

## PRESBYTERY REPORTS—JUNE 2019

### *From the Stated Clerk*

- The Stated Clerk reports that she dismissed the Rev. Lakesha Bradshaw Easter to New Hope Presbytery effective July 1, 2019.
- The Stated Clerk reports that she dismissed the Rev. Emily Rhodes Hunter to Presbytery of the Peaks effective May 4, 2019.
- The Stated Clerk reports that she dismissed the Rev. Jarrett McLaughlin and the Rev. Meg McLaughlin to New Hope Presbytery effective August 1, 2019.
- The Stated Clerk reports that she approved the installation commission and plans for the Rev. Adam Bowling, who will be installed on June 30, 2019 at 4:00 p.m. at First United Presbyterian Church of Dale City.
- The Stated Clerk reports that she appointed the Rev. Jean Coyle to moderate the June and July 2019 session meetings of New Hope Presbyterian Church.
- The Stated Clerk reports that she appointed the Rev. Diane Hutchins to moderate the May 20, 2019 session meeting of Geneva Presbyterian Church.
- The Stated Clerk reports that she appointed the Rev. Stephen Smith-Cobbs to moderate the June 16, 2019 congregational meeting of Burke Presbyterian Church.

### *From the Leadership Council*

#### NCP LEADERSHIP COUNCIL MEETING

##### May 1, 2019 Minutes

**Present:** Lee Bishop, Miriam Dewhurst, Laura Cunningham, Charles Barber, Elsie Reid, Brian Clark, Dave McClung, Neill Morgan, Pat Futato Sara Coe, Jan Moody, Todd McCreight, Karen Chamis, LaJuan Quander

**Excused:** Beth Goss, Quinn Fox, Cameron Byrd

**Guest:** LaKeshia Bradshaw Easter

At 12:00 Karen Chamis led the discussion of chapter six of *Canoeing the Mountains* concerning church and organizational culture.

At 12:30 Charles Barber called meeting to order with prayer.

- Elsie Reid led the devotion about ways to live out the season of Eastertide alleluias in a violent filled world as evidenced by recent acts of terror. As Easter people we believe in Christ's promise to be our refuge and strength always. We then listened to a recording of the hymn *How Can I Keep From Singing*.
- Seating of Guest: Reverend Lakesha Bradshaw Easter
- LaKesha Bradshaw Easter presented the Annual Report from Spiritual Formation Team.

**Motion:** To receive with gratitude the annual report from the Spiritual Formation Team

**Approved**

- LaJuan Quander presented her report on NCP Communications. Miriam and Pat will meet with LaJuan to discuss possible development of a media instrument for outreach to people outside the presbytery. LaJuan will explore possibility of asking churches with a good media presence to host an Open Space.

**Motion:** To receive with gratitude the report from the Director of Communications

**Approved**

- Todd McCreight presented the Review of the 2018 NCP Audit. There was discussion of the need to consider changing auditors at some point as a best practice. The consensus was to keep this audit firm at this time but ask the firm to bring in new staff to conduct next year's audit.

**Motion:** To accept the Audit Report

**Approved**

- Todd McCreight presented the 2020 Mission Budget Guidance Number

**Motion:** To approve the 2020 projected mission income figure based on the Budget & Finance Committee recommendation of approximately \$894,948

**Approved**

- Todd McCreight presented the Endowment Spending Amounts for 2020 Budget

**Motion:** To approve the recommendation from the Investment Committee that the following spending amounts from NCP endowments and board-designated fund, as approved by the Investment Committee on April 17, 2019, be approved for inclusion in the 2020 Mission Budget:

Permanently Restricted Funds:

Garden Endowment	\$0
Moravetz Endowment	0
Bovard Endowment	79
Toland Endowment	375
General Scholarship Fund	2,404

Board Designated Funds:

NCP Scholarship Fund	\$38,147
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Resurrection Fund	110,106
DC Resurrection Fund	35,317

**Approved**

- Pat Futato presented Funding Initiative report.

The Mission Funding Initiative (MFI) task force last reported to the LC on March 5, 2019. At that time, we decided to:

- Conclude our relationship with Horizons Stewardship
- Defer action on the proposal from another consultant, The James Company.
- Proceed cautiously with the Horizon recommendations involving two teams to focus on increasing designated mission giving—one with an emphasis on Church Growth and Transformation, the other with a Social Justice emphasis, using volunteer leadership with minimal staffing/funding from the presbytery.

Concurrently, the MFI task force was to communicate with the teams to determine whether there is sufficient energy and leadership for the teams to continue. The team has determined that continuing at this time would take staff energy beyond that which is currently available.

**Motion:**

To:

- receive the final report from Horizons Stewardship,
- approve disbanding of this task force,
- thank all those persons who agreed to serve on the two focus teams and
- consider revisiting this effort when we have a new GP.

**Approved**

- Sara Coe presented the Nominees and Chair for Nominating Committee

**Motion:** To nominate:

The Rev. Rachel Vaagnes, The Rev. Heemoon Youn, and Elder Byron Wong as members of the Nominating Committee Class of 9-1-22.

