of session for the minutes and no exceptions for the rolls and registers.

Based on a review conducted August 28, 2019, the Session Records Review Committee moves approval of the rolls and registers of United Korean Presbyterian Church without exceptions and of the minutes with exceptions communicated to the clerk of session.

ACTION ITEMS FOR THE SEPTEMBER 2019 PRESBYTERY MEETING

From the Congregational Transitions Commission

1. The Congregational Transitions Commissions moves that United Christian Parish be permitted to install Elisabeth Williams as Co-Pastor pending the congregation's approval of a call to Pastor Williams at a duly-called congregational meeting. (This requires a $\frac{3}{4}$ vote of presbytery as Rev. Williams would be moving from a temporary to a permanent position).

From the Leadership Council

1. The Leadership Council moves approval of the 2020 Operating Budget at \$1,067,382 (see p. 13-15), which includes the following per capita increases:

	<u>2020 Per Capita Rate</u>	<u>Increase from 2019</u>
Presbytery	\$32.53	1.9%
Synod	1.15	35.3%
<u>GA</u>	<u>8.95</u>	<u>0.0%</u>
Total	\$42.63	2.2%

2. The Moderator, Vice Moderator, most recent former Moderator, and two members of the Nominating Committee, in accordance with the procedure in the Manual of Administrative Operations, re-nominate Sara M. Coe to be the Stated Clerk of National Capital Presbytery effective October 1, 2019 for a term of five years. The Leadership Council recommends approval.

National Capital Presbytery									
Proposed Operating Budget									
For 9/24/19 Presbytery Meeting									
As approved 8/20 by Budget and Finance									
9/12/2019									
				2019		2020 draft			
				Approved	Guidance	Requests	Proposed	Notes	
OPERATING BUDGET									
OPERATING REVENUES									
Per Capita Assessments				1,179,081	1,140,239		1,147,997		
Less, General Assembly portion				(252,882)	(240,961)		(240,961)	0% rate increase	
Less, Synod portion				(24,017)	(23,423)		(30,961)	35.3% rate increase	
NCP Net Per Capita Assessments				902,182	875,855		876,075	1.9% rate increase ..	
								same as 2019	
Allowance for Unpaid NCP Per Capita				(35,000)	(35,000)		(35,000)		
Late Assessments from Prior Year				30,000	30,000		30,000		
Interest Earned on Accounts				2,000	2,000		2,000		
Investment/Dividend Income				-	-		-		
Market Gains/Losses				-	-		-		
Grandin Fund Administrative Fee				800	800		800		
Miscellaneous Revenues				-					
TOTAL OPERATING REVENUES				899,982	873,655		873,655	873,875	
OTHER SOURCES of OPERATING FUNDS									
Parish Pastor Retreat Fund				20,000	20,000	20,000	20,000		
Office Fund				174,516	220,000	175,000	175,000		
TOTAL FUNDS for OPERATIONS				1,094,498	1,113,655	1,068,655	1,068,875		
OPERATING EXPENSES									
Office Expenses									
Utilities				50	51	100	100		
Postage				1,600	1,632	1,600	1,600		
Copier				11,000	11,220	10,000	10,000		
Copier Paper				1,200	1,224	1,200	1,200		
Office Insurance				10,000	10,200	11,000	11,000		
Audit				11,500	11,730	12,500	12,500		
Office Supplies				4,000	4,080	5,000	5,000		
Office Equipment Purchases				2,000	2,040	2,000	2,000		
Office Equipment Maintenance				3,000	3,060	3,000	3,000		
Telephone Service				11,000	11,220	5,000	5,000		
Computer Software Subscriptions (Data Ma				10,000	10,200	20,000	20,000		
Internet Service				2,560	2,611	3,000	3,000		
Paypal Fees				100	102	100	100		
Computer Maintenance				8,000	8,160	8,000	8,000		
Parking Fees - Guests				100	102	1,000	1,000		
Rent: Office and Storage				158,030	128,030	114,000	114,000		
Parking Fees - Staff				8,640	10,000	8,640	10,000		
Parking tax						3,000	3,000		
Depreciation					-		-		
Investment Management Fees				1,000	1,020	1,000	1,000		
Total Office Expenses				243,780	216,682	210,140	211,500		
Commission on Preparation for Ministry									
Career Counseling				4,500	4,500	5,000	5,000		
Administrative Costs				300	300	200	200		
Committee Training				400	400	200	200		
Travel Reimbursement				1,300	1,300	1,000	1,000		
Total Commission on Prep for Min				6,500	6,500	6,400	6,400		