The Rev Jarrett McLaughlin as a member of the Nominating Committee Class of 9-1-22 if the way be clear.

The Rev. Rachel Vaagnes as Chair of the Nominating Committee Class of 9-1-22.

**Approved**

- Sara Coe gave an update on former Community PC
- Tressie Muldrow presented the Terms of Call for NCP General Presbyter

**Motion:**

To approve, with an expression of gratitude to the Search Committee and National PC for hosting the committee meetings, the following suggested terms of call for the NCP General Presbyter:

Effective cash salary (salary and housing)	\$ 125,000.00
Social Security offset	\$ 9,562.50
Total effective salary	\$ 134,562.50
Pension/Major Medical	\$ 46,000.00
Auto/Professional expenses	\$ 8,000.00
Continuing Education	\$ 1,500.00
Two weeks study leave	
Four weeks' vacation	
Total cost to NCP	\$ 190,062.50
	<b>Approved</b>

David McClung closed the meeting with prayer at 2:50.

Next Meeting: June 5, 2019

## *From the Committee on Representation*

### **Committee on Representation Report for 2018**

**June 2019**

#### **Contextual Statistics**

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#### **Total Membership for 2018**

- 26,923 Active Members (A decrease of 1,332 Active Members from 2017)

#### **Gender**

- Of 26,923 Active Members, 59.5% are female
- Of 194 Leadership Roles, 45.9% were fulfilled by females

#### **Age**

- Of 3,973 Active Members 25 years old and under, 0 serve in NCP Leadership positions
- Of 11,064 Active Members 26-65 years old, 144 serve in NCP Leadership positions (An increase of 1 from 2017)
- Of 11,886 Active Members 65+ years old, 50 serve in NCP Leadership positions (A decrease of 9 from 2017)

#### **Ethnicity**

- Of the 26,923 Active Members, during 2018 there were 194 Leadership positions
  1. 3.8% of Active Members were Asian American with 7.2% serving in Leadership positions
  2. 14.6% of Active Members were African American or African with 14.4% serving in Leadership positions
  3. Less than 1% of Active Members were Hispanic or Latino with less than 1% serving in Leadership positions
  4. There were also 83 Middle Eastern/North African members and 13 Native American persons. These groups were not represented in NCP Leadership positions in 2018
  5. 22.2% of overall Leadership Positions are held by people other than Caucasian
  6. 2 of 13 members of Leadership Council are other than Caucasian (15.4%)

#### **Observation**

The number of members serving on multiple committees during 2018 has decreased from 2017

#### **Growing Edge**

Continued recruitment of members in the 'Young Adult' and 'Adult' age categories to leadership positions as the 'Senior Adult' category begins to decline

**Committee on Representation**  
**Summary of Leadership Positions – 2018**

	Total	Male Clergy	Male Laity	Female Clergy	Female Laity	Asian Amer.	African Amer.	Hisp. Latino	Native Amer.	Multi-Cultural	Middle Eastern	Caucasian	Other Self ID	Disabil.	Youth 25 & Under	Young Adult 26-35	Adult 36-64	Senior Adult 65+	(2)
<b>COMMISSIONS</b>																			
AC on Congregational Property	9	3	5		1		2					7				1	5	3	
COM Coordination	8	5		1	2							8				1	6	1	
COM Transition	9	3	1	3	2							9					6	3	1
Permanent Judicial	9	4	1	1	3	2	3					4					8	1	1
<b>COMMITTEES</b>																			
Bills & Overtures	12	4	2	1	5		2					10				1	7	4	
Budget & Finance	5	1	3		1		1					4					3	2	
Church Development	9	4		4	1	2				1		6				2	7		
Committee on Ministry	34	13	2	13	6	2	2					30				1	24	9	4
Investment	3		3									3					2	1	
Leadership Council	13	4	4	2	3		2					11					9	4	1
Mission Coordination	14	4	3	2	5	2	2					10				2	10	2	
Nominating	11	2	2	5	2	3	2					6				1	7	3	
Other (Chesterbrook Residences)	1				1							1					1		
Personnel	8	1	2	1	4	1	2					5					5	3	
Preparation for Ministry	27	9	7	6	5	2	3					22				2	21	4	
Representation	3	1	1		1		2					1					2	1	1
Session Records	6		3		3		2					4					3	3	
Stewardship	6	1	4		1							6					5	1	
Synod	7	1	2	1	3		3					4					2	5	2
<b>TOTAL (1)</b>	194	60	45	40	49	14	28	0	0	1	0	151	0	0	0	11	133	50	

Notes:

- (1) Represents total Leadership Positions as opposed to total persons
- (2) Depicts the number of committee members serving on the committee who are also serving on another committee

**From the Commission on Preparation for Ministry**

CPM enrolled Sara Sadler, member of Leesburg PC, as an Inquirer effective May 16, 2019.