National Capital Presbytery													
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For 9/24/19 Presbytery Meeting													
As approved 8/20 by Budget and Finance													
9/12/2019													
				2019	2020 draft								
				Approved	Guidance	Requests	Proposed	Notes					
Committee on Ministry													
Care Team													
O		Spiritual Direction	1,000	1,000	1,000	1,000	1,000						
P		Retreats/Workshops	20,000	20,000	20,000	20,000	20,000						
E		Clergy/Educator Peer Groups	2,000	2,000	2,000	2,000	2,000						
R		Listening Team/Care Giving	750	750	750	750	750						
A		Clergy Coaching	1,000	1,000	1,000	1,000	1,000						
T		Spiritual Direction (before 2017 when moved up)											
Subtotal Care Team				24,750	24,750	24,750	24,750						
Transitions Team													
		Liaison Expenses	1,500	1,500	1,500	1,500	1,500						
		Interim Training	1,200	1,200	1,200	1,200	1,200						
		Interim Support Group	2,500	2,500	2,500	2,500	2,500						
		Psychological Testing	1,200	1,200	1,200	1,200	1,200						
		Holy Cow Consulting	2,500	2,500	2,500	2,500	2,500						
Subtotal Transitions Team				8,900	8,900	8,900	8,900						
Relations Team													
		Conflict Mediation Team	1,305	1,305	1,305	1,305	1,305						
		New Ordained Support Group	500	500	500	500	500						
		Workshops/Training	1,500	1,500	1,500	1,500	1,500						
Subtotal Relations Team				3,305	3,305	3,305	3,305						
Specialized Ministry Team													
O		Committee Support	300	300	300	300	300						
Subtotal Specialized Ministry				300	300	300	300						
Other COM Expenses													
		Administration	200	200	200	200	200						
		Background Checks	700	700	700	700	700						
		Committee Training	245	245	245	245	245						
		Examinations Team Expenses	150	150	150	150	150						
		Translation Services	1,000	1,000	1,000	1,000	1,000						
Subtotal Other COM Expenses				2,295	2,295	2,295	2,295						
Total Committee on Ministry				39,550	39,550	39,550	39,550						
Middle Governing Body Expenses													
		Governing Body Expenses	3,500	3,500	2,000	2,000	2,000						
		Permanent Judicial Commission	1,000	1,000	1,000	1,000	1,000						
		Investigating Committee	800	800	800	800	800						
		Legal Fees	6,000	6,000	10,000	10,000	10,000						
		Response Training	3,600	3,600	3,600	3,600	3,600						
		Counseling											
		Communications	15,000	15,000	20,000	20,000	20,000						
		Stewardship & Interpretation	8,000	8,000	8,000	8,000	8,000						
		Worship and Theology Committee	8,900	8,900	8,900	8,900	8,900						
		Leadership Council	12,000	12,000	12,000	12,000	12,000						
Total Middle Governing Body				58,800	58,800	66,300	66,300						

National Capital Presbytery														
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For 9/24/19 Presbytery Meeting														
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9/12/2019														
			2019	2020 draft										
			Approved	Guidance	Requests	Proposed	Notes							
Administrative Staff														
		Salaries	535,420	540,774	539,639	539,639								
O		Board of Pensions Benefits	148,292	149,775	149,554	149,554								
P		NCP Supplemental Medical Benefit	8,015	8,095	8,084	8,084								
E		FICA	41,251	41,664	41,465	41,465								
R		Continuing Education - Exempt	2,500	2,525	5,250	5,250								
A		Continuing Education - Non-exempt	3,500	3,535	1,750	1,750								
T		Travel and Misc Reimbursables	22,175	22,397	22,175	22,175								
I		Personnel Costs/Other	4,215	4,257	4,215	4,215								
N		Supplemental Expenses	14,500	14,645	5,000	5,000								
G		Training/Bonus	5,000	5,050	6,500	6,500								
		Correction Calibration	(40,000)	(40,800)	(40,000)	(40,000)								
Total Administrative Staff			744,868	751,917	743,632	743,632								
TOTAL OPERATING EXPENSES			1,093,498	1,073,449	1,073,449	1,067,382								
OPERATING SOURCES less USES			1,000	40,206	(4,794)	1,493								
OPERATING NET INCOME (Inc/(Dec) in Net Assets)			(193,516)	(199,794)	(199,794)	(193,507)								